

Vice-President and Executive Dean College of Medicine and Public Health Candidate Pack





We are on
**KAURNA
LAND**

Flinders University acknowledges the Traditional Owners and Custodians of the lands on which its campuses are located, these are the Traditional Lands of the Arrernte, Dagoman, First Nations of the South East, First Peoples of the River Murray & Mallee region, Jawoyn, Kurna, Larrakia, Ngadjuri, Ngarrindjeri, Ramindjeri, Warumungu, Wardaman and Yolngu people. We honour their Elders past, present and emerging.

Today, over **400 ABORIGINAL AND TORRES STRAIT ISLANDER STUDENTS** are enrolled in courses at Flinders University.

Message from the President and Vice-Chancellor



Thank you for your interest in the opportunity to lead the College of Medicine and Public Health at Flinders University.

Improving health is one of the most direct and profound ways a university can change lives. Through education and research, our College prepares the next generation of health professionals, advances discovery and contributes to the health and wellbeing of communities.

Our strategic plan, Agenda 2035: Impact. With Purpose., sets an ambitious goal to change 10 million lives for the better by 2035. Our global standing reflects the contribution we are already making, with Flinders ranked second in the world for our contribution to Good Health and Wellbeing in the 2026 Times Higher Education Sustainability Impact Ratings. The College will be central to building on this standing by strengthening the health workforce, translating research into better prevention, diagnosis and treatment, and addressing inequities in health outcomes and access to care.

This is a time of significant opportunity for Flinders University. Our new Health and Medical Research Building, which opened in 2024, brings researchers, clinicians and industry together to accelerate discovery and improve outcomes for patients and communities. The planned \$300 million Flinders HealthCARE Centre will build on this investment, enabling Flinders to educate an additional 1,300 health graduates and deliver more than 10,000 additional episodes of care per year.

These developments build on distinctive foundations. Our longstanding partnership with Flinders Medical Centre connects education, research and clinical practice, while our presence across South Australia and the Northern Territory enables us to respond to the diverse needs of metropolitan, regional, rural and remote communities. Our research spans laboratory discovery, clinical care, population health and health systems.

Improving Aboriginal and Torres Strait Islander health is a priority. We are committed to genuine community partnerships, Indigenous leadership and knowledges, and culturally safe and inclusive environments for students and staff.

As Vice-President and Executive Dean, you will have the opportunity to shape both the future of the College and the wider university, bringing people together around a shared purpose, championing student success, developing our people, advancing research excellence and strengthening the partnerships that extend our impact. If you share our ambition and are inspired to help Flinders University change lives for the better, then I encourage you to apply.

Professor Colin Stirling
President and Vice-Chancellor

About Flinders



Flinders University is a globally focused, locally engaged institution where a focus on our people and culture, engagement and impact drives world-class education and research.

Flinders offers our students the opportunity to learn at a university recognised for an innovative approach to visionary research and education. Our research is contributing to discoveries in biomedical and clinical sciences, culture and society, health and human behaviour, molecular science and technology, and water and the environment.

With 90 per cent of this research rated world-class or above by the Australian Government's Excellence in Research for Australia, our students know they are exposed to internationally renowned academic expertise while enjoying a challenging and inspiring student experience.

Ours is an innovative, creative and collaborative institution that works with government and industry partners to solve real-world problems.

Flinders has some 25,000+ students enrolled in more than 150 undergraduate and almost 300 postgraduate courses, as well as higher degree research supervision across all disciplines. Nearly 5,000 international students from almost 90 countries make up 13 per cent of our on-campus population; 1,500 are enrolled in our numerous offshore programs.

Flinders is committed to equity and provides a range of special access schemes to encourage and support all students. Our focus on contemporary teaching is reflected in the many Flinders courses that provide students with best-practice technologies and teaching methods to suit their fields, lifestyles and study preferences. Virtual and digital technologies support face-to-face teaching and enable students to study when and how they prefer, whether they are full-time or part-time students, and whatever the demands of their professional and personal circumstances.



Flinders at a glance

Mission

Changing lives and changing the world.

Vision

To be internationally recognised as a world leader in research, an innovator in contemporary education, and the source of Australia's most enterprising graduates.

Values

Courage
Excellence
Innovation
Integrity

with an underlying ethos of being student centred.

