



## Lecturer in Social Work Starting salary £41,064 per annum

The Faculty of Life Sciences and Education is seeking to appoint a Lecturer to join the existing dynamic and constantly developing Social Work team at USW. This contribution will span delivery of a range of modules, supporting students including via the management of a personal tutorial group, working with a range of colleagues and supporting a range of associated administrative processes associated with the delivery of a high-quality student experience supporting the progress of students through their course. The post holder will play an active role in student recruitment and admissions, including outreach activity, applicant engagement, and participation in selection and interview processes.

The post holder will work across and support the teaching, assessment and student support across our Social Work degree program and the wider subject area. We are looking for someone who has experience and understanding of social work practice and is able to effectively co-ordinate, teach, support our student learners to achieve in a constantly changing HE environment.

This is a full-time permanent post.

For an informal conversation about the post, please contact Owain Jones [Owain.Jones@southwales.ac.uk](mailto:Owain.Jones@southwales.ac.uk)

**Discover the advantages of working for USW:** <https://tinyurl.com/WorkatUSW>

USW is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All those working at the University are expected to share this commitment.

We are committed to employing a diverse workforce and creating an inclusive environment. Where colleagues can be themselves and every person is treated with dignity, fairness and respect. We actively encourage applications from diverse backgrounds and communities, especially with regards to age, disability, gender identity, sexual orientation, race and religion and/or belief. We benchmark our success through equality accreditations with Athena Swan, Race Equality Charter, Stonewall and Disability Confident.

If you're a Welsh learner or a Welsh speaker, we'd be delighted to receive your application. At USW, you'll have access to Welsh courses to enable you to develop your Welsh skills further, in order to provide a bilingual service to our students, colleagues and the public.

We welcome applications in Welsh and English. Applications in Welsh will not be treated less favourably than those made in English.

**Apply online** <http://www.southwales.ac.uk/jobs>



## Job Description

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|--------------------------|------------------------------------------------------------------------------------------------------------------|
| <b>Job position</b>      | <b>Lecturer in Social Work</b><br><i><b>This post falls within the Teaching &amp; Scholarship Job Family</b></i> |
| <b>Faculty</b>           | <b>Faculty of Life Sciences &amp; Education at the University of South Wales</b>                                 |
| <b>Grade and salary</b>  | <b>Grade F *£41,064 – £47,389 per annum</b><br><b>*Appointment will be made to the minimum of the scale</b>      |
| <b>Hours of work</b>     | <b>Full time</b>                                                                                                 |
| <b>Contract duration</b> | <b>Permanent</b>                                                                                                 |
| <b>Reports to</b>        | <b>Head of Subject</b>                                                                                           |

### Job purpose

As a Lecturer in Social Work, you will be expected to:

- Contribute to achieving the University's vision, underpinned by offering exceptional learning experiences, using a scholarly approach, applied research and innovative delivery and assessment models, and so provide an excellent student experience.
- Create interest and enthusiasm in students, inspire them to learn and be an exemplary role model.
- To support and contribute to the development of modules and courses and to undertake module leadership as required
- To act as a personal tutor/coach to students
- Contribute to the recruitment of students, including involvement at open days and recruitment events
- To support and contribute to quality processes, including monitoring student evaluations (including the National Student Survey (NSS), taking appropriate action, if necessary
- To be involved with the marketing and recruitment of students, including attendance as necessary at University open days (some weekend work is required).

### Key responsibilities

#### Student Experience

1. Promote and implement initiatives, working practices and positive working relationships that enhance the student experience.
2. Commit to improving the student experience at all times, using the range of metrics available, such as the National Student Survey (and other league tables).
3. Contribute to the wider student experience e.g. participation in recruitment events, involvement in employability initiatives.

#### Learning and Teaching

4. Develop and deliver high-quality material and activity that meets the learning needs of students and defined learning objectives.
5. Demonstrate good practice in teaching, learning and assessment through the use of a wide range of learning resources and appropriate pedagogic practice.
6. Ensure that teaching is informed by contemporary and current research in the relevant field and that students are engaged in debate, critical discourse and rational thinking.
7. Reflect critically on own teaching, learning and assessment practice, and implement improvements.
8. Identify appropriate and effective assessment instruments and criteria and actively engage with the quality monitoring and enhancement processes.
9. Collaborate on the planning, design and development of programmes and short courses and the curriculum contained within those programmes.

