UNIVERSITY OF CAMBRIDGE

Giving Manager, Cambridge Conservation Initiative (Fixed Term)

Cambridge Judge Business School

CLOSING DATE: 15 November 2026
Job Reference: NS51469









Giving Manager, Cambridge Conservation Initiative (Fixed Term)

Salary:
£43,099 - £ 57,666

Contract:
Fixed Term until 31 July 2028

Location:
Cambridge

Faculty / Department:
Cambridge Judge Business School

Responsible to:
Head of Strategy and Special Programmes, CCI

Working Pattern:
Full Time

The University of Cambridge has a Hybrid Working Policy that aims to enable as many staff as possible to work in a hybrid way if they so wish, whilst recognising that some roles will include tasks that can only be performed on university premises.



Purpose of the role

The Giving Manager leads the development and delivery of the Cambridge Conservation Initiative (CCI) Special Programme's giving strategy, translating strategic priorities into effective fundraising plans and activities across public and non-major-gift giving. As the Programme's lead specialist for giving and donor engagement, the role identifies opportunities to grow and diversify philanthropic income, develops compelling fundraising propositions, and uses donor insight, fundraising performance data and sector intelligence to support sustainable income growth and achievement of organisational objectives.

The postholder is responsible for the effective management and continuous improvement of fundraising operations, systems and processes, ensuring that gift administration, donor stewardship, reporting and financial controls are accurate, compliant and aligned with best practice. Working closely with colleagues across CCI, the University and external fundraising partners, the role strengthens donor engagement, oversees key fundraising relationships, and provides strategic and operational leadership to maximise fundraising effectiveness, enhance the donor experience and support the long-term impact of CCI's conservation mission.

The role plays a key part in embedding a culture of philanthropy across the Special Programme, working collaboratively with academic, professional services and external stakeholders to identify and develop fundraising opportunities that align with organisational priorities. The postholder provides expert advice on fundraising strategy and donor engagement, ensuring that philanthropic funding is effectively integrated into wider planning and programme development.

The Giving Manager is responsible for developing and maintaining strong relationships with donors, supporters and fundraising partners, ensuring that all interactions reflect the values and objectives of CCI and the University. Through effective stewardship, impact reporting and engagement activities, the role seeks to strengthen supporter loyalty, encourage repeat giving and build long-term relationships that contribute to the sustainability of the organisation's work.

The postholder also contributes to the broader strategic development of the Special Programme by providing analysis, insight and recommendations on fundraising performance, market trends and emerging opportunities. Through the effective use of data, evaluation and continuous improvement, the role ensures that fundraising activity remains responsive, innovative and capable of delivering sustainable philanthropic income to support CCI's biodiversity conservation, research and educational objectives.

Key areas of responsibility include leading the development and delivery of CCI's giving and fundraising programme, generating sustainable philanthropic income through public and non-major-gift fundraising, donor engagement, stewardship and strategic partnership management. The role also provides specialist leadership in fundraising operations, systems, reporting and donor insight, ensuring that fundraising activities are effective, compliant and aligned with the organisation's strategic objectives.

Key responsibilities

Giving strategy and programme management

- Lead the development and delivery of the giving programme, translating organisational priorities into an annual plan for public, regular, digital and other non-major-gift fundraising.
- Develop annual objectives, activity plans, income projections and performance measures for giving, monitoring delivery and recommending changes in response to performance and donor insight.
- Act as the Special Programme's central point of expertise and coordination for giving, ensuring fundraising opportunities, donor journeys, gift administration, stewardship and reporting are joined up across the organisation.
- Identify and evaluate opportunities to diversify and grow giving through appropriate fundraising channels, partnerships and propositions.
- Work with the Director of Strategy and Programme to ensure giving activity supports the Special Programme and CCI's strategic and financial priorities.

Impact Reporting

- Lead the coordination, production, and delivery of donor impact reports.
- Work with Central Finance, CUDAR, Schools and Departments to gather accurate information on fund allocation, expenditure, and outcomes

Donor insight and stewardship support

- Provide donor insight, analysis and recommendations to inform mass fundraising communications and stewardship activity, ensuring approaches are responsive to donor behaviour, motivations and expectations.
- Work with the Communications team to identify opportunities to strengthen donor engagement and improve the overall donor experience across key touchpoints.
- Liaise with CUDAR to share insight and support alignment between mass fundraising activity and major gift fundraising, identifying opportunities for a coordinated approach to donor engagement.
- Identify gaps, inconsistencies and opportunities for improvement in the donor experience, using data and feedback to inform recommendations to relevant teams.
- Support the development of effective year-round donor communications by providing insight into audience needs, preferences and engagement opportunities, including events, updates, digital communications and impact reporting.
- Promote a donor-centred approach by ensuring donor insight is incorporated into fundraising, communications and stewardship planning.

