

Job Description

Job Title:	Research Assistant
Faculty/Professional Directorate:	Faculty of Health Sciences
Subject Group/Team:	Sport, Exercise and Rehabilitation Science
Reporting to:	Principal Investigator
Duration:	Fixed Term
Job Family:	Academic
Pay Band:	6
Benchmark Profile:	Research Band 6
DBS Disclosure requirement:	N/A
Vacancy Reference:	

Details Specific to the Post

Background and Context

Established in 2003, Sport, Exercise and Rehabilitation Sciences (SERS) is one of the newest schools at the University of Hull and sits within the Faculty of Health Sciences. Supported by technical staff, our team of around 30 academic staff teach over 400 students, including postgraduates studying MSc by Research, or PhDs. The availability of state-of-the-art equipment and facilities provides an outstanding educational experience for students and excellent opportunities to engage in high-quality research and knowledge exchange.

The postholder will work under the supervision of Dr John Toner on a project seeking to identify the factors that might encourage or discourage athletes from whistleblowing against interpersonal violence (i.e., the intentional use of power, threatened or actual, against oneself, another person or against a group or community, that either results in or has a high likelihood of resulting in injury, death, psychological harm, maldevelopment or deprivation) in sport.

Specific Duties and Responsibilities of the post

We are recruiting a research assistant (RA) to help with the delivery of an International Olympic Committee (IOC) funded project titled "Whistleblowing and safe sport within the Olympic movement". The post-holder will carry out original research identifying some of the personal, organisational, and socio-cultural factors that influence an athlete's intention to speak up or remain silent should they witness interpersonal violence in sport. Data will be collected via the administration of surveys. The RA will work closely with the Principal Investigator and research team to ensure successful delivery of the project, including the following:

- Assist with the promotion of the project and the recruitment of participants.
- Collect empirical data via the administration of in-person and online surveys.
- Conduct statistical analysis.
- Assist with project related administrative tasks.
- Uphold ethical research standards, maintain confidentiality, and ensure data protection requirements are met at all times.

The successful applicant should have completed an undergraduate degree in Sports Science, Psychology, or a related field with experience in the use of quantitative methodologies (including survey data collection and analysis). You should have a desire to promote safe sport. You are also expected to work independently and possess good verbal and written communication skills.

This post is a 6-month fixed contract.

In your covering letter please refer directly to the criteria, given in the person specification below. Applications are assessed by the selection panel according to these criteria.

GENERIC JOB DESCRIPTION

The job duties and responsibilities listed below are intended to describe the general nature of the role. The duties and responsibilities and the balance between the elements in the role may change or vary over time depending on the specific needs at a specific point in time or due to changing needs in the department. Candidates should note that there may not be an immediate requirement to carry out all the activities listed below.

Overall Purpose of the Role

This is an entry level post and may be suitable for those planning to train and develop their research skills so that they may take on a more senior research post in the future.

Research Staff at this level will assist an individual research leader or team to carry out a particular study or studies.

The research assistant will receive close supervision and direction from more senior colleagues and will receive academic, pastoral support and guidance which may include specific training, career counselling and mentoring.

The main focus of the work will involve the generation or collection of data using standard methods which have been developed by others. The role holder will assist with analysis and interpretation of results and the drafting of research reports and publications.

Main Work Activities

1. Pro-actively contribute to the research project and conduct own research to include:
 - Gather, prepare, analyse and interpret data
 - Conduct literature and database searches
 - Write up and present own research results
2. Contribute to the management of research projects to include:
 - Contribute to the planning of projects
 - Plan own research activity within the framework of the agreed programme
3. Prepare reports and papers describing the results of the research for both internal and external publication to include:
 - Contribute to the production of research reports and publications
 - Present information on research progress and outcomes to bodies supervising research
4. Work positively with colleagues in the research team and other collaborators and partners and support staff on routine matters both inside and outside the University
 - Make internal and external contacts to develop knowledge and understanding and form relationships for future collaboration.
 - Actively participate as a member of the research team which will involve attending and contributing to relevant meetings.
5. Provide guidance as required to support staff and any project students who may be assisting with the research.
6. Demonstrate evidence of own personal and professional development including:
 - Appraisal, induction and performance reviews

- Participation in training and development activity
- Maintenance of links with professional institutions and other related bodies

Additionally the post holder will be required to:

- Fulfil the employees' duties described in the University's health and safety policies and co-operate with the health and safety arrangements in place within the department. May be required to undertake specific health and safety roles on request e.g. Display screen equipment assessor, departmental safety officer, fire warden
- Show a commitment to diversity, equal opportunities and anti-discriminatory practices This includes undertaking mandatory equality and diversity training
- Comply with University regulations, policies and procedures.
- Participate in University-wide activities and events to support the promotion and success of the University such as open days, clearing, graduation.

PERSON SPECIFICATION – Research Band 6

Specification	Essential	Desirable	Examples Measured by
Education and Training Formal qualifications and relevant training	A good degree (2.1 or above) in Sport Science, Sport Coaching, Psychology or related field.	A Masters degree in Sport Science, Sport Coaching, Psychology or related field.	Application Interview Other
Work Experience Ability to undertake duties of the post	Evidence of: - Quantitative evaluation and analysis - Report writing - Previous experience of conducting research within sporting settings - Previous experience of recruiting athletes from a range of different sports	Data collection using surveys	Application Interview Other
Skills and Knowledge Includes abilities and intellect	Evidence of : Collaborative working and networking to enhance and develop research		Application Interview Other
Personal Qualities Includes any specific physical requirements of the post – (subject to the provisions of the Equality Act 2010)	Evidence of: - Working in an open and transparent way, providing information and communicating effectively with colleagues - Collaborative working, particularly on interdisciplinary activities - Continuous Professional Development. - Desire to promote safe sport		Application Interview Other

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