

JOB DESCRIPTION

Job Title: Research Fellow – Indigenous Peoples’ Data Governance

Grade: AC2

Department: Faculty of Engineering & Science, NRI - Livelihoods and Institutions Department

Responsible to: Professor of Economics

Responsible for: N/A

Key Contacts: IP-STATS Principal Investigator and co-Investigators; NRI/LID Head of Department and colleagues; Indigenous Peoples’ organisations, community partners and research collaborators in Ghana, Tanzania, Uganda, Peru, Nepal, India, Sri Lanka and Kyrgyzstan

Standard Occupational Classification (SoC Code): TBC

Non-Contractual Nature of Role Profile: This role profile is non-contractual and provided for guidance. It will be updated and amended from time to time in accordance with the changing needs of the University and the requirements of the job.

PURPOSE OF ROLE

The main purpose of the role is to conduct high-quality research in the area of Indigenous Peoples’ data governance within the ERC-funded IP-STATS project.

Working under the direction of the Principal Investigator and in equitable partnership with Indigenous Peoples’ organisations and communities, the post-holder will help develop, pilot and disseminate approaches to the construction, collection, governance, management, analysis, interpretation and communication of quantitative evidence on Indigenous Peoples’ food systems.

The person appointed will be expected to:

- Undertake independent and collaborative research on Indigenous Peoples’ data governance and Indigenous quantitative methodologies in the context of their food systems, contributing to the research profile of the Natural Resources Institute and to relevant future REF submissions.
- Work with international collaborators and Indigenous partners to identify limitations and cultural biases in existing statistics and quantitative data-creation processes affecting Indigenous Peoples’ food systems.
- Co-develop an Indigenous Peoples’ food systems quantitative research agenda and contribute to a practical toolkit for epistemically diverse and rights-respecting quantitative research cycles.
- Support the ethical piloting and refinement of toolkit components with Indigenous and non-Indigenous partner organisations in Ghana, Tanzania, Uganda, Peru, Nepal, India, Sri Lanka and Kyrgyzstan.

KEY ACCOUNTABILITIES

Team Specific:

- Lead and contribute to original research on Indigenous Peoples’ data governance and Indigenous-led quantitative methodologies, resulting in high-quality academic and community-relevant outputs.

- Contribute to the research profile of NRI/LID and to relevant future REF submissions through rigorous, ethical and impactful research.
- Provide intellectual leadership and day-to-day scientific direction for agreed research activities within the ERC-funded IP-STATS project, under the leadership of Dr Pamela Katic as Principal Investigator.
- Support the critical review and mapping of existing data-governance frameworks, statistical systems and quantitative evidence relevant to Indigenous Peoples' food systems.
- Co-design research questions, methods, protocols and governance arrangements with Indigenous partners, recognising Indigenous Peoples' authority over their data, knowledge and representation.
- Support the development of agreements and protocols covering collective and individual consent, data access, control, stewardship, benefit, attribution, confidentiality, intellectual and cultural property, and decisions about reuse and dissemination.
- Work closely with the project's Indigenous Peoples' food systems postdoctoral researcher to ensure that data-governance arrangements, statistical approaches and toolkit components respond to substantive food-systems, nutrition and public-health challenges and are integrated across the project.
- Plan and undertake qualitative, quantitative and participatory research, including partner engagement, workshops and field activities, in ways that are culturally respectful, reciprocal and responsive to local priorities.
- Contribute specialist expertise to the design, documentation, piloting and evaluation of the IP-STATS toolkit for gathering, governing, analysing, managing and using quantitative food-systems data.
- Coordinate effectively with partner organisations across Ghana, Tanzania, Uganda, Peru, Nepal, India, Sri Lanka and Kyrgyzstan, including travel where required and feasible.
- Contribute to ethics applications, safeguarding and risk-management processes, and ensure that project practices align with relevant Indigenous Peoples' protocols, partner agreements, institutional requirements and applicable law.
- Support capacity sharing, mentoring and mutual learning within the interdisciplinary and intercultural project team and with partner organisations.
- Contribute, as appropriate, to funding proposals and partnership development that extend or sustain work related to IP-STATS, in consultation with the Principal Investigator.
- Co-produce and disseminate findings through peer-reviewed publications, conferences, policy fora, community-facing materials and other formats agreed with Indigenous partners, respecting collective authorship, attribution, confidentiality and decisions about what knowledge may be shared.
- Build and maintain respectful relationships with Indigenous Peoples' organisations, participating communities, researchers, policy actors and other relevant bodies across the eight project countries.
- Proactively contribute to research group/department/school plans, activities and efficient working practices.
- Promote the work conducted under IP-STATS and the work of the University internally and externally.