Gift related risk management and due diligence

- Act as a central escalation point for gift related reputational risks, donor concerns, or complex stewardship cases.
- Ensure smooth handoffs between gift processing, stewardship, and reporting functions.
- Ensure compliance with CUDAR due diligence process dealing with complex due diligence or donor queries.

Insight generation and feedback loops

- Gather and analyse insight from donor data, fundraising activity, reporting, feedback and engagement to inform fundraising and communications planning and operational decision-making.

Key responsibilities continued

- Provide regular insight and recommendations to Communications, Grants and Major Giving teams to strengthen alignment, inform donor communications and stewardship, and improve the donor experience.
- Monitor and interpret emerging trends, sector practice, benchmarks and regulatory developments across fundraising and philanthropy, identifying implications and providing recommendations to support effective, compliant and best-practice fundraising.
- Use internal and external insight to identify opportunities for innovation, continuous improvement and greater effectiveness across fundraising operations.
- Lead the reporting of fundraising activity, performance and key insights to the Board of Management, ensuring clear, accurate and meaningful information supports effective oversight and decision-making.

Cross team and events coordination

- Work closely with CUDAR to share insight and support alignment between mass fundraising activity and major donor fundraising, ensuring appropriate coordination of stewardship and reporting activity.
- Collaborate with the Communications team to provide fundraising insight, donor data, content recommendations and reporting information to support effective donor-facing communications.
- Collaborate with the Grants team to understand activity supported by mass fundraising and philanthropic income, ensuring relevant information and impact insight is available to inform donor communications and reporting.
- Coordinate the operational delivery of donor engagement events, including lectures and other opportunities to engage and steward mass fundraising audiences.
- Ensure information, reporting and event-related outputs are accurate, timely and aligned with agreed fundraising plans, operational processes and governance requirements.

Grant reporting support

- Work with Central and School Finance and the Grants team to coordinate financial reporting requirements for donors.
- Track progress of reporting deliverables, flag risks or delays, and ensure timely completion.
- Compile and coordinate donor facing reports that clearly articulate impact and fund utilisation.

Operations and gifts processing

- Line manage the Gifts & Finance Coordinator, providing guidance, workload oversight, and professional development.
- Design, implement and continuously improve gifts and finance processes, controls and workflows to ensure the efficient administration, reconciliation and reporting of funds.
- Develop and maintain systems, procedures and operating standards that support gift processing, fund management, donor reporting and stewardship activities, ensuring accuracy, consistency and scalability.
- Identify opportunities to streamline operations, enhance data quality and strengthen collaboration between Finance, fundraising and administrative teams, embedding best practice across gifts and finance functions.

Key responsibilities continued

Relationship Management

- Develop and manage relationships with key third-party fundraising partners, including online giving providers, ensuring that services are effective, compliant, and aligned with organisational objectives and the overall special programme giving strategy.
- Oversee relationships with crowdfunding platforms and digital fundraising partners, monitoring performance, identifying opportunities for growth.
- Build and maintain partnerships with match funding organisations and other philanthropic intermediaries, maximising funding opportunities and ensuring fulfilment of reporting requirements.

Occasional evening work and attendance at donor events will be required.

Person Specification

Criteria	Essential	Desirable
Experience of developing fundraising programmes including strategy development, gift operations, donor data & insights and reporting.	✓	
Experience of coordinating information from multiple stakeholders to produce high-quality reports and communications.	✓	
Experience of managing projects, competing priorities and complex delivery schedules.	✓	
Experience of working with financial and narrative information to communicate outcomes and impact.	✓	
Experience of building effective partnerships across organisational boundaries.	✓	
Experience of staff supervision or line management.	✓	
Experience within higher education, charities or fundraising environments.	✓	
Experience of managing donor-related risk, due diligence or reputational issues.	✓	
Experience of preparing reports for senior leadership or governance bodies.		✓
Experience of developing or improving systems, processes or reporting frameworks to increase operational effectiveness.	✓	
Excellent written communication and report-writing skills.	✓	
Strong stakeholder management and relationship-building skills.	✓	
Ability to analyse information and translate complex content into clear, engaging narratives.	✓	
Project management and organisational skills.	✓	
Ability to influence and collaborate across teams.	✓	
Strong attention to detail and commitment to accuracy.	✓	
Ability to exercise sound judgement when handling sensitive information.	✓	
Event planning and coordination skills.	✓	
Knowledge of fundraising databases and stewardship systems.	✓	
Degree level qualification or equivalent combination of professional qualification and relevant experience.	✓	

Professional Services Values

Developed by professional services staff, our values underpin everything we do. By living the values in the work we do, we hope to foster an environment where staff feel empowered. The values encourage staff to; work together and share skills to create a sense of community, act with integrity, take an inclusive and fair approach and develop honest and open relationships that are underpinned by our shared values. We encourage applicants to consider these values within their application.