Students

25,062

18,661 domestic 6,401 international

15,925 female

3,828 low SES

3,747 rural and remote



International students

6,401

4,857 onshore

1,544 offshore



Staff

3,063

1,368 academic

1,695 professional
from 99 countries



Alumni

135,000+

in 130 countries



Testamurs conferred (2024)

7,206



Campuses and locations

15



South Australia

Adelaide CBD

Bedford Park

Barossa

Berri

Mount Gambier

Murray Bridge

Renmark

Tonsley

Victor Harbor

Northern Territory

Alice Springs

Casurina

Royal Darwin Hospital

Katherine

Nhulunbuy

Tennant Creek

100+

partner institutions
across 34 countries



8

transnational
education programs in China,
Singapore and Malaysia



Over \$133 million

in research income

#1 in SA for undergraduate
Learning Resources

The Good Universities Guide 2025 (undergraduate), public SA-founded universities.

#1 in SA for postgraduate
Full-time Employment

The Good Universities Guide 2025 (postgraduate), public SA-founded universities.

#3 in Australia for student
teacher ratio

The Good Universities Guide 2025.

#8 in the world for gender
equality

Times Higher Education University Impact Rankings 2024.

#10 in the world for reduced
inequalities

Times Higher Education University Impact Rankings 2024.

5 stars in education
and training for learner
engagement

The Good Universities Guide 2025 (undergraduate), public SA-founded universities.

5 stars in education and
training for learning
resources and teaching
quality

The Good Universities Guide 2025 (postgraduate), public SA-founded universities.

About the College of Medicine and Public Health

The College of Medicine and Public Health is dedicated to improving health outcomes through world-class education, impactful research, and workforce development. Our integrated approach, spanning clinical training, population health, and laboratory science, supports the health and wellbeing of individuals and communities across Australia.

With a distinctive footprint stretching from metropolitan Adelaide through rural South Australia to remote communities in the Northern Territory, we are deeply embedded in the regions we serve. This unique reach underpins our strong commitment to health equity and ensures that our programs, research, and partnerships reflect the needs and priorities of diverse populations.

At the heart of the College, the Flinders Health and Medical Research Institute (FHMRI) is leading life-changing research that connects molecular discovery with community-led health initiatives. FHMRI addresses the most pressing health challenges by advancing precision medicine, innovating clinical care, strengthening health systems, and driving public and population health outcomes.

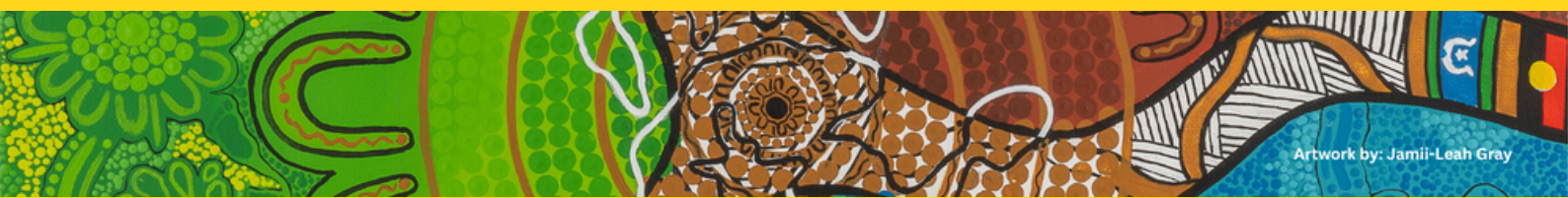
Our strategic research priorities are reflected in our Flagship Programs - Sleep Health and Eye and Vision - as well as Impact Programs in Health Equity and Cancer. These initiatives embody our focus on real-world impact and evidence-based solutions.

FHMRI's bold vision to eliminate disease and reduce health inequities is powered by cutting-edge investigations and collaborative partnerships. Researchers work closely with health practitioners, patients, and global networks, supported by state-of-the-art facilities and a culture of innovation, inclusion, and excellence.

We are proud to lead nationally in Indigenous and Rural and Remote Health research, partnering with communities to close the gap and improve outcomes where the need is greatest.

