Australian National University

Position Description

College/Division:	ANU College of Law Governance and Policy
Faculty/School/Centre:	Crawford School of Public Policy
Department/Unit:	Pacific Security College
Position Title:	Research and Engagement Fellow in the Practice of Pacific Security
Classification:	Academic Level C
Position No:	42823
Responsible to:	Director
Number of positions that report to this role:	NIL
Delegation(s) Assigned:	D4

PURPOSE STATEMENT:

The Pacific Security College (the College) is an innovative partnership between ANU and the Australian Government. Established to respond to the priorities articulated in the Pacific Islands Forum's Boe Declaration on Regional Security and the 2050 Strategy for the Blue Pacific Continent, the College serves as a hub for collaboration, knowledge exchange and capacity building across the region.

The College works with Pacific governments, regional organisations, civil society and academic partners to strengthen collective approaches to security challenges. Its mandate spans the broad concept of security endorsed by Pacific leaders, including climate change, human security, environmental and resource security, transnational crime, cybersecurity and geostrategic dynamics. Through research, training and policy engagement, the College fosters regional collaboration and supports national governments in strengthening their security institutions and strategies.

The purpose of this appointment is to:

- Advance the College's interdisciplinary, outward-facing policy research program on Pacific security;
- Lead and support knowledge exchange and engagement with regional stakeholders, policy-makers and academics;
- Contribute to the development and delivery of the College's innovative educational offerings, including executive short courses, in-country learning, a postgraduate subject and microcredentials;
- Build and deepen the College's partnerships across the Pacific region;
- Support the strategic priorities of the College.

KEY ACCOUNTABILITY AREAS:
Position Dimension & Relationships:

The appointee is based at the ANU College of Law, Governance and Policy and is accountable to the Director of the Pacific Security College. They will work closely with academic and professional staff to advance the College's mission

The role involves:

- Developing and delivering public facing, high-quality, policy-relevant research;
- Leading engagement and outreach activities to connect the College's research with regional policy and practice;
- Contributing to educational activities and innovative knowledge exchange;
- Supporting the administration and governance of the College;
- Building collaborative networks across ANU and with Pacific partners

Role Statement:

In their role as Research and Engagement Fellow, the appointee will be expected to:

- Conduct public facing, high-quality, collaborative and policy-relevant research that advances understanding of Pacific security.
- Publish in both academic and applied policy outlets, including policy papers, blogs, podcasts and peer-reviewed journals.
- Support the College's engagement strategy, working to build and maintain relationships with Pacific governments, regional organisations and civil society partners.
- Contribute to the design, review, and delivery of the College's short courses, executive education, postgraduate subject and microcredentials on Pacific security.
- Organise and contribute to regional dialogues, workshops and conferences, ensuring meaningful engagement and policy relevance.
- Work collaboratively and sensitively with Pacific governments on their national security strategies and support them with advice and technical assistance.
- Maintain a wide network of stakeholders across the Pacific, including with national governments and regional organisations.
- Collaborate with Pacific researchers, supporting capacity development and promoting their work.
- Contribute to the College's reporting and accountability requirements, including DFAT and Advisory Board reporting.
- Contribute to the College's communication platforms (blogs, podcasts, events) to enhance research dissemination and public impact.
- Contribute to the strategic planning and broader operations of the College, the Crawford School of Public Policy, College of Law, Governance and Policy and ANU.
- Champion collegiality, diversity and inclusion across research, teaching and engagement activities
- Undertake other duties as required from time to time consistent with the classification level of the position.
- Comply with all ANU policies and procedures, and in particular those relating to work health and safety and equal opportunity.
- Be able to travel to the Pacific.

SELECTION CRITERIA:

The College operates at the forefront of regional discussions in a field of transformative significance. The Research and Engagement Academic Fellow is expected to take a leading role within this non-traditional academic environment. The breadth and depth of this role are illustrated in the below selection criteria.