The Faculty / Department

Since 1990, Cambridge Judge Business School has forged a reputation as a centre of rigorous thinking and high-impact transformation education, situated within one of the world's most prestigious research universities and in the heart of the Cambridge Cluster, the most successful technology entrepreneurship cluster in Europe.

Cambridge Judge Business School has a world-class faculty, representing all continents, whose research interests span the globe and the full spectrum of business issues. Many are leaders in their field, directing cutting-edge research and consulting for businesses and government. As part of one of the world's leading universities, Cambridge Judge Business School is home to one of the largest concentrations of interdisciplinary business and management research in Europe.

Cambridge Judge Business School is one of the Departments that is part of The School of Technology

The School of Technology is one of six academic divisions at the University of Cambridge. The School brings together departments and institutes working at the forefront of technological and societal progress, including the Department of Engineering, Department of Chemical Engineering and Biotechnology, Cambridge Institute for Sustainability Leadership, Cambridge Judge Business School, and the Department of Computer Science and Technology. Dedicated to benefitting society through advancing the frontiers of technology and the economies and enterprises into which it is deployed, we deliver outstanding education, conduct world-class research, and foster discovery and innovation. We support students, staff, industry, and society by nurturing talent, promoting individual enterprise, and building partnerships that benefit society.

We strive to continue to be a global leader in education, research, and innovation, inspiring a diverse community of staff, students, alumni, and external partners that drives technological progress and societal impact. Building on the fundamental underpinning technologies that we work on, we envision a future where our commitment to excellence and collaboration empowers individuals and industries to meet complex challenges and shape a better world.

Our four strategic research themes – Sustainable Future, Health and Wellbeing, Increased Competitiveness, and Security and Resilience – guide interdisciplinary collaboration and reflect our ambition to address some of the most pressing global challenges through technological innovation. We are proud to foster a welcoming, inclusive, and supportive environment where people from all backgrounds can thrive. We value diversity and promote equal opportunities, recognising that a wide range of experiences and perspectives strengthens our community and our work.

The School plays a key strategic role in supporting its departments, allocating resources, shaping academic and financial planning, and advancing initiatives in research, infrastructure, education, and engagement. The School Office, led by the Head and Secretary of the School, supports governance, coordination, and services across departments. For more information about the School and its departments, please visit: https://www.tech.cam.ac.uk/ .



Terms of Appointment

Tenure and probation
Appointment will be made on a fixed-term basis until 31 July 2028. Appointments will be subject to satisfactory completion of a probationary period.

Hours of Work and Working Pattern
The hours of work for the position are 37 hours per week, working Monday – Friday.

Pension
You will automatically be enrolled to become a member of USS (Universities Superannuation Scheme) – a hybrid pension scheme. For further information please visit: www.pensions.admin.cam.ac.uk/.

Annual leave
Full time employees are entitled to annual paid leave of 41 days inclusive of public holidays. For new part-time employees, annual leave will be pro rata'd based on days worked.

General information

Pre-employment checks

Right to work in the UK
We have a legal responsibility to ensure that you have the right to work in the UK before you can start working for us. If you do not have the right to work in the UK already, any offer of employment we make to you will be conditional upon you gaining it.

Health declaration Once an offer of employment has been made the successful candidate will be required to complete a work health declaration form.

Qualifications
The person specification for this position lists qualifications that are essential and/or desirable. Please note that if you are offered the post you will be asked to provide your relevant original certificates of these qualifications.

References - offers of appointment will be subject to the receipt of satisfactory references.

Equality and Diversity

We particularly encourage women and /or candidates from a Black, Asian and Minority Ethnic background to apply for this vacancy as they are currently under-represented at this level within our University.

Information if you have a disability

The University welcomes applications from individuals with disabilities. We are committed to ensuring fair treatment throughout the recruitment process. We will make adjustments to enable applicants to compete to the best of their ability wherever it is reasonable to do so and, if successful, to assist them during their employment.

