He kura te tangata[1]

Te Kura Waihanga | School of Architecture

Wellington Institute of Zhengzhou University

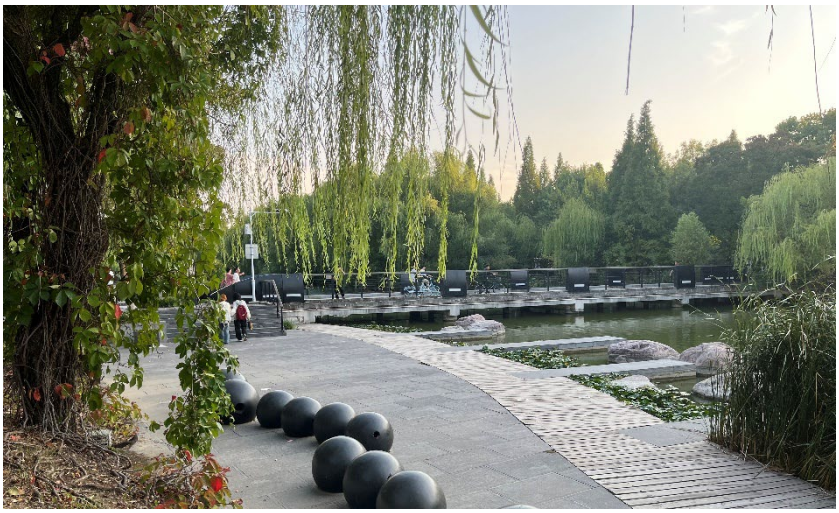
Pūkenga Matua | Senior Lecturer in Architecture

Base Salary Range: NZ $112,888 to $138,917 per annum

Permanent, full-time | 37.5 hours per week

Reporting to Tumuaki | Head of School

Location: Based at our Joint Institute Campus, Zhengzhou, CHINA



[1] Translation from te reo Māori "People are valued"

The Wellington Institute of Zhengzhou University is an exciting new joint educational partnership between Te Herenga Waka - Victoria University of Wellington and Zhengzhou University, the largest university in China and ranked double first-class. Together, the universities offer undergraduate degrees in:

Architecture, Landscape Architecture, and Industrial Design

This is part of a major advancement in transnational education for both institutions. This partnership opens up valuable cross-cultural exchanges and collaborative opportunities that benefit students, scholars, and institutions on both sides. See below for more information.

Te Kura Waihanga - School of Architecture is a vibrant, multi-disciplinary School that now seeks an energetic, enthusiastic, and talented Pūkenga Matua - Senior Lecturer in Architecture on a permanent full-time basis to complement our team and to help shape the established but growing Architecture programme, which is partly delivered by our University and partly delivered by our partners at Zhengzhou University. This position is based full-time in Zhengzhou, China. All teaching is conducted in English.

The successful candidate will be passionate about teaching architecture to a diverse range of Chinese students and appreciate the importance of contemporary international teaching and learning best practice. You will have excellent oral and written communication skills in English as well as excellent interpersonal skills. You will also have demonstrated expertise in teaching and research or the practice of architecture. The successful candidate must have a completed PhD in a relevant field, or other relevant qualifications commensurate with the seniority of the role.

This position is one of a series of appointments being made to our joint institute, where the appointees will be based in China. Candidates will be expected to show leadership and collegiality in developing academic programmes. Part of the role will involve coordination with those teaching and managing courses being delivered by our partners at Zhengzhou University. Focus will be on teaching courses in the early years of our curriculum, but as the students progress, the focus will move towards the later part of our degree programme, and the staff complement from our university will grow as our teaching needs grow.

Further information can be found at: www.wgtn.ac.nz/wfadi and www7.zzu.edu.cn/wizzu_en/

Key Result Areas

The Key Result Areas of Research, Learning and Teaching, External Engagement, and Leadership/Hautūtanga are the basis for the primary duties and responsibilities of the role. Areas of focus will be agreed annually with the Tumuaki - Head of School in the Performance Development and Career Plan (PDCP) Process. Other duties may be required from time to time as directed by the Tumuaki - Head of School.

