



Lecturer

Leeds Business School

Job Reference: REQ0002184



Lecturer

Leeds Business School

Salary:	Grade 7 £45,641 - £51,258
Contract:	Permanent
Location:	City Campus
Department:	Business Strategy, Operations and Enterprise
Responsible to:	Head of Subject
Working Pattern:	Full time

Purpose of role

To provide high-quality teaching, learning and assessment in the area of Artificial Intelligence, Data Analytics applied to Business management across a range of undergraduate and postgraduate programmes, supporting students to analyse evidence, make informed decisions, communicate them clearly and apply AI responsibly in an organisational context. Further to this, other activities to support the student experience as outlined below.

Key Responsibilities

1. To develop and deliver the teaching and learning of Artificial Intelligence, Data Analytics & related subjects applied to Business Management across a range of courses but particularly our new MSc Management and AI course.
2. To act as personal tutor providing academic support to our students.
3. To engage in appropriate assessment and support of students providing relevant and timely feedback to enhance their learning and development.
4. To work flexibly within the team being available for students to ensure their needs are met as a priority.
5. To participate in curriculum developments as a member of appropriate teams/groups.
6. To assist in the administration processes as required including student admissions, annual reviews, and examination boards.
7. To undertake personal and collaborative research and enterprise in line with the University's Research and Enterprise strategy and maintain appropriate professional and scholarly activities.

Key Responsibilities (continued)

8. To be responsible for your own continuous professional development, so that your delivery to students is current and relevant and maintain links with professional/external bodies as required.
9. To undertake other such duties commensurate with the post and grade as agreed with the Head of School.

Using Artificial Intelligence (AI)

Whilst using AI in our work has many benefits, we would encourage you to write your application without AI input. This will give us a much better insight into your experience and let your own strengths shine through in the application process. We value the uniqueness of every colleague and believe it makes our university a better place to work.

Person Specification & Performance Attributes

Person Specification Criteria	Essential	Desirable
1. Possession of a doctorate qualification in an area relevant to the School.	✓	
2. Possession of a HE teaching qualification and/or experience of teaching and learning in a HE or equivalent setting in a relevant subject area.	✓	
3. Evidence of relevant professional experience and/or applied subject expertise in Artificial Intelligence and Data Analytics within Business and Management, including practical and analytical methods, Responsible AI adoption and Business Process Management.	✓	

Performance Attributes
PLANNING AND ORGANISING 4. Ability to plan, organise and monitor own work with minimal supervision in order to achieve tasks and meet deadlines.
SERVICE DELIVERY 5. Evidence of the ability to undertake student centred teaching, learning and assessment to ensure a positive student experience, demonstrating a proactive approach.
TEAMWORK 6. Ability to work co-operatively as part of a team, taking responsibility for activities as identified.
COMMUNICATION 7. Evidence of high-level interpersonal skills including the ability to communicate complex information to audiences with a mixed level of understanding.
LEARNING & DEVELOPMENT 8. Demonstrates a commitment to personal teaching and subject development. 9. Evidence of knowledge and understanding of current thinking about developments in research, theory and practice as a basis for preparing and supporting students at both undergraduate and postgraduate level.

Terms of Appointment

Pension

You will automatically be enrolled to become a member of the Teacher's Pension Scheme (TPS)

Annual leave

Annual leave entitlement is 38 days.

Pre-employment checks

We have a legal responsibility to ensure that you have the right to work in the UK before you can start working for us.

If you do not have the right to work in the UK already, any offer of employment we make to you will be conditional upon you gaining it.

Probationary Period

Appointment to this position may be subject to a probationary period of up to 12 months, in line with our probationary policy.

A copy of our probationary policy is available on our website or on request from Human Resources.

References

Offers of employment will be subject to the receipt of satisfactory references.

Salary

On appointment staff will normally be placed on the first point of the substantive grade for the post. Appointment above this will only be on an exceptional basis and subject to approval in line with our University's Pay Policy.

Pre-employment Health Assessment

Our University aims to ensure that all employees are placed in a job that is compatible with their health and physical abilities. In accordance with the Equality Act, questions relating to health are asked following an offer of appointment. All offers of appointment are subject to pre-employment health assessment.

Qualifications

In accordance with our pre-employment processes, it is University policy to verify qualifications for successful candidates. We will need evidence of those qualifications required by the employee specification and claimed on the application form.

Equal Opportunities

We are committed to providing a non-discriminatory and harassment-free working environment for our employees. All our employees are expected to have due regard for those policies when carrying out their duties.

Safety, Health & Wellbeing

You will maintain a positive attitude to Safety, Health and Wellbeing in carrying out personal responsibilities and co-operate with policy/local rules/codes of practice.

Information if you have a disability

The University welcomes applications from individuals with disabilities. We are committed to ensuring fair treatment throughout the recruitment process. We will make adjustments to enable applicants to compete to the best of their ability wherever it is reasonable to do so and, if successful, to assist them during their employment.

We encourage you to declare any disability that you may have, and any reasonable adjustments that you may require, in the section provided for this purpose in the application form. This will enable us to accommodate your needs throughout the process as required. However, applicants and employees may declare a disability at any time. If you prefer to discuss any special arrangements connected with a disability, please contact us.