Information for disabled applicants is available at http://www.admin.cam.ac.uk/offices/hr/staff/ disabled/

We encourage you to declare any disability that you may have, and any reasonable adjustments that you may require, in the section provided for this purpose in the application form. This will enable us to accommodate your needs throughout the process as required. However, applicants and employees may declare a disability at any time.

If you prefer to discuss any special arrangements connected with a disability, please contact, the Department Administrator, who is responsible for recruitment to this position.

The University

The University of Cambridge is consistently ranked one of the best universities in the world, achieving academic excellence through its Faculties, Departments and other Institutions, together with the 31 Colleges.

The University is renowned for its record of discovery and innovation. It is one of the great institutions, with a regional, national and global reach, attracting the very best and brightest minds. Our staff and students shape the world around us for the better: we attract and partner with like-minded people.

Whether contributing to the development of new anti-cancer drugs, adding to the understanding of how black holes are formed, revolutionising the study of ancient settlements, convening academic expertise to offer solutions to the climate crisis, or analysing public attitudes towards democracy around the world, the University's research is remarkable in its breadth, quality and impact. The University also sits at the heart of Europe's largest technology cluster and has catalysed more than 1,500 high-tech companies. And yet what inspires our 24,000 students and 13,000 staff is not what has already been achieved, but what is possible in the future.

The education and experience of our students, based on a partnership between the University's academic Departments and Faculties and the 31 Colleges, is second to none. Every student is a member of one of the Colleges, each a community of students, academics and staff drawn from across the University's comprehensive range of subject areas.



The University is a self-governing community, with a system for decision-making that provides a high degree of accountability and transparency to its members. Each Department and Faculty is part of one of six academic Schools, but each of them, and each individual academic, has a great deal of autonomy. The Colleges are independent and self-governing, working in a symbiotic relationship with the University.

The University has a number of Institutions that are independent of any Faculty or Department and are not part of the academic Schools. These include the Institute of Continuing Education (which provides high-quality education to adults throughout their lives), the Fitzwilliam Museum, Kettle's Yard (an historic house and gallery that holds important collections of modern art) and the University Library. In addition to their diverse contributions to University and public life, these non-School Institutions are also important centres of teaching and research.

Cambridge University Press & Assessment provides academic publishing, examinations and learning materials worldwide, supporting the dissemination of research, academic development at school and in higher education, and international student mobility. Legally, the Press & Assessment is a department of the University. It provides very important funds to invest in the academic purposes of the University.

The University has made truly remarkable contributions to the sum of human understanding, with breakthrough ideas and discoveries that have changed the way we understand ourselves, our planet, and the universe around us. Yet the global and national contexts in which it operates are fast-changing and increasingly filled with uncertainty. In a world that is becoming - politically, economically, socially, and technologically – ever more interconnected but even less equal, the University's mission – "to contribute to society through the pursuit of education, learning and research at the highest international levels of excellence" – has never been more relevant.



About Us

The University is one of the world's leading academic centres. It comprises 150 faculties and departments, together with a central administration and other institutions. Our institutions, museums and collections are a world-class resource for researchers, students and members of the public representing one of the country's highest concentrations of internationally important collections.

The University has an annual income of £2 billion. Research income, won competitively from the UK Research Councils, the European Union (EU), major charities and industry, exceeds £500 million per annum and continues to grow.

The Colleges and the University remain committed to admitting the best students regardless of their background and to investing considerable resources both in widening access and financial support. The 31 Colleges are self-governing, separate legal entities which appoint their own staff. Many academic staff are invited to join a College as a Teaching Fellow, which provides a further social and intellectual dimension. The Colleges admit undergraduate students, provide student accommodation and pastoral support and deliver small group teaching for undergraduates.

The University awards degrees and its faculties and departments provide lectures and seminars for students and determine the syllabi for teaching.

Our instinct for seeking out excellence and setting up enduring and mutually beneficial collaborations has led us to establish strategic partnerships across the globe. Whether it is the successful Cambridge-Africa Programme involving universities in Ghana, Uganda and elsewhere on the African continent; or the close association with the government of India to pursue new research in crop science; or the creation, with Germany's Max Planck Institutes, of a Cambridge-based centre for the study of ethics, human economy and social change – international partnerships are now an inextricable part of the University's make-up.

