



UNIVERSITY OF
CAMBRIDGE

**Teaching Professor designated
Principal Radiologist**
Department of Veterinary Medicine

Closing date for applications: Monday, 30 November 2026
Job Reference: PP50690



Teaching Professor designated Principal Radiologist

Salary:

Grade 11: £69,488.00 - £80,525.00 per annum (plus Market Pay Supplement dependent on experience and subject to approval)

Contract:

Permanent

Location:

West Cambridge

Department:

Department of Veterinary Medicine

Responsible to:

Hospital Director

Working Pattern:

Full-time, part-time considered

Purpose of the role

The Queens Veterinary School Hospital (QVSH) is a small animal referral veterinary practice, sitting within the University of Cambridge Department of Veterinary Medicine. The Hospital operates as a commercially competitive hospital, whilst remaining central to supporting teaching of veterinary undergraduate and postgraduate students, as well as delivering and supporting veterinary clinical and one health research.

The QVSH also works collaboratively with our small animal and equine primary care practices and is supported by our in-house Clinical Pathology and Anatomical Pathology services.

This role will be head of the Imaging service within the QVSH, responsible for leading, developing and supporting a high standard of clinical service provision in the Imaging team. The role holder will be responsible for ensuring this team works effectively as part of the wider referral hospital. Supporting clinical research is an important part of this role, as required for postgraduate training programmes, whilst balancing research impacts on the wider hospital requirement to provide a financially viable service.

The department currently consists of 4 part-time Imaging Diplomates (in addition to this post), 3 ECVDI residents, 1 Imaging Intern and 5 radiographers. The service provides referral level MRI, CT, Ultrasound and Radiography to the QVSH both in and out of hours, as well as offering advice and support to our small animal and equine primary care practices.

The role primarily provides a specialist diagnostic imaging clinical service while contributing to the clinical teaching of undergraduate (Year 6) veterinary students and postgraduate Clinical Training Scholars working within the QVSH. The postholder will support the development and delivery of undergraduate and postgraduate teaching and assessment in diagnostic imaging, in collaboration with academic colleagues. Although this is not primarily a teaching post, there will be opportunities to contribute to both clinical and didactic teaching. Time will be allocated for the administrative and service leadership components of the role. The role holder will be required to participate in an out-of-hours rota, for which an additional payment is provided.



Key responsibilities of the role**Clinical and Service Leadership**

- Lead the strategic development of the Imaging service in line with the hospital strategy
- Ensure the daily operation of the service supports a commercially competitive and financially sustainable small animal referral hospital
- Develop and implement service efficiency improvements in the context of the wider hospital
- Foster a culture of continuous quality improvement, innovation and excellent client service within the Imaging team
- Ensure appropriate service provision for the QVSH and associated primary care services, both in hours and out of hours
- Manage a varied and sometimes unpredictable clinical caseload in a timely and effective manner
- Ensure the Imaging team works collaboratively with other hospital services to deliver high-quality patient care and efficient case management, demonstrating behaviours that support a positive, inclusive and supportive service culture
- Work with the Hospital Leadership Team to ensure an appropriate fee structure and pricing strategy for the service
- Promote the Imaging service to the hospital's clients through active engagement in marketing activities
- Promote the Imaging service to the wider veterinary community through professional engagement, including attendance at national and international congresses.
- Be responsible for service-related accreditation requirements
- Participate in Hospital and Department committees as requested by the Hospital Leadership Team
- Undertake such other duties relating to the service as may reasonably be required by the Hospital Leadership Team
- Participate in an out-of-hours rota, which may include primary on-call and secondary support for colleagues. When on call, attendance on site may be required

Clinical Excellence

- Deliver an outstanding specialist diagnostic imaging service for patients, clients and referring veterinary surgeons
- Promote evidence-based clinical practice and high standards of patient care
- Support multidisciplinary working and collaborative decision-making across clinical services
- Contribute to the continuous development of clinical pathways, protocols and standards of care