### Research and Scholarship

10. Incorporate subject and pedagogic research and/or scholarship as part of an integrated approach to academic practice.
11. Utilise your scholarly activity and relevant professional development to ensure currency of knowledge to enhance the learning experience for students.
12. Engage in continuing professional development in relation to your academic and professional practice.

### Academic Citizenship and Leadership

13. Reflect critically on your own professional practice and how that can be used to enhance your practice.
14. Engage in associated academic responsibilities, such as supervision of student projects, postgraduate students, personal academic coaching.
15. Attend and contribute to subject group/research meetings.
16. Work effectively as a team member and where appropriate support or mentor colleagues.
17. Contribute to committees and working groups and act as an exemplary ambassador for Schools, Faculties and the University, as appropriate.
18. Provide direction and leadership as outlined in the appropriate descriptors and other University guidance, including module and, where required, course leadership.

## Person Specification

**To be able to undertake this role effectively you will need the key attributes and skills outlined below. When completing your application ensure you demonstrate how you meet these criteria.**

|     |                                                                                                                                                                                    |
|-----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 * | An appropriate first degree at 2.1 classification or above, and ideally a Masters. If you do not have a Masters a willingness to undertake as appropriate.                         |
| 2 * | A recognised HE teaching qualification or recognition by the HEA as a Fellow as a minimum. If you do not have either you will need to undertake the internal PGCLTHE/HEA scheme as |

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|-----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     | appropriate.                                                                                                                                                                                                                                                                 |
| 3 * | Registered Social Worker status with Social Care Wales.                                                                                                                                                                                                                      |
| 4 * | A commitment to the University's core values and mission.                                                                                                                                                                                                                    |
| 5   | <b>Practice Educator Award (or willing to work towards)</b> An in-depth level of knowledge of Social work practice and ability to inspire students through teaching and provision of academic support, including academic coaching.                                          |
| 6   | An enthusiasm and commitment to engage a range of students through different pedagogic practice and learning resources, such as digital technologies, problem-based learning, dialogic teaching and other methods based on the latest sound evidence of innovative practice. |
| 7 * | Understanding / experience of teaching, curriculum development and quality management in the HE environment.                                                                                                                                                                 |
| 8   | Evidence of contemporary practice in health and social care and of maintaining currency.                                                                                                                                                                                     |
| 9   | Understanding of the range of organisations /career pathways in health and social care.                                                                                                                                                                                      |
| 10  | Evidence in everyday practices of a sound understanding of diversity issues as they impact on the student experience and the provision of high-quality, equitable, care.                                                                                                     |
| 11  | Evidence of contribution to the wider student experience.                                                                                                                                                                                                                    |
| 12  | Evidence of partnership working with external organizations.                                                                                                                                                                                                                 |
| 13  | Ability to work independently, to take the initiative, and to innovate.                                                                                                                                                                                                      |
| 14  | Welsh language is desirable                                                                                                                                                                                                                                                  |

#### Additionally you will need to:

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|  | Be willing to undertake activities requiring academic staff expertise in the evening and at weekends when necessary. |
|  | Be willing to travel abroad to undertake academic and related activities.                                            |

#### Health and Safety

It is your responsibility to familiarise yourself with, and comply with, the organisations's Health and Safety Policies and Procedures. You must also be fully conversant with your health and safety responsibilities outlined in the Faculty/Department Health and Safety Management Arrangements document and implement accordingly.

## Disability Confident Employer - Offer of an interview

The University of South Wales is committed to employing a diverse workforce and creating an inclusive environment where staff can be themselves and every person is treated with dignity, fairness and respect. We welcome applicants from diverse backgrounds and communities, especially with regards to age, disability, gender, gender identity, sexual orientation, race and religion or belief. As a 'Disability Confident' employer, we guarantee that all disabled candidates who meet all the key criteria for the job vacancy they are applying for are offered an interview. Key criteria are identified by \* in the person specification above.