

Job Description

Job title	Research Fellow (Qualitative)
Department	Warwick Medical School, Clinical Trials Unit
Grade	FA6

Job purpose (a brief summary of the role)	You will undertake research on a NIHR-funded project to develop a prehabilitation and post-operative rehabilitation intervention for people undergoing Degenerative Cervical Myelopathy. This is within the Surgery, Pain and Rehabilitation portfolio at Warwick CTU. You will assist Professor Toby Smith and collaborators in the successful execution of this project which involved qualitative interviewing, a national Delphi survey and finally a consensus meeting involving healthcare professionals, patients and wider public members. This role will contribute to the successful completion of this important research project, to develop an evidence-informed intervention to improve patient outcomes.
Duties and responsibilities	Research 1. To independently conduct participant interviews of healthcare professionals and patients with degenerative cervical myelopathy to understand the potential components in a prehabilitation and post-operative rehabilitation programme. 2. To participate in the conduct and analysis of a two-round Delphi survey exercise to understand the hierarchy on interventions recommended to be included in a prehabilitation and post-operative rehabilitation programme for people undergoing degenerative cervical myelopathy surgery. 3. To assist and record a consensus workshop meeting and lead on the analyses of the data gathered from such a meeting, forming, with support of the wider team, a resultant logic model for the intervention. 4. To participate in the preparation of study reports, journal paper submissions, and presentations to a variety of audiences, working with Patient and Public Involvement (PPI) members during this process. 5. To attend and present research findings and papers at academic and professional conferences, and to contribute to the external visibility of the department. 6. To seek future research funding opportunities to support professional development and academic growth, gaining support from the wider research team on such ventures. Administration and Other Activities 1. To engage in continuous professional development. 2. To undertake external commitments, which reflects well and enhances the reputation of the University. 3. To aid, assist and contribute to the development of a formal user engagement/PPI policy within the Department, for example write and disseminate relevant SOPs concerning financial re-imbursement, health and safety, referral, terms of reference.

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| | <p>4. To ensure compliance with health and safety in all aspects of work.</p> <p><i>The duties and responsibilities outlined are not intended to be an exhaustive list but provide guidance on the main aspects of the job. The postholder will be required to be flexible in their duties.</i></p> |
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Person Specification

The Person Specification focuses on the essential and desirable knowledge, skills, experience and qualifications required to undertake the role effectively. This is measured by (a) Application Form, (b) Test/Exercise, (c) Interview, (d) Presentation.

Essential Criterion No.	Essential Criterion Description	Measured by
E1	PhD or relevant experience in qualitative or mixed-methods research.	A
E2	Previous experience working in a qualitative research position.	A & C
E3	Sound understanding of the NHS and healthcare environments particularly in physiotherapy, occupational therapy, orthopaedic, rheumatology, neurology or musculoskeletal care.	A & C
E4	Experience and skill in project management of research and service development projects.	A & C
E5	Good effective communication (oral and written) skills, presentation and training skills.	A & C
E6	Good interpersonal skills.	C & D
E7	The ability to communicate well across different groups of people e.g. patients, health professionals, academics, wider public stakeholders.	A & C
E8	The ability to recognise and respond appropriately and immediately to people who may become distressed during their research involvement.	C
E9	Ability to work independently and as part of a team on research programmes to tight deadlines.	A & C
E10	Ability to initiate, plan, organise, implement and deliver programmes of work often within challenging environments.	A & C
E11	Ability to write research reports and papers in styles accessible to both academic and lay audiences.	A & C
E12	Competency in IT and familiarity with a computerised environment.	A & C
E13	Willingness to travel for interviews/data collection, within the UK, as required.	C

Desirable Criterion No.	Desirable Criterion Description	Measured by
D1	A track record in producing high-quality academic publications (preferably including a qualitative component).	A & C
D2	Proven ability to initiate, develop and deliver high-quality research and publish in peer reviewed journals.	A & C
D3	Proven ability to generate external funding (grants, contracts etc) to support research projects or to bring in fellowship funding.	A & C
D4	Registered health professional e.g. HCPC, NMC, GMC.	A