Team Management

- Line manage staff within the Imaging team
- Take oversight of rotas, monitoring and approval of leave requests, and other line management responsibilities in collaboration with HR
- Coordinate and supervise service personnel, allocating work and monitoring workload to ensure agreed policies and procedures are followed and service standards maintained
- Proactively manage probation, performance review, sickness absence and staff development
- Create a supportive environment that promotes staff wellbeing, development and continuous improvement
- Actively address interpersonal issues within the team

Undergraduate Teaching

- Contribute to the development and delivery of undergraduate teaching in diagnostic imaging, working collaboratively with academic colleagues
- Contribute to the design, delivery and continuous improvement of Years 4 and 5 lectures and practical classes relevant to diagnostic imaging
- Organise and oversee Year 6 clinical rotational teaching within the Imaging service
- Support the equitable allocation of teaching responsibilities across the Imaging team, enabling shared teaching opportunities alongside clinical commitments
- Contribute to quality assurance, assessment and curriculum development activities as required by the Hospital Leadership Team

Post Graduate Teaching - Junior Clinical Training Scholars (JCTS) and Senior Clinical Training Scholars (SCTS)

- European College Programme Director, overseeing Speciality-College affiliation for your specialty's residency program. Maintain and direct the residency training programme.
- Lead the recruitment, training and development of JCTs and SCTSs within the Imaging service. All clinicians in a given team are expected to contribute to training and individual supervisor roles should be shared equally amongst appropriately qualified team members
- Support the supervision and training of other QVSH training scholars when they interact with your service and with requests for externship placements with you
- Ensure members of the Imaging team appropriately support JCTS's with requests for help both in and out of hours
- Participation in European College or RCVS committees is encouraged

Service Equipment and Health and Safety

Delegation of some of these roles will be anticipated, but ultimate responsibility will lie with the role holder.

- Responsible for maintenance and service contracts of equipment related to your service
- Ensure clear and timely communication with the hospital leadership team regarding requirements for anticipated or emergency equipment replacement as well as new procurements
- Responsible for ensuring staff using equipment associated with your service are appropriately trained and supervised
- Ensure compliance with University and Department health and safety procedures as well as responsibility for service relevant Risk Assessments and SOP's
- Responsibility for Health and Safety related to your service, with support from the QVSH designated health and safety lead. Liaise with department and University health and safety teams where appropriate

Research

- Support and facilitate your services JCTS and SCTS research projects
- Promote a culture that supports clinical research while balancing service delivery and financial sustainability
- Ensure research costs are appropriately identified and funded before projects commence
- Support undergraduate research projects in collaboration with the Research Project Academic Lead and hospital leadership team

Any other duties as are specified from time to time by the Head of Department or a person nominated by the Head of Department.

Person Specification

Criteria	Essential	Desirable
Education		
Diplomate of the European College of Veterinary Diagnostic Imaging (Dip ECVDI) or American College of Veterinary Radiology (Dip ACVR)	✓	
Professional		
Be a member of the RCVS or hold a veterinary degree qualifying for membership	✓	
Specialist knowledge and skills	✓	
In depth understanding of the operation of a commercial veterinary referral hospital	✓	
Significant experience of working in a multidisciplinary veterinary referral hospital	✓	
Proven clinical leadership and team-working skills	✓	
Demonstrable ability to lead, motivate and develop a multidisciplinary clinical team	✓	
Excellent written and verbal communication skills	✓	
Ability to work effectively under pressure, prioritise competing demands and make sound clinical and operational decisions	✓	
Willingness to embrace organisational change and contribute positively to service development and continuous improvement	✓	
Sensitivity to the differing needs and career direction of colleagues across professional groups and of students	✓	
Appreciation and application of the requirements of the Ionising Radiations Regulations 2017 (IRR17) within a clinical environment	✓	
Experience of undergraduate and postgraduate teaching, including lecturing and small group teaching		✓
Experience of line management within a veterinary hospital of comparable clinical environment		✓
Experience of service development, business planning or quality improvement initiatives		✓

Declaration on Research Assessment

The University of Cambridge is a signatory to the San-Francisco Declaration on Research Assessment (DORA), and in recruitment or promotion evaluations will assess research on the basis of its merits rather than the journal or venue in which it is published. Applicants should not include Journal Impact Factors or uncontextualized metrics in their applications. Full details are at: <https://www.research-strategy.admin.cam.ac.uk/research-policy/DORA>

Behavioural Attributes

This section summarises the behavioural attributes (or competencies) that we expect the role holder to be able to demonstrate, at what level and whether this is an essential or desirable requirement. Full definitions are at: <https://www.hr.admin.cam.ac.uk/policies-procedures/behavioural-attributes>

Please review these and provide specific examples in your application of how you have demonstrated these attributes in your work, education or other experience. It will assist your application if you explain the situation, what you did and what the outcomes were.

