

TERMS OF REFERENCE

TITLE – *WASH & Solar Construction Consultant*

CONTRACT MODALITY Individual Consultancy

DUTY STATION Majuro, Marshall Islands. (Officebased)

DURATION OF CONTRACT 12 Months

Purpose of Assignment

Support effective implementation of inclusive, gender- and disability-responsive, climate-resilient WASH in Schools, menstrual hygiene management and related infrastructure interventions in the Republic of the Marshall Islands under the WINSPIRE and REnew Pacific programmes.

The consultant will provide on-the-ground technical expertise across design review, planning, construction supervision, monitoring, quality assurance, coordination and capacity strengthening to ensure infrastructure and services are timely, functional, sustainable and aligned with agreed standards.

Scope of Work

1. Support technical design, planning and costing of climate-resilient WASH facilities and solar electrification of schools systems supporting WASH services, including designs, Bills of Quantities, cost estimates and specifications.
2. Support mobilization and implementation planning, including sequencing, outer-island logistics, material sourcing, site verification and risk mitigation.
3. Undertake routine construction supervision and technical oversight; monitor contractor compliance, inspect works, track defects, certify progress and support payment validation.
4. Support monitoring, reporting and quality assurance, including progress records, site reports, technical updates, final inspections and handover.
5. Link infrastructure improvements with school WASH and menstrual hygiene activities, functionality, user guidance and operation and maintenance systems.
6. Coordinate UNICEF, contractors, the Public School System, Ministry of Public Works, National Energy Authority and atoll administrations; provide mentoring and strengthen local capacity for sustainable operation and maintenance.

The consultant will need to extensively travel to the outer islands.

Work Assignment Overview	Deliverables/ Outputs (SMART)*	Delivery deadline	Input days
<p>The Consultant will provide technical oversight, quality assurance and implementation support WASH infrastructure works and solar electrification in the Republic of the Marshall Islands, covering site and design verification, contractor mobilisation, construction supervision, quality assurance, corrective actions, final inspection and handover, capacity building, and preparation of the final implementation report and recommendations. The consultant will coordinate closely with UNICEF, Government counterparts, contractors and other stakeholders throughout the assignment</p>	<p>Deliverable 1 - Inception and Technical Design Review: site verification, design review, Bills of Quantities, workplan and risk assessment. & Mobilization Plan: contractor readiness, logistics plan, site preparation and coordination.</p> <p>Inception and Technical Design Review Submit an inception report incorporating verified site information, review of designs and Bills of Quantities, implementation workplan, key technical risks and proposed mitigation measures & Mobilisation Plan Submit a mobilisation plan confirming contractor readiness, logistics arrangements, site preparation requirements, implementation sequencing, stakeholder & coordination arrangements</p>	15 January 2027	36
	<p>Deliverable 2 - Monthly Supervision Report3 : progress, quality assurance checks, contractor performance, corrective actions and any required modifications.</p> <p>Submit monthly report documenting physical progress, quality assurance findings, contractor performance, implementation issues, corrective actions agreed and any recommended technical modifications</p>	<p><u>Monthly deliverables</u></p> <p>28 Feb 31 March 30 April 31 May 30 June 31 July 31 August 30 September</p>	165
	<p>Deliverable 3 - Final Phase Supervision Report: completion status, Bills of Quantities validation, defects tracking and certification support.</p> <p>Submit a final-phase supervision report confirming completion status, validation of Bills of Quantities, outstanding defects and corrective measures, and technical inputs required for certification of completed works.</p>	31 October 2027	20
	<p>Deliverable 4 - Quality Assurance and Handover Report: final inspection, handover documents, operation and maintenance tools and lessons learned.</p>	30 November 2027	20
	<p>Deliverable 5 - Final Report: implementation summary, coordination, capacity building and recommendations for operation and maintenance.</p>	31 December 2027	20

Payment Schedule:

Payment will be made on submission and acceptance of deliverables. UNICEF reserves the right to withhold payment in case the deliverables submitted are not up to the required standard or in case of delays in submitting the deliverables on the part of the consultant.

Important Notes

- Individuals engaged under a consultancy or individual contract will not be considered “staff members” under the Staff Regulations and Rules of the United Nations and UNICEF’s policies and procedures and will not be entitled to benefits provided therein (such as leave entitlements and medical insurance coverage). Their conditions of service will be governed by their contract and the General Conditions of Contracts for the Services of Consultants and Individual Contractors. Consultants and individual contractors are responsible for determining their tax liabilities and for the payment of any taxes and/or duties, in accordance with local or other applicable laws.
- Contracts are conditional upon the selected candidate's willingness to comply with any current or future vaccination requirements that may be established by UNICEF, where applicable. Failure to comply with applicable vaccination requirements, where required and without an approved medical exemption by UNICEF, may result in the withdrawal of the consultancy offer or termination of the contract in accordance with the General Terms and Conditions of Contract.
- UNICEF offers reasonable accommodation for consultants with disabilities. This may include, for example, accessible software, travel assistance for missions or personal attendants. We encourage you to disclose your disability during your application in case you need reasonable accommodation during the selection process and afterwards in your assignment.

**QUALIFICATIONS / SPECIALIZED KNOWLEDGE / EXPERIENCE/ COMPETENCIES
(CORE/TECHNICAL/FUNCTIONAL) / LANGUAGE SKILLS REQUIRED FOR THE ASSIGNMENT**

Education:

Civil engineering, environmental engineering, construction management, electrical engineering, mechanical engineering or a related engineering field.

Work Experience:

Minimum 5 years of professional experience delivering WASH- or construction-related programmes in communities or schools preferably in the North Pacific or RMI or Small island developing states, etc.

Language Requirements:

Proficiency in English is required.

Knowledge/Expertise/Skills:

- Proven stakeholder engagement and partnership building with government agencies, community leaders, donors and non-governmental organization.
- Excellent written and verbal communication, report writing and presentation skills.
- Strong analytical and problem-solving skills.
- High cultural sensitivity and ability to work effectively in diverse and cross-cultural settings.
- Ability to work as a team member with limited or remote supervision; conflict-resolution and consensus-

building experience is valuable.

- Ability to adapt to changing environments and crisis situations while maintaining focus on deliverables.

Desirable:

Experience in RMI outer-island construction logistics, climate-resilient WASH facilities, solar-supported school infrastructure, contractor supervision and operation and maintenance capacity building
