

1 BACKGROUND INFORMATION

1.1 Division

The Campus Division provides a wide range of development and operational activities for the University, to support the University ambition to create world class campuses.

The Campus Division aims to support the University's vision and strategy. The Division's mission is to 'Make, manage and maintain our welcoming university; caring for our students, staff and our campus whilst minding the impact we have on our environment – together we are more'.

Approximately 900 skilled trades, engineers, technical, professional and administrative people collaborate as a Team of Teams to help the Campus Division deliver for the University. We develop and operate the UK's 11th largest Higher Education estate which supports the activity of 30,000 staff and students.

The Campus Division is led by the Chief Property Officer (CPO) who reports directly to the Chief Operating Officer.

The CPO is supported by four Directors who lead the following teams:

Campus Performance	Property & Infrastructure	Campus Services		Strategy & Partnering
Campus Building Systems	Maintenance Services	External Estates	Accommodation Services	Campus Business Partnering
Campus Business Services	Projects	Facilities Management	Catering & Event Services	Campus Planning & Design
Campus Health, Safety & Quality Assurance	Property	Residential Facilities	Print Services	
Campus Smart Buildings		Residential Facilities Contracts		
Net Zero Carbon & Sustainability		Temple Quarter Operations		

1.2 The University and the City of Bristol

The University of Bristol's roots date back to 1876. Since its formation it has become one of the leading institutions among the UK's Russell Group of universities and operates globally, where it is recognised for its research and academic excellence.

The University has a strong interdisciplinary approach and regularly features among the top-ranking institutions in global league tables.

The University of Bristol's mission is 'to make a positive impact locally, nationally, and globally by addressing society's greatest challenges through our distinctive education, innovative research and the value we place on excellence, inclusivity and partnership'. This is underpinned by a vision where the University of Bristol, by 2030, will be firmly established among the world's top 50 great research-intensive universities, and the top 10 in the UK by:

- increasing the scale of high-quality, high-impact research in key areas of strategic importance to the UK and global society's future
- attracting and inspiring students from across the globe, with a distinctive education offering, innovative teaching and research-rich curriculum that enriches their university experience, careers and lives
- intensifying our focus on sustainability, climate change and the future of our planet through education, research, sustainable campus development, civic engagement and advocacy
- diversifying our learning community, ensuring the benefits of a Bristol education are available to all, enhanced by the wellbeing of staff and students who thrive within a caring and inclusive environment
- ensuring students gain the future skills needed to thrive in a changing world
- catalysing and supporting a step-change in innovation and enterprise through our new Bristol Innovations platform
- anchoring one of Europe's most ambitious urban regeneration projects with our new Temple Quarter Enterprise Campus
- contributing significantly to the quality and success of Bristol's economy, services and society by providing skills, jobs, financial stimulus, research and innovation capacity, helping society to flourish while fostering the University's mission
- fostering the wellbeing of staff and students to ensure they thrive within a caring, diverse and inclusive environment
- rigorously assessing the size, shape and organisation of our university to realise our full potential and competitiveness, further improve efficiency and value for money, and bolster our position among the world's top universities.

Key to Bristol's vision is a clear and consistent articulation of and dialogue with its many stakeholders and the public about the wide range of research carried out at the Institution and hence is often featured in many national and international media. It has a proud history of two-way dialogue as part of its research activities and addresses the world's key challenges through an interdisciplinary approach.

The University also plays a lead role in the city of Bristol's cultural and economic well-being and carries out an extensive programme of events and activities on behalf of the city, as well as being a keen supporter of partner organisations' activities.

For more information, please see <http://www.bris.ac.uk/university/>

2 WORKPLACE CULTURE AND INCLUSION

A commitment to equality, diversity and inclusion is fundamental to our University's core values, ensuring our success as a high-performing global civic institution with a positive and supportive culture, where all staff and students feel empowered and respected.

As a leading global institution, we are keen to attract talented individuals from a diverse range of backgrounds. Further information can be found on our [Workplace Culture and Inclusion webpages](#).

We are committed to creating and sustaining a positive and mutually supportive working environment for our staff and an excellent teaching and learning experience for our students, where staff are equally valued and respected, and students are encouraged to thrive academically. We offer a broad range of services, activities and initiatives to enhance our staff experience of working at Bristol. For more information, please visit our [Health and Wellbeing webpages](#).

The University is happy to discuss flexible working opportunities with applicants including whether a role can be considered as a job-share arrangement. Further information on our **flexible working policy** is available on our [Work-Life Balance webpages](#).

3 APPLICATION INFORMATION

Please visit our web site at www.bris.ac.uk/jobs, enter the vacancy number or job title into the job search and follow the link to the online application process.

Further information on the University's application process can be found at www.bristol.ac.uk/jobs/application-process.html

If you are employed on a fixed-term contract where the reason is cover or because it is a training/development role, your contract will normally come to an end under Ordinance 30 (Some Other Substantial Reason ("SOSR")) as set out in the [Fixed Term Contracts Policy](#). If this is the case, you will not be eligible for redundancy pay or access to the University Redeployment Pool. The reason for offering a fixed-term contract will be made clear in the advert.
