Manchester Metropolitan University

Candidate pack

Transforming lives together

Why is Manchester Met such a great place to work?

Manchester Met has been proudly driving progress for more than two centuries. As one of the UK's largest and most popular universities, we're a force for good, dedicated to delivering outstanding research and excellent education.

Much more than a university, we're a place where ambitious people unite as a diverse and inclusive community to make meaningful connections. Where world-class facilities combine with exceptional minds to improve lives through innovation. We welcome those who are committed, talented, and hardworking. People who believe in our values and are as driven as we are to achieve shared goals.

Once you're here, we'll invest in you. You'll have the autonomy to build a role with purpose in an environment designed to unlock your full potential.

Don't just take our word for it. We've been nationally recognised as a great place to work.

GREATER MANCHESTER GOOD EMPLOYMENT CHARTER

Greater Manchester Good Employment Awards 2025. We received the 'Best for Inclusion' award for the success of our wide-ranging Inclusive and Diverse Culture Strategy.

PeopleInsight Higher education Outstanding Workplace 2025

People Insight's Outstanding Workplace Award (2024) recognises our high colleague engagement rate. It acknowledges our commitment to respond openly to feedback and act on it and ensure our people can see how their work helps achieve the University's goals.

UHR Universities Human Resources

UHR Awards 2024 and 2025 winners (Reward & Recruitment, Culture Change). These accolades celebrated our improvements to our academic career pathways and how we recognise and reward colleagues at every level.

inspire HE

Top institution for employee experience – 2024/25 Inspire HE Rankings. We scored particularly highly in areas such as leadership, wellbeing and engagement and reward.

Be part of Manchester Met. Be Manchester Met proud. Let's transform lives together.

About Manchester Met

From our origins in improving local lives and livelihoods two centuries ago, we're now on a mission to become a force for good locally, nationally and globally.

We're much more than a university; we're a thriving community of more than 5,100 committed and talented colleagues using our world-class facilities, diverse backgrounds and experiences to innovate and transform lives.

Excellent Education
As one of the top ten most applied to UK universities for undergraduates (UCAS 2023), we're the students' choice.

We transform our students' lives through excellent education and a well-rounded university experience, supporting them to develop the skills and confidence for rewarding careers. We do this through our dynamic course content and delivery, world-class facilities, careers support and quality pastoral care – all in the heart of a vibrant, well-connected city.

Our National Student Survey feedback (2024) was our best yet, ranking us in the top 15 out of all UK universities. And the quality of our teaching has secured us Gold status in the Teaching Excellence Framework (TEF 2023).

Excellent research with impact
Working with communities, business and industry, our research agenda truly tackles the grand challenges of our time. It's why we saw our best-ever performance in the Research Excellence Framework (REF 2021), with 90% of our research rated as 'world-leading' or 'internationally excellent.' Four subjects are in the top ten for 'research power'.

And we've achieved a new 'best' in research grants and awards – receiving over £29m in 2024, so we can keep making a difference. Highlights include £3.8m from AHRC for our Robotics Living Lab, £1m from MRC for research on Parkinson's and £1m from EPSRC for facial prosthetics.

What we do in Professional Services

The power behind our progress
Being Manchester Met takes some work. We have more than 43,000 students from over 100 countries, a gold-rated teaching community, 90% of our research is rated 'world-leading' or internationally excellent and we rank as one of the top 10 most applied to UK universities for undergraduates.

The University's Professional Services are key to ensuring we remain one of the UK's most popular and forward-thinking universities, from strategically planning for our future to delivering and maintaining our world-class facilities.

Professional Services encompasses many student and academic services and all the day-to-day operations that keep the University running smoothly. It also includes teams focused on maximising the impact of our outstanding research and excellent education.

Our Professional Services teams are located where they can be most effective and efficient. For instance, Marketing and People and Organisational Development serve all directorates and faculties centrally, while research support teams are embedded within faculties for a greater understanding of their specialist area. Expert business partners work alongside faculty leadership, providing strategic advice to support the delivery of the faculty and University's priorities.