Research

On-going research activity at a level appropriate to the career stage of a Pūkenga Matua - Senior Lecturer as evidenced by:

- An established research agenda.
- Publishing in disciplinary-relevant internationally refereed journals (i.e., where the refereeing process is of international standing) and/or with academically reputable national and/or international presses.
- Some indicators of the impact and significance, or potential for impact and significance, of research activities.
- Where appropriate, encouraging, contributing to, and producing research outputs in the form of substantial creative works (e.g., creative performance etc.).
- Developing leadership skills in research through awareness of the University's strategic research goals and supporting these through research activities.
- Where appropriate, contributing to research that provides cultural innovation or socio-economic benefits, nationally and internationally.

- Participating in research teams that may include members from other disciplines and institutions and that address national or international priority areas.
- Where possible, incorporating Māori and Pasifika perspectives and interests into your research.
- Engaging constructively and productively on research interests with colleagues within and outside the University.
- Successfully attracting Honours, and Masters, and/or PhD students into the discipline, School, or Faculty.
- Demonstrated commitment to seeking and successfully attracting internal and/or national level funding for research activities.

Learning and Teaching

Commitment to learning and teaching as evidenced by:

- Academically rigorous teaching that stimulates students' learning in the discipline in general and in your specialist area.
- Exercising leadership in learning and teaching and assessment practices that engage students in their learning and are focused on student achievement.
- Maintaining a high standard of teaching as evidenced by student and peer feedback.
- Demonstrating good pedagogical practice regularly reflecting on teaching practice (through professional development initiatives such as seeking feedback and evaluation of your teaching practice and reviewing and updating your teaching practice).
- Conducting learning and teaching in accordance with University policy, including assessment, course co-ordination and course materials.
- Regularly reviewing courses to ensure continuing relevance and incorporation of new research or designing new courses/programmes with incorporation of new research.
- Developing leadership skills in learning and teaching (through awareness of the University's strategic teaching and learning goals and reflecting these in teaching practice, collaborating with colleagues in the design of courses and programmes, providing peer feedback for colleagues on teaching, etc).
- Where possible, incorporating Māori and Pasifika perspectives in course content and teaching practice.
- Attracting and successfully supervising Honours, and Masters, and/or PhD students to completion.
- Familiarity with innovation in learning and teaching practice and technology and adoption of new technologies and other appropriate innovations in support of teaching development.
- Contributing to innovations in learning, teaching, and assessment within the discipline and more widely across the University, including demonstrating digital fluency.

External Engagement

Commitment to engagement with the wider community as evidenced by:

- Engaging effectively with industry, government, professions, and diverse communities.
- Engaging with professional or disciplinary bodies and, where appropriate, contributing effectively to a role in your professional body or disciplinary community.
- Engaging in external activities that align to and support research.
- Facilitating experiential learning and other opportunities for students through successful partnerships, including with Māori or Pasifika organisations.
- Representing the interests of the University in relevant disciplinary and non-disciplinary fora at national and international levels.

Leadership/Hautūtanga2

Commitment to leadership/hautūtanga as evidenced by:

- Contributing to the collegial development of the Programme, School, and Faculty through respectful and transparent interactions with colleagues.
- Contributing to the academic development of the discipline within the School and Faculty (e.g., as Programme Director, at Faculty Board, by participating in academic reviews, etc).
- Contributing to School, Faculty or University administrative or committee roles.
- Contributing to the University's Treaty of Waitangi and equity obligations and/or objectives.

Ngā Uara - Our Values

- Kaitiakitanga—we have a duty as guardians to protect and nurture the environment and people entrusted to our care.
- Manaakitanga—we are welcoming and generous and operate in ways that enhance the mana of our staff and students.
- Whanaungatanga—we grow meaningful and long-lasting relationships that benefit our university communities and wider society.
- Akoranga—we value the experience that students and staff bring to the University and recognise that greater understanding grows out of shared learning.
- Whai mātauranga—we nurture intellectual curiosity that pushes the boundaries of knowledge and integrates diverse viewpoints to enhance the world around us.