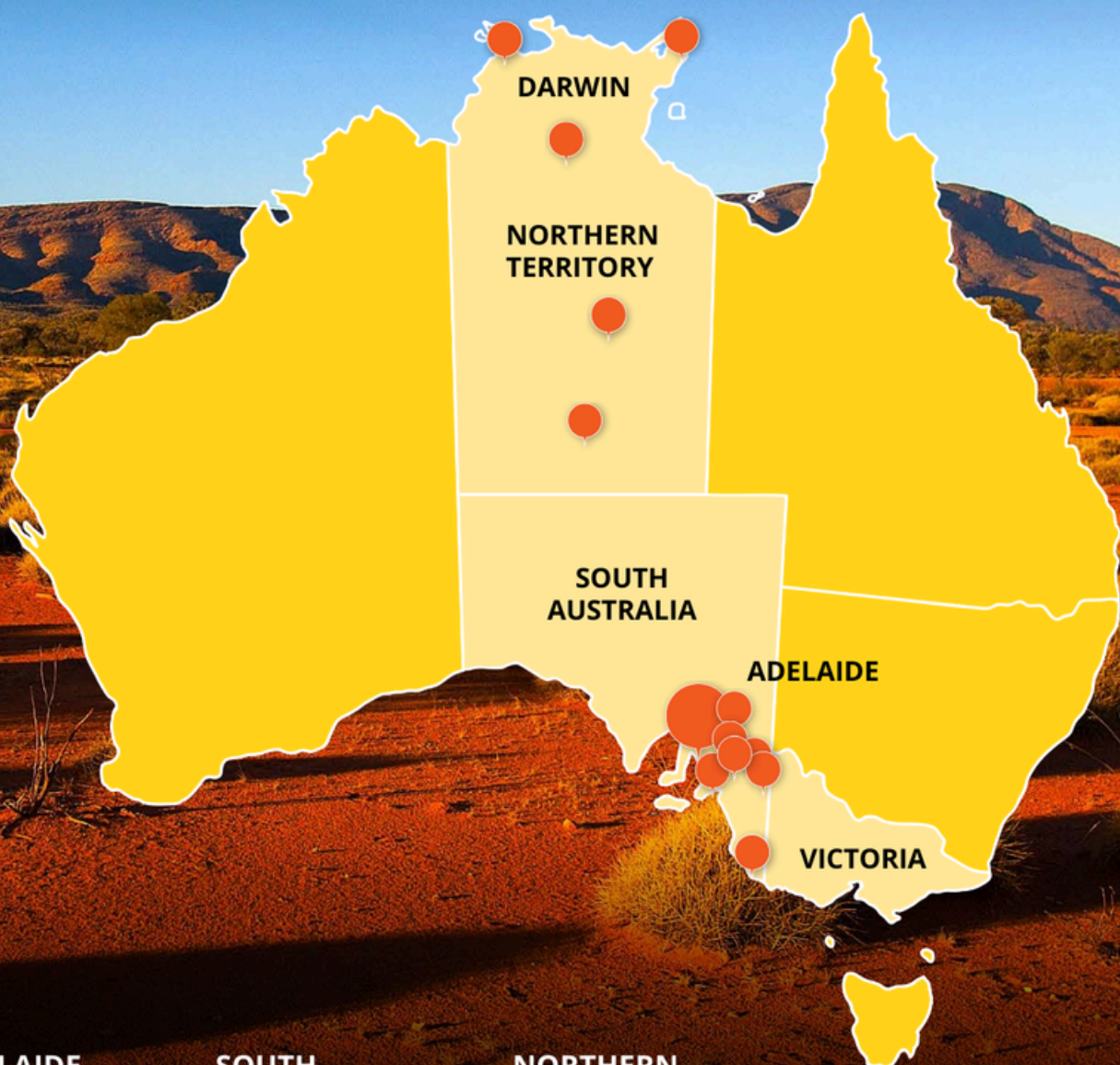
Through our commitment to education, the College is shaping the next generation of doctors, clinicians, and health professionals. Our graduates are equipped with the knowledge, skills, and compassion to build a healthier, fairer future.

At the College of Medicine and Public Health, our work doesn't just generate knowledge - it transforms lives.



Rural and Remote Health SA & NT geographic footprint

Headquartered in Adelaide, South Australia, one of the defining features of Flinders University is their geographic footprint across the Australian Central Corridor. Flinders Rural and Remote Health SA and NT facilitates high quality multidisciplinary health education with regional academic programs and research positively impacting some of the most diverse and culturally rich communities in Australia.



ADELAIDE
Bedford Park
Tonsley
Victoria Square

SOUTH AUSTRALIA
Mt Gambier
Victor Harbor
Murray Bridge
Nuriootpa
Renmark
Berri

NORTHERN TERRITORY
Alice Springs
Darwin
Katherine
Nhulunbuy
Tennant Creek

HMRB

Flinders Health & Medical Research Building (HMRB)

INNOVATION | COLLABORATION | EXCELLENCE



Flinders University has invested in a world-class Health and Medical Research Building (HMRB) for Southern Adelaide.

As a leading research facility, it enables collaboration between researchers, healthcare and industry partners, translating world class research into improved community healthcare outcomes.

