



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

**Glen Coe & Loch Leven Restoration Partnership Project Officer,
Faculty of Environment and Social Sciences**



Salary: Grade 6 (£33,951 – £39,906 p.a. depending on experience)

Reporting to: Prof Dominick Spracklen

Reference: ENVEE1889

Full time, fixed term for 18 months (with a possible extension subject to funding)

Closing date: Sunday 22 November 2026

Interviews are likely to be held on Tuesday 15 December 2026

Location: Glen Coe, Scotland

We are open to discussing flexible working arrangements

Glen Coe & Loch Leven Restoration Partnership Project Officer, School of Earth, Environment and Sustainability.

Are you passionate about nature conservation? Do you want to help deliver an ambitious landscape-scale nature restoration project in heart of Scotland?

The University of Leeds is working with Forestry and Land Scotland, National Trust for Scotland, Jahama Highland Estates, Great Glen Cattle Ranch and Kinlochleven Community Trust to develop a landscape partnership with a long-term vision to create and restore connected, high-quality rainforest habitats across the iconic landscape of Glen Coe and Loch Leven, in the heart of Scotland.

As the Partnership Project Officer, you will be responsible for developing and facilitating the partnership activity. Initial focus will be on planning and prioritising control of invasive species, particularly *Rhododendron ponticum*. Working alongside our project partners, you will develop a strategic plan for invasive species control. You will lead on the development of a monitoring strategy, to ensure the partnership is delivering evidence-based nature recovery, and knowledge exchange between projects to share learning and encourage best practice.

You will have in-depth knowledge and experience of landscape-scale ecological restoration projects. You will be a highly organised individual with project management experience and ability to work under your own initiative. You will have a passion for nature and an ambition to work to accelerate nature recovery in the UK.

Please note this post is based in Glen Coe, Scotland.



Main duties and responsibilities

As the Partnership Project Officer, your main duties will include:

- Facilitating the development and operation of a new landscape-scale nature restoration partnership;
- Maintaining and building relationships with a range of stakeholders including farmers, private landowners, researchers and project partners;
- Creating a strategic plan for invasive species management, focussing on *Rhododendron ponticum*;
- Working with other staff and partners to deliver habitat restoration, land management, scientific monitoring and public engagement;
- Assisting with commissioning and managing of specialist contractors;
- Communicating the outputs of the work to a range of stakeholders through reports and project meetings as appropriate;
- Developing a monitoring strategy and undertaking monitoring activities including mapping and geospatial analysis using appropriate GIS software;
- Working with the University fundraising team to seek and secure additional funding;
- Maintaining up-to-date knowledge and experience of practical ecological restoration;
- Attending training events and visits to similar projects and contributing to knowledge exchange.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

Qualifications and skills

Essential

- Experience of working in partnership with a diverse range of stakeholders including landowners, farmers, volunteers and community groups;
- Experience and knowledge of ecological restoration and nature conservation in the UK uplands, with an in depth understanding of *Rhododendron ponticum* control;
- Experience of delivering practical conservation activities, particularly in the UK uplands;



- Strong communication skills;
- Excellent organisation skills;
- The ability to work on own initiative to organise, prioritise and plan work independently and effectively to meet tight deadlines;
- Experience of safely working outdoors in challenging terrain and weather conditions of the UK uplands;
- Knowledge of GIS and experience of using mapping software within environmental projects;
- A full UK driving licence and access to a vehicle insured for business purposes.

Desirable

- Experience in carrying out a range of monitoring and data collection;
- Experience of preparing successful funding applications;
- Experience of offroad and 4x4 driving;
- An outdoor first aid certificate.

How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by 23.59 (UK time) on the advertised closing date.

Contact information

To explore the post further or for any queries you may have, please contact:

[Professor Dominick Spracklen](#), Professor of Biosphere-Atmosphere Interactions

Email: D.V.Spracklen@leeds.ac.uk

Additional information

Please note: If you are not a British or Irish citizen, from 1 January 2021 you will require permission to work in the UK. This will normally be in the form of a visa but, if you are an EEA/Swiss citizen and resident in the UK before 31 December 2020, this may be your passport or status under the EU Settlement Scheme.



Please note that due to Home Office visa requirements, this role may only be suitable for first-time Skilled Worker visa applicants if they are eligible for salary concessions. For more information please visit: www.gov.uk/skilled-worker-visa

Find out more about the [School of Earth and Environment](#)

Find out more about the [Faculty of Environment](#)

Find out more about our [Research and associated facilities](#)

Find out more about [Equality in the Faculty](#)

Our University

As an international research-intensive university, we welcome students and staff from all walks of life and from across the world. We foster an inclusive environment where all can flourish and prosper, and we are proud of our strong commitment to student education. Within the Faculty of Environment we are dedicated to diversifying our community and we welcome the unique contributions that individuals can bring, and particularly encourage applications from, but not limited to Black, Asian, people who belong to a minority ethnic community; people who identify as LGBT+; and disabled people. Candidates will always be selected based on merit and ability.

The Faculty of Environment has received a prestigious Athena SWAN silver award from [Advance HE](#), the national body that promotes equality in the higher education sector. This award represents the combined efforts of all schools in the Faculty and shows the positive actions we have taken to ensure that our policies, processes and ethos all promote an equal and inclusive environment for work and study.

Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page.

Criminal record information

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.



Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

