



Professor Job Description

1. Job Details

- **Job Position/Rank:** Professor
- **Category:** Faculty
- **Reporting Line:** Director of Research Centre for administrative, research and innovation activities (and President in cases of disagreement), and Provost for educational matters.
- **Supervisory duties:** Any research/research support staff based on unit/project needs.
- **Type of contract:** Tenure or rolling tenure (in case of soft-funded).
- **Source of Funding:** Core-funded or soft-funded (if directly connected with a funded project).

2. Job Purpose/Description:

Professors at the Institute are responsible to lead and develop internationally competitive research, innovation, educational, and scientific management activities of the Cyprus Institute in their field of expertise, which contribute to shaping the Institute's and their Research Centre's scientific vision and mission. Their responsibilities include establishing high research and academic ethics for the Institute, leading research groups and guiding and mentoring researchers and students of the Institute, based on ethical standards. In cooperation with the Institute's leadership (President, Provost, and Research Centre Directors), Professors lay the foundation for the smooth, ethical, effective and productive operation of the Institute.

3. General Responsibilities

- Lead a research team and show outstanding leadership and scientific management skills.
- Promote the development of Cyl as a novel research and educational institution of regional significance and international standing.
- Undertake top-level independent and collaborative research leading to scientific publications that promote Cyl's reputation.
- Demonstrate outstanding international academic recognition in their field of expertise by achieving international professional recognition.
- Collaborate with the Institute's leadership in the design and implementation of the Centre's and the Institute's research and innovation strategy and research infrastructure.
- Attract competitive external (national and international) funding to support the Institute's research agenda, especially as Project Coordinators.
- Demonstrate excellence in training and teaching in their field of expertise, advancing the Institute's reputation within the broader academic community.
- Develop innovation through exploitation and valorisation strategy for research results, where applicable.
- Assume a leading role in the design and management of the Graduate School's curriculum and courses.
- Demonstrate an exemplary role in supervision of postgraduate and doctoral students, training the next generation of leaders in science and technology.
- Train and mentor scientists at different stages of their career so that they can assume leading roles in academia, industry or other professional area.
- Chair and participate in supervisory, advisory and examination committees of postgraduate students at Cyl and/or at leading institutions internationally.
- Assume leading roles in research-related administrative tasks, in line with the priorities of the Cyl leadership. These may include participation in Institute's research, academic, or



management Committees, and ensuring effective management of research facilities and budgets.

- Participate in the implementation of outreach and public awareness activities on issues relating to the Institute's work.
- Lead, design and deliver research/innovation activities of outstanding quality towards achieving national/international reputation.
- Mentor research staff and potentially lower-rank faculty members to achieve enhanced team performance in their own research group and their Centre.
- Assume a leading role in staff career development programmes.
- Design new academic or professional development courses or programmes, thus enriching the Graduate School's reputation in the wider academic community.
- Chair and participate in recruitment committees for research scientists and faculty members.
- Solve managerial problems in research and/or education issues.
- Take part in periodic post-tenure review as stipulated by the relevant Institute's policy.

4. Requirements for the position:

- PhD in the relevant scientific field.
- Internationally recognised research, teaching/mentoring experience of at least 11 years after award of PhD in the relevant scientific field, with a highly distinguished record of teaching, research, and service.
- Excellent publication record, demonstrating very significant contributions to the relevant scientific field, presentations (including invited lectures) at international conferences and other research events.
- Experience in supervising (or co-supervising) and mentoring postgraduate students (at least three fully-graduated PhD students), postdoctoral researchers, and research teams.
- International standing and demonstrated international leadership in the subject or profession by outstanding contributions to its advancement.
- Very strong funding record, with significant experience of coordinating and participating in numerous competitive grants.
- Excellent communication, interpersonal, leading and managerial skills.
- Excellent knowledge of the English language.

5. Career Progression:

A Professor is the highest level of the faculty but is subject to periodic post-tenure review.

6. Salary Range:

Based on [Remuneration and Salary Band Policy](#).