Attribute	Level
Valuing Diversity	A
Achieving Results	B
Communication	B
Innovation and Change	B
Negotiating and Influencing	B
People Development	B
Relationship Building	B
Strategic Focus	B

Department of Veterinary Medicine

Mission statement

To deliver excellence in veterinary education and biomedical research, and to address the challenges to the health and welfare of animals, humans and the environment in the 21st century.

Key information

The Department of Veterinary Medicine is the Veterinary School of the University of Cambridge, the highest-rated research university in the United Kingdom, and one of the top five research universities in the world. The Department is part of the School of Biological Sciences (SBS), together with 8 other departments and 6 research institutes.

The Department provides an academic environment of the highest quality, within which world-class research and clinical teaching are performed. The fact that it is a constituent Department of the University of Cambridge enables excellent opportunities for collaboration with other world-class Departments and institutions within the University, amongst them the Clinical School at Addenbrooke's Hospital, the CRUK Cambridge Research Institute, and the Departments of Pathology, Zoology, Biochemistry, Genetics, Pharmacology, and Physiology, Development & Neuroscience, as well as with non-University institutions located in the Cambridge area, such as the Wellcome Trust Sanger Institute, the MRC Laboratory of Molecular Biology, the MRC Biostatistics Unit and the BBSRC Babraham Institute.

We have a national and international reputation for excellence in veterinary science and education, and recently ranked fourth in the world in the Top QS Universities ranking.

Our research encompasses basic and applied biomedical and veterinary/ clinical sciences ranging from the molecular to the population level and is configured into 3 research themes (Infection & Immunity, Disease Dynamics and Systems Pathology).

We have approximately 290 employees and 40 training scholars. The Department has approximately 65 veterinary clinical students and 40 PhD students per year. We aim to be internationally competitive in research, to foster collaborations with academia and industry, and to ensure that its undergraduate and postgraduate teaching and clinical work benefits from research excellence.

We put particular emphasis on research collaboration between the basic sciences and clinical research. This is promoted through a series of weekly seminar presentations attended by all research staff and clinicians in the Department, and by annual Departmental research days. We have a strong and varied seminar series which hosts many academic visitors from all over the world in many different disciplines.



School of the Biological Sciences

The School of the Biological Sciences is one of the six Schools that are responsible for delivering teaching and research and the administration of those activities within the University. The school delivers internationally-leading research and teaching on animal, plant and microbial science at scales that range from the atomic, molecular and cellular through whole organisms to populations and communities. The research impacts on the pharmaceutical and biotechnological industries, on human and animal health and the clinic as well as in conservation, agriculture and the environment.

About the School

The School of the Biological Sciences employs around 2000 staff teaching over 4000 students (around 2000 undergraduates in the Natural Sciences, Medical Sciences and Veterinary Sciences and Psychological and Behavioural Sciences Triposes plus around 2000 postgraduates).

The School collaborates closely with the School of Clinical Medicine. The joint Graduate School of Life Sciences looks strategically at graduate provision and education across the two Schools and at the undergraduate level the Medical Education Committee oversees medical education.

The school is currently arranged in two Faculty Boards (Biology and Veterinary Medicine) which are divided into nine Departments: Biochemistry, Genetics, Pathology, Pharmacology, Physiology, Development and Neuroscience, Plant Sciences, Psychology and Zoology are part of the Faculty Board of Biology while Veterinary Medicine is part of the Faculty Board of Veterinary Medicine.