Professional Services having access to specialist knowledge, a clear focus on aims and priorities and agile teams means Manchester Met has been able to transform its campus and deliver exciting new initiatives such as the School of Digital Arts and brand-new green spaces, including All Saints Park. The Dalton building, home to the Faculty of Science and Engineering, is our most ambitious project to date. It's set to become a global hub for innovation, research and industry collaboration.

We want to set the bar for Professional Services in Higher Education. We welcome people who love to collaborate and innovate, no matter your role or level. With us, you'll enjoy new challenges and develop specialist expertise, supporting you in progressing your career or taking it in a new direction.

Our Directorates

Academic Services
We provide leadership, management and support in areas that contribute to an excellent student experience, from wellbeing to study support, as well as research success. Awarded over £29m for research and innovation, we've enjoyed a record year for funding and we've remained in the UK's top five for Knowledge Transfer Partnerships. We've also increased the profile of Manchester Met as a place to research and innovate, launching our new Research and Doctoral Student strategies and the Festival of Research.

The Apprenticeships Unit
We're one of the leading university providers for degree apprenticeships and this Unit keeps us up there, overseeing the University's strategy and delivering and developing our programmes.

Business Engagement and Partnerships
We develop relationships with partners regionally, nationally and internationally, creating placements, job and volunteering opportunities for our students with the likes of Manchester United, Team GB, Northern Care Alliance, The Insights Family and Vivobarefoot. We also look for opportunities to apply Manchester Met research to make positive change in areas such as reaching net zero and addressing inequality.

Estates, Facilities and Campus Development
We support our people by building and maintaining a sustainable, safe, and welcoming campus with world-class facilities to help us innovate and deliver outstanding research and excellent education.

External Relations
We connect the wider world with Manchester Met, using our skills in marketing and communications and other disciplines to attract new students, manage our brand, develop global partnerships and support our alumni community.

Finance and Procurement
We ensure Manchester Met's financial sustainability so we can continue driving progress. We provide effective financial management, stewardship, procurement and transactional services.

IT and Digital (ITD)
We shape Manchester Met's digital future, boosting productivity and innovation to improve education and research. As strategic partners, we invest in digital infrastructure and provide essential services to give our students and colleagues the tools they need to deliver, achieve and get the most out of university life. We ensure services are secure, flexible and fit for the future.

Legal and Governance
We ensure the systems are in place for effective and responsible leadership, management and decision-making. As well as governance, we provide legal advice, risk management support, secretariat services and ensure we're adequately insured.

People and Organisational Development (POD)
We drive the people-led culture that makes Manchester Met a great place to work. From attracting new talent to award-winning career development, we equip our colleagues with the resources and support they need to succeed. We foster an energising, inclusive community supporting ground-breaking research and exceptional student experiences.

Research and Innovation
We help Manchester Met produce high-quality research that positively impacts the world around us. We drive and deliver the University's research strategy and support researchers and PhD students at every step, from application to delivery and impactful outputs.

Recent achievements include praise from Research England for the scale, quality and impact of our Place agenda research activities. And we've secured Innovation Accelerator programme funding for the Greater Manchester Electro-Chemical Hydrogen Cluster and Centre for Digital Innovation.

Strategic Planning
We lay the foundations for Manchester Met's future, ensuring we can drive progress for another 200 years and beyond. We manage our institutional and faculty planning, monitor and evaluate our performance and support our strategic developments in areas such as graduate outcomes and student voice feedback.

How we do it

Our values help shape what it means to study and work at Manchester Met and be part of our wider collaborative community. They are the core beliefs that guide us in everything we do, giving us the freedom to innovate and the confidence to know our achievements will be celebrated.

At Manchester Met, you'll be a supported and valued member of our diverse and inclusive community, helping us transform lives together.

Our values

People are at the heart of everything we do. The right people, drawn from diverse backgrounds and experiences, are central to the realisation of our ambitions.