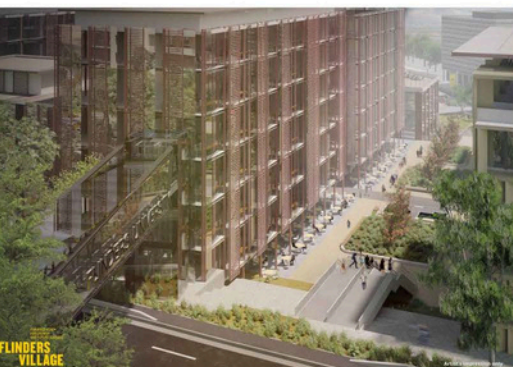
The facility provides a focus for education and lifelong learning, leveraging academic and research opportunities, and providing platforms for collaboration, innovation and the exchange of knowledge.

Seamlessly connected to Flinders University at Tonsley and Flinders in the CBD by the new Flinders train station, HMRB is the first stage and centrepiece of our Flinders Village development – Adelaide's largest fully integrated education, research and healthcare precinct.

More information:
Flinders.edu.au/hmrbs



FLINDERS VILLAGE



About Adelaide

Living in Adelaide is exciting, affordable and enjoyable. The appeal of Adelaide has been a well-kept secret but is listed by *The Economist* as one of the world's top ten most liveable cities. *Lonely Planet* described Adelaide as “effortlessly chic – and like a perfectly cellared red, it's ready to be uncorked and sampled”.



Named in honour of Queen Adelaide of Saxe-Meiningen, wife of King William IV, the city was founded in 1836 as the planned capital for the only freely settled British province in Australia. It is built on the Traditional Lands of the Kaurna People, and known as Tarntanya in Kaurna language.

A cosmopolitan, modern and affordable city in which to live, work and study, Adelaide has all the hallmarks of a major urban centre with modern and classical architecture, a bustling retail hub and a multicultural population. World class wine, gourmet food and natural attractions are all close at hand and the city offers entertainment and arts festivals that attract performers and visitors from across the globe.

With a Mediterranean climate that is conducive to exploring the natural environment and enjoying the finest foods and wines, Adelaide and South Australia offer unrivalled opportunities to achieve a highly satisfying work-life balance.

Characterised by its parks and green spaces, vibrant city life, quality cafes and restaurants, and surrounded by award-winning wine regions and an eclectic mix of weekend holiday destinations a short drive from the city's centre, it's little wonder Adelaide is consistently ranked as one of the world's most liveable and affordable cities.

Nestled amid quiet, yet vital, suburbs, Adelaide sits between sandy suburban beaches and the picturesque Adelaide Hills – all within minutes of the central business district. Adelaide is a significant university city with a well-regarded reputation for sophisticated, international calibre education.

The city is home to three Australian universities: Flinders University, the University of Adelaide, and the University of South Australia. Adelaide's primary and secondary schools – both government and private – also boast a reputation for excellence and pastoral care.

The Flinders University main campus is connected to the city via a 22-minute train to the city centre. It is merely a few kilometres from some of Adelaide's best beaches and only a stone's throw from the southern foothills so you can choose a lifestyle that suits you while remaining close to work.

Adelaide is a highly attractive city in which to live life to the fullest.

For more information visit

[SA Tourism Commission](#)
[Experience Adelaide](#)

Vice President and Executive Dean

College of Medicine and Public Health

The Vice-President and Executive Dean will provide visionary leadership in promoting and enhancing the international and national profile of the College.

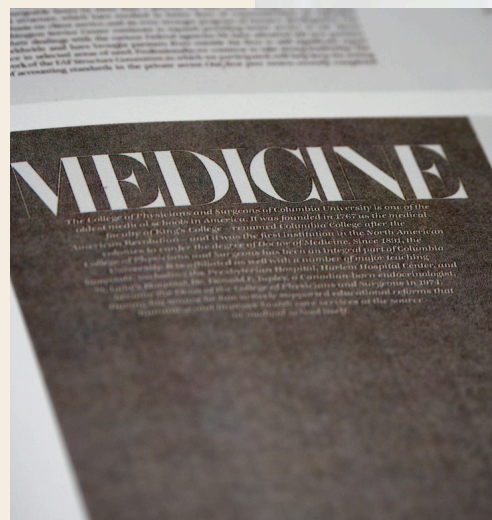
POSITION SUMMARY

As a key member of the Vice-Chancellor's Senior Executive Team, the position will contribute to the strategic leadership and management of the University, and to the achievement of the strategic objectives of the University and College.