The school also contains five major interdisciplinary Institutes: Wellcome Trust / CRUK Gurdon Institute for Cancer and Development, Wellcome Trust / MRC Stem Cell Institute, Cambridge Systems Biology Centre, Cambridge Centre for Crop Science and the Sainsbury Laboratory for Plant Development. It has also incorporated the MRC Toxicology Unit, Leicester.

The school is involved with several Strategic Research Initiatives including being a major player in the Cambridge Conservation Initiative. The school is associated with the Museum of Zoology and the Botanic Garden. Key officers of the school plus details of relevant Research Ethics Committee (Human Biology and Psychology) can be found on the School's website.



Terms of Appointment

Tenure and probation

Appointment will be made on a permanent basis.

Appointment will be subject to satisfactory completion of a probationary period of 3 years.

Hours of Work and Working Pattern

Full-time, part-time considered, including participation in an on-call rota.

There are no conditions relating to hours and times of work but you are expected to work such hours and days as are reasonably necessary for the proper performance of your duties. Your times of work should be agreed between you and your line manager.

Pension

You will automatically be enrolled to become a member of USS (Universities Superannuation Scheme) – a hybrid pension scheme. If you are already a member of the NHS Pension scheme, you may be eligible to continue in the scheme and should contact the Pensions section of the University. For further information please visit: www.pensions.admin.cam.ac.uk/.

Annual leave

Full time employees are entitled to annual paid leave of 41 days inclusive of public holidays. For new part-time employees, annual leave will be pro rata based on days worked.

General information

Pre-employment checks

Right to work in the UK

We have a legal responsibility to ensure that you have the right to work in the UK before you can start working for us. If you do not have the right to work in the UK already, any offer of employment we make to you will be conditional upon you gaining it.

Health declaration Once an offer of employment has been made the successful candidate will be required to complete a work health declaration form.

Qualifications

The person specification for this position lists qualifications that are essential and/or desirable. Please note that if you are offered the post, you will be asked to provide your relevant original certificates of these qualifications.

References - offers of appointment will be subject to the receipt of satisfactory references.

Information if you have a disability

The University welcomes applications from individuals with disabilities. We are committed to ensuring fair treatment throughout the recruitment process. We will make adjustments to enable applicants to compete to the best of their ability wherever it is reasonable to do so and, if successful, to assist them during their employment.

Information for disabled applicants is available at <http://www.admin.cam.ac.uk/offices/hr/staff/disabled/>

We encourage you to declare any disability that you may have, and any reasonable adjustments that you may require, in the section provided for this purpose in the application form. This will enable us to accommodate your needs throughout the process as required. However, applicants and employees may declare a disability at any time.

If you prefer to discuss any special arrangements connected with a disability, please contact, the QVSH Clinical HR Team, via email: qvsh.hr@vet.cam.ac.uk who are responsible for recruitment to this position.

The University

The University of Cambridge is consistently ranked one of the best universities in the world, achieving academic excellence through its Faculties, Departments and other Institutions, together with the 31 Colleges.

The University is renowned for its record of discovery and innovation. It is one of the great institutions, with a regional, national and global reach, attracting the very best and brightest minds. Our staff and students shape the world around us for the better: we attract and partner with like-minded people.

Whether contributing to the development of new anti-cancer drugs, adding to the understanding of how black holes are formed, revolutionising the study of ancient settlements, convening academic expertise to offer solutions to the climate crisis, or analysing public attitudes towards democracy around the world, the University's research is remarkable in its breadth, quality and impact. The University also sits at the heart of Europe's largest technology cluster and has catalysed more than 1,500 high-tech companies. And yet what inspires our 24,000 students and 13,000 staff is not what has already been achieved, but what is possible in the future.

The education and experience of our students, based on a partnership between the University's academic Departments and Faculties and the 31 Colleges, is second to none. Every student is a member of one of the Colleges, each a community of students, academics and staff drawn from across the University's comprehensive range of subject areas.



The University is a self-governing community, with a system for decision-making that provides a high degree of accountability and transparency to its members. Each Department and Faculty is part of one of six academic Schools, but each of them, and each individual academic, has a great deal of autonomy. The Colleges are independent and self-governing, working in a symbiotic relationship with the University.

