

Benefits of Working at GSA

At GSA, we are committed to providing a supportive and rewarding work environment. Our comprehensive benefits package is designed to support our employees' professional growth, financial security, and overall well-being. Below are some of the key benefits of working with us:

- **Competitive Salary:** We offer a competitive salary with an annual salary increment and are proud to be an accredited Real Living Wage employer.
- **Pension Scheme:** Employees benefit from a contributory pension through local government and teaching schemes, ensuring long-term financial security.
- **Generous Holiday Entitlement:** We provide 35 days of annual leave, plus 11 public holidays, totalling 46 days per year (pro-rata for part-time employees).
- **Relocation Support:** Financial support is available for relocation expenses for qualifying roles to ease the transition for new employees.
- **Salary Sacrifice Benefits:** Employees can take advantage of salary sacrifice schemes, including the Cycle to Work program, promoting sustainable commuting options.
- **Work-Life Balance:** We actively support work-life balance through flexible working and hybrid working policies, helping staff manage professional and personal commitments effectively.
- **Health and Wellbeing Initiatives:** Our commitment to employee wellness includes access to employee assistance programs and additional mental, physical, and financial support mechanisms.
- **Professional Development:** We emphasise continuous learning and development, offering an annual contribution and development review, as well as opportunities to attend internal and external training and development programs.
- **Employee Recognition:** We celebrate our colleagues' dedication and achievements through long service recognition and annual staff awards.

Join GSA and become part of a supportive, forward-thinking organisation that values its employees and their contributions.