1. PhD or equivalent experience in Pacific security, regionalism or related fields, with a strong record of high-quality research, publication and scholarly engagement and/or policy experience.
2. Demonstrated expertise on Pacific security issues and clear familiarity with the Boe Declaration, 2050 Strategy for the Blue Pacific Continent and the Ocean of Peace Declaration, including their policy and regional implications.
3. A strong record of collaborative and interdisciplinary research and engagement, with demonstrated capacity to influence policy debates, shape practice and contribute to regional knowledge sharing.
4. Proven ability to develop and maintain networks with Pacific governments, regional organisations, academic partners and other stakeholders, underpinned by cultural awareness and professional credibility.
5. Proven ability to work collaboratively and sensitively with Pacific governments on their national security strategies and support them with advice and technical assistance;
6. Proven ability to organise regional gatherings/ meetings/ dialogues, ensuring an engaging program

and achieving policy outcomes;

7. Experience in the design and delivery of executive education, postgraduate teaching, training or other capacity-building initiatives, with evidence of innovative pedagogy and impact in Pacific contexts.
8. Demonstrated ability to support and mentor Pacific researchers and policy-makers, including through collaborative publishing, research partnerships and professional development initiatives.
9. Excellent written and oral communication skills, with experience engaging diverse audiences through academic publications, policy outputs, media contributions and public events.
10. Demonstrated ability to foster respectful and inclusive working relationships, contribute to equity and diversity in workplace practices and work effectively in multicultural and cross-cultural environments.

Employment in this position is conditional on satisfactory results in accordance with the Background Checking Procedure which sets out the types of checks required by each type of position. All appointments are required to make relevant declarations to comply with the National Higher Education Code to Prevent and Respond to Gender-Based Violence.

Supervisor/Delegate Name:	Professor Dave Peebles	**Date:**	August 2026

References:
Professional Staff Classification Descriptors
Minimum Standards for Academic Levels (MSAL)

Australian National University

Pre-Employment Work Environment Report

Position Details

College/Div/Centre	ANU College of Law, Governance and Policy	**Dept/School/Section**	Pacific Security College
Position Title	Research and Engagement Academic Fellow (Pacific Security)	**Classification**	Academic Level C
Position No.	42823	**Reference No.**	

In accordance with the Work Health and Safety Act 2011 (Cth) the University has a primary duty of care, so far as reasonably practicable, to ensure the health and safety of all staff while they are at work in the University.

- This form is used to advise potential applicants of work environment and health and safety hazards prior to application.
- This form must be completed by the supervisor of the position. Without this form jobs cannot be advertised.
- Once an applicant has been selected for the position they must familiarise themselves with the University WHS Management System Handbook.
- The hazards identified below are of generic nature in relation to the position. It is not correlated directly to training required for the specific staff to be engaged. Identification of individual WHS training needs must be in accordance with WHS Local Training Plan and through the WHS induction programs and Performance Development Review Process.
- Information regarding reasonable workplace adjustments that may be required to enable an individual to fulfil the inherent requirements of their position is available at 2024_ANU Inherent Requirements Reference Table.pdf

Potential Hazards

Please indicate whether the duties associated with appointment will result in exposure to any of the following potential hazards, either as a **regular** or **occasional** part of the duties.

TASK	regular	occasional	TASK	regular	occasional
key boarding	☒	☐	laboratory work	☐	☐
lifting, manual handling	☐	☐	work at heights	☐	☐
repetitive manual tasks	☐	☐	work in confined spaces	☐	☐
organizing events	☐	☒	noise / vibration	☐	☐
fieldwork & travel	☒	☐	electricity	☐	☐
driving a vehicle	☐	☐			
NON-IONIZING RADIATION			**IONIZING RADIATION**		
solar	☐	☐	gamma, x-rays	☐	☐
ultraviolet	☐	☐	beta particles	☐	☐
infra red	☐	☐	nuclear particles	☐	☐
laser	☐	☐			
radio frequency	☐	☐			
CHEMICALS			**BIOLOGICAL MATERIALS**		
hazardous substances	☐	☐	microbiological materials	☐	☐
allergens	☐	☐	potential biological allergens	☐	☐
cytotoxics	☐	☐	laboratory animals or insects	☐	☐
mutagens/teratogens/ carcinogens	☐	☐	clinical specimens, including blood	☐	☐
pesticides / herbicides	☐	☐	genetically-manipulated specimens	☐	☐
			immunisations	☐	☐

PSYCHOSOCIAL HAZARDS (please specify):

OTHER POTENTIAL HAZARDS (please specify):