The University has a number of Institutions that are independent of any Faculty or Department and are not part of the academic Schools. These include the Institute of Continuing Education (which provides high-quality education to adults throughout their lives), the Fitzwilliam Museum, Kettle's Yard (an historic house and gallery that holds important collections of modern art) and the University Library. In addition to their diverse contributions to University and public life, these non-School Institutions are also important centres of teaching and research.

Cambridge University Press & Assessment provides academic publishing, examinations and learning materials worldwide, supporting the dissemination of research, academic development at school and in higher education, and international student mobility. Legally, the Press & Assessment is a department of the University. It provides very important funds to invest in the academic purposes of the University.

The University has made truly remarkable contributions to the sum of human understanding, with breakthrough ideas and discoveries that have changed the way we understand ourselves, our planet, and the universe around us. Yet the global and national contexts in which it operates are fast-changing and increasingly filled with uncertainty. In a world that is becoming - politically, economically, socially, and technologically – ever more interconnected but even less equal, the University's mission – “to contribute to society through the pursuit of education, learning and research at the highest international levels of excellence” – has never been more relevant.



About Us

The University is one of the world's leading academic centres. It comprises 150 faculties and departments, together with a central administration and other institutions. Our institutions, museums and collections are a world-class resource for researchers, students and members of the public representing one of the country's highest concentrations of internationally important collections.

The University has an annual income of £2 billion. Research income, won competitively from the UK Research Councils, the European Union (EU), major charities and industry, exceeds £500 million per annum and continues to grow.

The Colleges and the University remain committed to admitting the best students regardless of their background and to investing considerable resources both in widening access and financial support. The 31 Colleges are self-governing, separate legal entities which appoint their own staff. Many academic staff are invited to join a College as a Teaching Fellow, which provides a further social and intellectual dimension. The Colleges admit undergraduate students, provide student accommodation and pastoral support and deliver small group teaching for undergraduates.

The University awards degrees and its faculties and departments provide lectures and seminars for students and determine the syllabi for teaching.

Our instinct for seeking out excellence and setting up enduring and mutually beneficial collaborations has led us to establish strategic partnerships across the globe. Whether it is the successful Cambridge-Africa Programme involving universities in Ghana, Uganda and elsewhere on the African continent; or the close association with the government of India to pursue new research in crop science; or the creation, with Germany's Max Planck Institutes, of a Cambridge-based centre for the study of ethics, human economy and social change – international partnerships are now an inextricable part of the University's make-up.

“Through its outstanding education, research and innovation, the University of Cambridge has made – and continues to make – a lasting contribution to human knowledge and is flourishing. By working at the University of Cambridge, you will be joining a vibrant community of students, scholars and professional services staff committed to supporting and enhancing the University's mission to contribute to society.”

*Professor Deborah Prentice,
Vice Chancellor 2023*



Working at the University

Working at Cambridge you will join a diverse, talented and innovative community, with more than 24,000 students and over 13,000 staff from all walks of life and corners of the world.

The University continually explores strategies to attract and retain the best people. It is committed to supporting its staff to achieve their best. We are a fair, diverse and inclusive society and we believe our staff are our greatest asset. There is strong commitment to developing institutional leadership and supporting and encouraging staff development at all levels.

The University offers a variety of roles including academic, research, professional, managerial and support roles. We also offer extensive benefits and excellent learning opportunities within a stimulating working environment.

The University's estate is undergoing the most significant transformation in its history. Cambridge has been able to create a science and technology campus to the west of the city centre, and is expanding further to the north west of Cambridge including investing in affordable homes for University key workers and community facilities. Even with their continued development, the University remains within walking or cycling distance across the campus. The University is a major partner on the Cambridge Biomedical Campus and continues to redevelop its historic city centre sites demonstrating a clear determination to ensure that we can offer the best facilities and opportunities for our staff and students.