Health and Safety/Emergency Management

- Accepts personal responsibility for own safety and wellbeing.
- Complies with the University's Health and Safety Policy.
- Demonstrates actions in an emergency situation that are specific to the workplace and promote safety.

Staff Conduct Policy

The person appointed to this role will be expected to behave in accordance with the "Standards of Conduct" and the overarching "Values" both of which are outlined in the University's Staff Conduct Policy.

[2] Hautū means to lead or leader but the nature of the leadership is primarily based on the activities and actions of the person doing it

Person Specification

	Criteria	Essential/ Desirable	Means of Assessment
Education & Qualifications	A completed PhD in a relevant field, or other relevant qualifications commensurate with the seniority of the role.	Essential	Certificates
Experience & Knowledge	Established track record in research publication and/or creative work.	Essential	Application Interview Presentation References
	An established research agenda.	Essential	
	Demonstrated evidence of a high standard of teaching in a relevant field at tertiary level.	Essential	
	Demonstrated experience in supervising student research at Honours, Masters, and/or PhD level.	Essential	
Competencies & Skills	Demonstrated evidence of good oral and written communication skills.	Essential	Application Interview Presentation References
	Good interpersonal skills and demonstrated ability to work with students and staff from a diverse range of backgrounds.	Essential	
	Demonstrated evidence of engagement and/or collaboration with colleagues in teaching and research.	Essential	
	Evidence of successfully attracting competitive internal and/or national level funding for research activities.	Essential	Evidence of published papers, funding received, and roles held
Other Attributes/Abilities	Demonstrated evidence of the use of technology and innovation to enhance teaching and research.	Desirable	Application Interview Presentation
	Commitment to the academic discipline and to service to the University, the wider community and, where appropriate, the profession.	Essential	

Essential Criteria: Requirements without which a candidate would not be able to undertake the full expectations of the role. Applicants who have not clearly demonstrated in their application that they possess the essential requirements will not normally be shortlisted.

Desirable Criteria: Requirements which would be useful for the candidate to hold. For the purposes of shortlisting, these criteria will be considered when more than one applicant meets the essential requirements.

Wellington Institute of Zhengzhou University

The Wellington Institute of Zhengzhou University (WI-ZZU) is a Joint Educational Institute and is the core element of the partnership between Te Herenga Waka - Victoria University of Wellington (VUW) and Zhengzhou University (ZZU).

Together, the universities offer undergraduate degrees in architecture, landscape architecture, and industrial design, with the aim of delivering a major advancement in transnational education for both institutions. This partnership opens up valuable cross-cultural exchanges and mutually beneficial opportunities in teaching, research and educational development. This includes collaboration at Master's and PhD level.

Students enrolling at the Wellington Institute of Zhengzhou University benefit from being taught in English for the whole of their three-year VUW Bachelor's degree. They are based in Zhengzhou for the entirety of their degree, and they graduate with two degrees, one from each institution. First-year students are taught by Zhengzhou University academic staff, then in years 2 to 4, the students are taught by staff from both institutions.

Zhengzhou University, the only double first-class university in Henan Province, is highly-regarded and has a student population of over 70,000, making it the largest university in China. In addition to teaching and educational practice development, the partnership offers significant opportunities for joint research funding applications and beneficial industry collaboration.

Te Herenga Waka - Victoria University of Wellington has a reputation for academic excellence and strong industry connections. Students have ample opportunity to learn from the national decision makers, top creative talents, technology trailblazers and leading researchers. Te Wāhanga Waihanga-Hoahoa - Faculty of Architecture and Design Innovation is a leading provider of innovative education in design and the built environment. Our graduates use their ground-breaking research in real-life applications, such as the X-Frame, created by Architecture PhD graduate Ged Finch, and Wētā Workshop's 3D printed eyes, developed by Industrial Design Master's graduate Tor Robinson.

While the WI-ZZU student teaching is predominantly in China, both short and long study visits by students at Zhengzhou to Te Herenga Waka are held every year. Equally, there are staff reciprocal visits between Zhengzhou University and Te Herenga Waka to share knowledge and ideas on contemporary teaching approaches in the two countries.