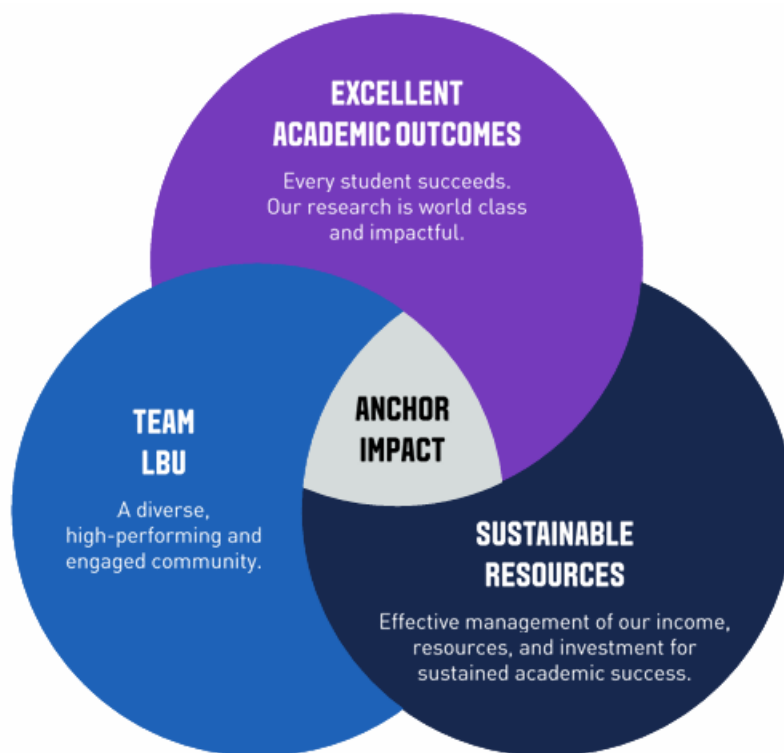
Hybrid working

Working in a hybrid way, where colleagues spend some of their working hours or days on campus, and some of their time working from home is well established at Leeds Beckett. Some roles remain fully campus based. Working arrangements are dependent on the job role, team and University requirements and will be discussed with candidates at or after the interview.

Our Strategy



STRATEGIC PLAN 2026–2031



PURPOSE

We make a positive and decisive difference to people, organisations and communities through excellent education, research, and service.

ANCHOR IMPACT

As a Leeds Anchor with global reach, we work in partnership to drive inclusive, sustainable, social, economic, and cultural benefit for the diverse communities we serve.

OUR VALUES

Inclusive. Teamwork. Integrity.
Pragmatism. Ambition. Purposeful.

You can read more about our strategy [here](#).



Working at Leeds Beckett University

Our Vision

Our students are a diverse community with different needs and aspirations. Teaching excellence is at the heart of our culture and academic practise, focussing on the provision of an outstanding education and experience for our students.

We are proud of our polytechnic roots, and proud to have built on our heritage as a vital source of professional, vocational and applied learning, underpinning the social, economic and cultural life of our city and region.

We are a community of around 23,000 students from over 140 countries and 2,800 staff. Our history dates back to the founding of Leeds Mechanics Institute in 1824.



Working with Us

What can you expect from a career with Leeds Beckett University.

We offer membership of a Local Government Pension scheme, Teachers Pension Scheme and USS scheme, dependant on your role and circumstances. More detail of the schemes is available on their website pages and will be provided during the offer process.

Occupational Maternity/Adoption and Shared Parental Leave is available to our colleagues (subject to meeting the conditions).

Onsite Gym Facilities – with memberships for our colleagues, that let you take part in activities at the Carnegie Sports Centre, Headingley Campus and City Campus Gym. They offer traditional gyms, fitness classes and swimming.

If you travel to work by car, we have car parking available at our Headingley campus and free transport, during term time, for travel between campus.

And in addition, to the above, we offer a range of Benefits and

Discounts through our partners, as part of our overall benefits package.

Your development and growth

Whatever you do at Leeds Beckett and whatever you aspire to, we are committed to supporting you to develop your skills and build your career. We pride ourselves on providing interesting opportunities to equip all colleagues to thrive and fulfil their potential and have a range of development opportunities to stretch and support throughout the different stages of any career.



Our Wellbeing Commitment

We know that working and studying in a mentally healthy community supports us all to attain good wellbeing, feel happier, have clarity of purpose, and meet our goals and at Leeds Beckett University we are working to achieve this through a whole university approach. We have recently been awarded the University Mental Health Charter, putting wellbeing at the heart of everything we do.

Together, we actively encourage healthy behaviours to improve wellbeing. You can find out more about how we support colleague's physical, mental and financial health and wellbeing on our [website](#).

Equality, Diversity, and Inclusion

Equality, Diversity and Inclusion is integral to our culture and at the core of how we work with all members of our community.

Leeds Beckett University is proud to be a [Stonewall Diversity Champion](#) and a [Disability Confident Employer](#). The University holds an Athena Swan Bronze Award for gender equality and is working towards a Bronze Award with Advance HE's Race Equality Charter.

Join Our Community

We actively encourage all our colleagues to explore what is happening across the university community and to come along to our events and support your colleagues and students.

Working on a Campus keeps all of us connected with the wider university and the amazing teaching that is delivered every day. We have state of the art buildings on our city campus, whilst Headingley is more traditional with lovely green spaces and sport facilities that we can all enjoy.

Our Campus locations offer a range of facilities including Beckett Food and you can get your hands on a reward card to enjoy loyalty rewards and access exclusive offers.

Welcome to Leeds

Leeds is a vibrant, modern city with a rich industrial past and on the doorstep of natural beauty. It is the cultural, financial, and commercial heart of West Yorkshire and has one of the most diverse economies of all the UK's employment centres. Leeds is, and always will be, open for business and talent.

Please read our application guide to ensure that you have the best chance for success. You can find the guide [here](#).

Thank you for your interest in working with us at Leeds Beckett University.