Equality, Diversity and Inclusion

The University has built its excellence on the diversity of its staff and student community. We aim to be a leader in fostering equality and inclusion, and in promoting respect and a sense of belonging for all. We encourage applications from all sections of society. All appointments are made on the basis of merit. We have an Equal Opportunities Policy, along with a range of diversity groups, including the Women's Staff Network, Race Equality Network and LGBT+ Staff Network. More details are available here: <http://www.equality.admin.cam.ac.uk/>

The University has a bronze Race Equality

Charter award, with a framework for improving the representation, progression and success of minority ethnic staff and students within higher education. Furthermore, the University's silver Athena swan award recognises and celebrates good practice in recruiting, retaining and promoting gender equality.

Living in Cambridge

Cambridge is rich in cultural diversity. From beautiful University and College buildings, museums and art galleries, quaint gardens and punts on the River Cam, to a vibrant restaurant and café scene, our employees are surrounded by the wonderful features of this unique city.

You can find a wide-range of high street shops and 3 shopping centres, with independent alternatives at the historic market and nestled within the passageways in the city centre. You will find a cinema, bowling alley, a nightclub and various live performances at the Cambridge Leisure Park, with further entertainment options at the Corn Exchange, Arts Theatre and the ADC Theatre. Further information can be found on the Visit Cambridge website.

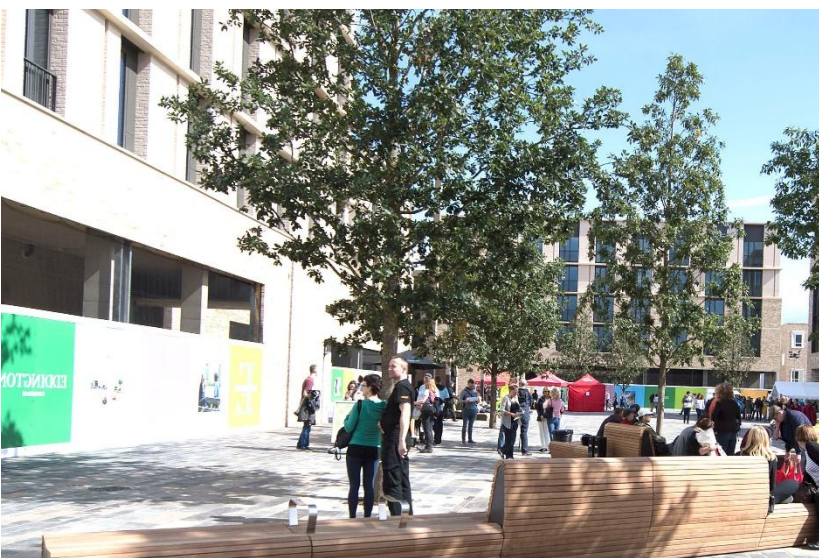
If you prefer the faster pace of life, London is a 45-minute train journey away. For those travelling from overseas, Stansted Airport is just 45 minutes away and Heathrow Airport under 2 hours away. The University is a short distance from a host of other attractions such as Ely Cathedral, Newmarket Races and various wildlife parks and stately homes. Cambridge is also within easy reach of the beautiful Broads and coastlines of Norfolk and Suffolk.

Relocation Support

The University recognises the importance of helping individuals to move and settle into a new area. We provide support and guidance to those relocating internationally or domestically to take up a post at the University of Cambridge, liaising with other University offices and selected partners to ensure comprehensive relocation support is available. This includes: accommodation, childcare, schools, banking, immigration and transport. If you would like further information, please visit <https://www.accommodation.cam.ac.uk/RelocationService/>. The Shared Equity Scheme and the Reimbursement of Relocation Expenses Scheme provide financial assistance to qualifying new members of staff

Accommodation Service

The University Accommodation Service helps staff, students and visiting scholars who are affiliated to the University in their search for suitable accommodation in Cambridge. The dedicated accommodation team can provide access to a wide range of University-owned furnished and unfurnished properties, and has a database of private sector accommodation available for short and long-term lets. For further information and to register with this free service please visit: <https://www.accommodation.cam.ac.uk/>



What Cambridge can offer

We offer a comprehensive reward package to attract, motivate and retain high performing staff at all levels and in all areas of work.