Generic:

- Assist NRI/LID in achieving relevant Department, Faculty and University objectives and key performance indicators.
- Contribute to department/school plans, activities and efficient working practices.
- Contribute to achieving the University's mission of Education Without Boundaries and values (Inclusive, Collaborative, Impactful) through engagement with University initiatives.

Managing Self:

- Keep abreast of developments within the field and seek continuous improvement of own professional practice.
- Actively participate in established professional development framework activities.
- Behave in a manner which reflects the University values and creates a positive environment for work and study.

Core Requirements:

- Adhere to the University's policies on Equality, Diversity and Inclusion and Information Security.
- Ensure compliance with Health & Safety, Data Protection and Equality Legislation.
- Adhere to the University's Sustainability policies, including the Carbon Management Plan, and carry out duties in a resource efficient way, reflecting the shared responsibility of minimising the University's negative environmental impacts wherever possible.
- Adhere to current legal requirements and best practice relating to digital content and accessibility, including Web Content Accessibility Guidelines when creating digital content.

Additional Requirements:

Undertake any other duties as requested by the line manager or appropriate senior manager, commensurate with the grade of the post.

This is a professional, demanding role within a complex organisation with an ambitious strategic plan and agenda for change. The role holder will be expected to show flexibility in working arrangements, including working hours, to ensure that the IP-STATS project delivers the required level of service.

Freedom of speech and academic freedom:

In any matter falling under this job description, the university will have particular regard to, and place significant weight on, the importance of freedom of speech within the law, academic freedom and tolerance for controversial views in an educational context or environment. The University's commitments to freedom of speech and academic freedom are set out in the [Freedom of Speech Code of Practice](#). In the event of any conflict between this job description and the Freedom of Speech Code of Practice, the Freedom of Speech Code of Practice will take precedence.

KEY PERFORMANCE INDICATORS:

Performance Indicators will be established in consultation with the Head of Department/School as part of the post holder's annual Appraisal and Professional Development Review and with due regard to the University's KPIs.

KEY RELATIONSHIPS (Internal & External):

Principal investigator, co-investigators, NRI/ LID Head of Department, external collaborators in the IP-STATS project.

PERSON SPECIFICATION

EXPERIENCE:

Essential Criteria

- A record of independent and collaborative research and original outputs relevant to Indigenous Peoples' data governance, Indigenous Peoples' data sovereignty, and/or Indigenous Peoples' research methodologies.
- Long-term lived experience that has developed specific, substantive knowledge and understanding of Indigenous Peoples' cultures, rights, priorities and contemporary issues.
- Experience of providing intellectual or methodological direction to research activities, normally within a wider project or under the overall leadership of a principal investigator.
- Experience of communicating research findings to academic and non-academic audiences, including through conferences, symposia, community meetings, policy fora or culturally appropriate knowledge-sharing formats.

Desirable Criteria

- Experience of research or practice involving Indigenous Peoples' organisations, Indigenous governance institutions, public or cultural bodies, civil-society organisations, or relevant professional and policy networks.
- Supervision of student research activities.
- Supervision of postgraduate research students.
- Engagement with national or regional public/cultural sectors/business/industry/professional bodies in respect of research.

SKILLS:

Essential Criteria

- Demonstrated ability to communicate effectively, respectfully and inclusively with Indigenous Peoples' communities and organisations, including across cultural, linguistic and institutional contexts.
- Ability to work independently and as part of interdisciplinary and intercultural teams, including across countries, time zones and different knowledge traditions.
- Excellent written and oral communication skills, with the ability to adapt research processes and outputs for community, policy, practitioner and academic audiences.
- Outstanding organisational, digital communication and interpersonal skills, with the ability to coordinate multiple relationships and activities with care, reliability and cultural humility.

Desirable Criteria

- N/A

QUALIFICATIONS:

Essential Criteria

- PhD (or equivalent doctoral qualification) in Indigenous studies, data governance, statistics, anthropology, sociology, geography, development studies, public policy, law or another field directly relevant to the role.

Desirable Criteria

- Relevant training or demonstrated expertise in Indigenous Peoples' research methodologies, Indigenous Peoples' data sovereignty and/or community-based participatory research.

PERSONAL ATTRIBUTES:**Essential Criteria**

- We are looking for people who can help us deliver the [values](#) of the University of Greenwich: Inclusive, Collaborative and Impactful.

Desirable Criteria

- N/A