UNIVERSITY EXPECTATIONS AND VALUES

All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:

- demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred;
- contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;
- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;
- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's Work Health and Safety, Injury Management and Equal Opportunity policies.



A Nationally Coordinated Criminal History Check (NCCHC) which is satisfactory to the University will be required by Flinders University before the successful applicant can commence in this position.

Staff working in a health care setting are strongly recommended to be fully vaccinated against COVID in line with the SA Health policy.

KEY POSITION RESPONSIBILITIES

The Vice President and Executive Dean is accountable for:

- Contribute to the strategic leadership and management of the University as a member of the Vice-Chancellor's Senior Executive Team.
- Be accountable for the establishment and achievement of College strategic initiatives that support the achievement of the Agenda 2035.
- Provide academic leadership of the College in research and education for each of its disciplines and the delivery of the outcomes required to achieve the ambition described in the Agenda 2035.
- Establish the culture and values of the College through modelling excellence in leadership behaviours and provide effective administrative management of the College, including managing performance, resource planning, recognition, and providing development opportunities for the leadership team and staff in the College.
- Be accountable for the budget of the College including revenue generation and allocation and ensure required financial outcomes.
- Develop productive partnerships with other high calibre institutions and industries that will enhance our educational and research objectives.
- Be accountable for College's internal and external engagement and impact, including representing the College and the University with external stakeholders to promote and enhance Flinders' reputation for excellence.
- Ensure an effective work and study climate within the College by promoting engagement, consultation and interaction within the College, modelling and promoting collegial working relationships amongst staff and students, applying sound human resources practices, and promoting the general welfare of staff and students.
- Any other responsibilities in line with the level of the role as assigned by the President and Vice-Chancellor.

KEY POSITION CAPABILITIES

- PhD or equivalent level qualification.
- Evidence of an outstanding and distinguished level of achievement in research with an extensive record of high calibre research outputs and significant record of success in winning nationally competitive research grants and/or contracts.
- Evidence of an outstanding and distinguished record of achievement in education and in the development of strategic international partnerships.
- Demonstrated experience in leading strategic initiatives at University-wide level and the ability to contribute constructively to the overall strategic performance of the University as a member of the University's Senior Executive Team.
- Evidence of providing outstanding leadership resulting in a high-performance culture in education and research.
- Capacity to develop and deliver an astute and robust vision for the College in a global higher education environment.
- Highly developed ability to foster excellence in others in the pursuit of all areas of academic endeavour.
- Significant experience in initiating and successfully managing complex organisational and academic change.
- Outstanding leadership, negotiation and influencing skills with the ability to motivate, challenge and engage individuals and teams.
- Outstanding interpersonal, communication and problem-solving skills including the ability to consult, network and build relationships within the organisation, nationally and internationally.
- Proven ability to plan and manage the financial, physical and human resources of a large and complex organisational unit.



College of Medicine and Public Health

Vice-President and Executive Dean



Information for prospective applicants

For more information about working at Flinders University, visit the flinders.edu.au/joinflinders website.

Information about Flinders University can be found at: flinders.edu.au

Additional information about South Australia can be found at: southaustralia.com



How to apply

Flinders University
Vice-President and Executive Dean, College of Medicine and Public Health

For a confidential conversation please contact:

- Dr Alistair Clark on Alistair.Clark@odgers.com
- Mazin Almainani on +61 3 8375 7408 | Mazin.Almainani@odgers.com

Applications for the role should include:

Candidate Statement

A Statement of Application (maximum 5 pages) outlining your motivations to apply, your vision for the College and what you would expect to accomplish as Vice-President and Executive Dean, and what you would bring to the position, reflecting on the selection criteria on page 12.

Curriculum Vitae Covering

- Full name, home address, confidential email address and mobile contact details
- Nationality and citizenship or confirmation of right to work in Australia
- Positions held, dates, scope of responsibilities and key achievements
- Details of education, qualifications, registration (or eligibility for registration)
- Any other relevant information, such as involvement in professional and community activities.

Referees & Date of Commencement

- Full contact details of three referees whom the consultant may contact. Referees will be contacted only after prior consultation with you.
- An indication of when you would be available to start the role.

The preferred method of application is online at www.odgers.com/en-au/opportunities/. All applications will receive an automated response.

Should you be unable to submit your application online, please email it to: Mazin.Almainani@odgers.com

The closing date is 9am ACST, Monday 23rd November 2026



Disclaimer: Every effort has been made to ensure the accuracy of information in this publication.
For further information visit Flinders.edu.au

Connect with us

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