The University offers a wide range of competitive benefits, from family leave entitlement, to shopping and travel discount schemes. Our generous annual leave package contributes to the positive wellbeing of our University employees. Sabbatical leave enables academics to focus on research and scholarship, whilst still maintaining their full salary. The University also has a [career break scheme](#) for academic and academic-related staff, with additional flexible working policies for all other staff.



Pay and benefits

The University salary structure includes automatic service-related pay progression in many of its grades and an annual cost of living increase. In addition to this, employees are rewarded for outstanding contribution through a number of regular pay progression schemes. The University offers attractive pensions schemes for employees, with an additional benefit of a salary exchange arrangement providing tax and national insurance savings.

CAMbens employee benefits

The University offers employees a wide range of competitive benefits, known as CAMbens. CAMbens offers something for everyone across a range of categories, including:

- Financial Benefits, including shopping discounts (both local and national) and a Payroll Giving scheme;
- Relocation and Accommodation Benefits, including relocation assistance and interest-free Rental Deposit Loans;
- Travel Benefits, including Cycle to Work, discounts on train season tickets and interest-free Travel to Work loans;
- Family Friendly and Lifestyle Benefits, including support with childcare and family friendly policies;
- Health and Wellbeing Benefits, including a University Staff Counselling Service, discounts at the University Sports Centre, and other local gyms, and healthcare schemes.



What Cambridge can offer

Family-friendly policies

The University recognises the importance of supporting its staff. We have a range of family-friendly policies to aid employees' work-life balance including a generous maternity, adoption and shared parental leave entitlement of 26 weeks' full pay, and paid emergency leave for parents and carers.

Other family-friendly support includes:

Our highly regarded workplace nurseries, a childcare salary exchange scheme and a high-quality holiday Playscheme are available to help support University employees with caring responsibilities (subject to demand and qualifying criteria). Further childcare information can be found here: <https://www.childcare.admin.cam.ac.uk/>

The Newcomers and Visiting Scholars Group (<https://www.nvs.admin.cam.ac.uk/>) is an organisation within the University that welcomes the partners and families of visiting scholars and new members of the University. Run by volunteers, the group offers opportunities to visit interesting Cambridge venues, learn about the community, take part in social events and gain local knowledge while developing a strong support network of both residents and other newcomers.

Your wellbeing

The University's Sport Centre, Counselling Services and Occupational Health are just some of the support services available to University employees to promote their physical and mental wellbeing. The University delivers The Festival of Wellbeing annually, which is a programme of stimulating talks and activities, which aim to promote wellbeing and good mental and physical health. The University also hosts the [Cambridge Festival](#), which is a great opportunity to get your first taste of public engagement, through volunteering, supporting hands-on activities or proposing a talk.

Development opportunities

We support new employees to settle in through various activities as well as supporting their professional and career development on an ongoing basis. Our Personal and Professional Development (PPD) team provide development opportunities for all University employees, including face-to-face sessions, online learning modules and webinars. All employees also have unlimited access to LinkedIn Learning to support their development. Both new and existing employees can undertake funded Apprenticeships, which lead to a range of vocational and professional qualifications. We offer reduced staff fees for University of Cambridge graduate courses and the opportunity to attend lectures and seminars held by University departments and institutions. A range of University training providers also offer specialist learning and development in their own areas e.g. teaching and learning, digital literacy, finance, health and wellbeing, safety.



How to apply

Applications should be submitted online via the University of Cambridge jobs page www.jobs.cam.ac.uk by clicking “Apply online” in the job advert. You will need an email address to register for our online system.

Conversations about flexible working are encouraged at the University of Cambridge. Please feel free to discuss flexibility prior to applying (using the contact information below) or at interview if your application is successful.

Informal enquiries are welcomed and should be directed to Prof. Nick Bexfield, Hospital Director, by email: nb289@cam.ac.uk

If you have any queries regarding the application process, please contact the QVSH Clinical HR Team, by email: qvsh.hr@vet.cam.ac.uk

The closing date for applications is midnight on Monday, 30 November 2026.

Applications will be monitored regularly, and we may contact candidates prior to the closing date. We reserve the right to close this vacancy early if we receive a sufficient number of applications or extend the closing date if necessary.

Therefore, if you are interested, please submit your application as early as possible.