We look to colleagues at every level to collaborate and contribute sharing their ideas, making their voices heard, and working together across teams.

We are student-centred, and people-led, championing an inclusive and diverse community, and celebrating our colleagues' successes and achievements.

Feel supported and valued as a member of our community.

We are student-centred

We place students at the heart of what we do, recognising every student journey matters and that every member of our University can positively impact the student experience.

We are people-led

We recognise everyone's contribution and strive to ensure that both our students and staff achieve their full potential. We develop our staff to succeed, support each other and recognise individual needs, knowing we can achieve more when we work together.

We are future-focused

We anticipate emerging opportunities and challenges and act on them; innovating to achieve real-world results and embracing change in teaching and learning as well as through our research.

We are inclusive

We champion equality, diversity and inclusion through a transformative employee and student journey. We enrich our communities, and respect and improve the world around us.

We are Manchester Met proud

We are proud to be a part of our University, and we are ready to tell the world about its successes. We are confident and enthusiastic about the difference we make in transforming lives and contributing to society.

What you can expect in return

Bring your energy, talent and creativity and you'll play a vital role in Manchester Met's ongoing success, with all the opportunities that come from working at one of the UK's largest universities in the heart of a global, vibrant and ambitious city.

We will invest in you in return for your commitment and hard work.

We offer competitive salaries, financial rewards and award-winning personalised career development. We've also thought about those things that make day-to-day life a little easier and sweeter.

Our 'outstanding workplace' (People Insight, 2024) offers these benefits:

Elevate your expectations
The Manchester Met package

Competitive salary packages & **annual pay awards**

High-quality guaranteed pension

UP TO **35** DAYS **Annual leave** plus bank holidays & Christmas closure

& Mentoring coaching

Flexible & hybrid working*

Career leadership development programmes

Access to 1,000s of discounts and perks with **McrMet Plus**

#McrMetProud

*depending on role requirements

Join us and help transform lives

Intentional about inclusion

We are proud of our diverse community of employees, students and visitors. We are committed to creating an intentionally inclusive culture of belonging that promotes equality and celebrates diversity.

Staff networks
We are advancing equality, diversity and inclusion for all our communities, striving to create a positive culture of inclusion for all.

We value our five staff equality networks – Disability, Gender, Rainbow (LGBTQ+), Races and Working Parents and Carers. These networks provide a voice for University staff to engage with and consult on equality and diversity related matters, policies and procedures.

Our accreditations

Athena Swan Charter Bronze Award
We are proud to have received an institutional Athena SWAN Bronze award, showing our commitment to gender equality. The charter aims to advance gender equality in higher education and specifically seeks to advance careers in science, technology, engineering and maths.

In May 2015, the charter was expanded to recognise work undertaken in arts, humanities, social sciences and business and law, and in professional and support roles, and for transgender staff and students.

The charter now recognises work undertaken to address gender equality more broadly, and not just barriers to progression that affect women and makes explicit acknowledgement of intersectionality in its remit.

Race Equality Charter Bronze Award
We have been awarded a Bronze Race Equality Charter Award by Advance HE. The award recognises our work to identify and commit to actions we will take to improve the representation, progression and success of Black, Asian and minority ethnic staff and students.

Disability Confident Leader
Under the Disability Confident Scheme, we aim to offer an interview to all candidates who are disabled, are neurodivergent or have a long-term condition and who best meet the essential criteria for an advertised job. If you wish your application to be considered under the Disability Confident Scheme, please let us know when you complete and submit your application.

Armed Forces Scheme
We are committed to giving support to members of the Armed Forces and veterans through our work on the Armed Forces Covenant and through our receipt of the Employer Recognition Scheme Gold Award.

The aim of our Armed Forces Guaranteed Interview Scheme is to ensure that any members of the Armed Forces and veterans are not disadvantaged through the application process. Those who would like to have their application considered under the scheme will have the opportunity to indicate this as part of their application.

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Ormond Building
Manchester
M15 6BX