"Through its outstanding education, research and innovation, the University of Cambridge has made – and continues to make – a lasting contribution to human knowledge and is flourishing. By working at the University of Cambridge, you will be joining a vibrant community of students, scholars and professional services staff committed to supporting and enhancing the University's mission to contribute to society."

Professor Deborah Prentice,

Vice Chancellor 2023



Working at the University

Working at Cambridge you will join a diverse, talented and innovative community, with more than 24,000 students and over 13,000 staff from all walks of life and corners of the world.

The University continually explores strategies to attract and retain the best people. It is committed to supporting its staff to achieve their best. We are a fair, diverse and inclusive society and we believe our staff are our greatest asset. There is strong commitment to developing institutional leadership and supporting and encouraging staff development at all levels.

The University offers a variety of roles including academic, research, professional, managerial and support roles. We also offer extensive benefits and excellent learning opportunities within a stimulating working environment.

The University's estate is undergoing the most significant transformation in its history. Cambridge has been able to create a science and technology campus to the west of the city centre, and is expanding further to the north west of Cambridge including investing in affordable homes for University key workers and community facilities. Even with their continued development, the University remains within walking or cycling distance across the campus. The University is a major partner on the Cambridge Biomedical Campus and continues to redevelop its historic city centre sites demonstrating a clear determination to ensure that we can offer the best facilities and opportunities for our staff and students.



Equality, Diversity and Inclusion

The University has built its excellence on the diversity of its staff and student community. We aim to be a leader in fostering equality and inclusion, and in promoting respect and a sense of belonging for all. We encourage applications from all sections of society. All appointments are made on the basis of merit. We have an Equal Opportunities Policy, along with a range of diversity groups, including the Women's Staff Network, Race Equality Network and LGBT+ Staff Network. More details are available here: http://www.equality.admin.cam.ac.uk/

The University has a bronze Race Equality Charter award, with a framework for improving the representation, progression and success of minority ethnic staff and students within higher education. Furthermore, the University's silver Athena swan award recognises and celebrates good practice in recruiting, retaining and promoting gender equality.

Living in Cambridge

Cambridge is rich in cultural diversity. From beautiful University and College buildings, museums and art galleries, quaint gardens and punts on the River Cam, to a vibrant restaurant and café scene, our employees are surrounded by the wonderful features of this unique city.

You can find a wide-range of high street shops and 3 shopping centres, with independent alternatives at the historic market and nestled within the passageways in the city centre. You will find a cinema, bowling alley, a nightclub and various live performances at the Cambridge Leisure Park, with further entertainment options at the Corn Exchange, Arts Theatre and the ADC Theatre. Further information can be found on the Visit Cambridge website.

If you prefer the faster pace of life, London is a 45-minute train journey away. For those travelling from overseas, Stansted Airport is just 45 minutes away and Heathrow Airport under 2 hours away. The University is a short distance from a host of other attractions such as Ely Cathedral, Newmarket Races and various wildlife parks and stately homes. Cambridge is also within easy reach of the beautiful Broads and coastlines of Norfolk and Suffolk.

Relocation Support

The University recognises the importance of helping individuals to move and settle into a new area. We provide support and guidance to those relocating internationally or domestically to take up a post at the University of Cambridge, liaising with other University offices and selected partners to ensure comprehensive relocation support is available. This includes: accommodation, childcare, schools, banking, immigration and transport. If you would like further information, please visit https://www.accommodation.cam.ac.uk/RelocationService/. The Shared Equity Scheme and the Reimbursement of Relocation Expenses Scheme provide financial assistance to qualifying new members of

Accommodation Service

The University Accommodation Service helps staff, students and visiting scholars who are affiliated to the University in their search for suitable accommodation in Cambridge. The dedicated accommodation team can provide access to a wide range of University-owned furnished and unfurnished properties, and has a database of private sector accommodation available for short and long-term lets. For further information and to register with this free service please visit: https://www.accommodation.cam.ac.uk/





What Cambridge can offer

We offer a comprehensive reward package to attract, motivate and retain high performing staff at all levels and in all areas of work.

The University offers a wide range of competitive benefits, from family leave entitlement, to shopping and travel discount schemes. Our generous annual leave package contributes to the positive wellbeing of our University employees. Sabbatical leave enables academics to focus on research and scholarship, whilst still maintaining their full salary. The University also has a career break scheme for academic and academic-related staff, with additional flexible working policies for all other staff.



Pay and benefits

The University salary structure includes automatic service-related pay progression in many of its grades and an annual cost of living increase. In addition to this, employees are rewarded for outstanding contribution through a number of regular pay progression schemes. The University offers attractive pensions schemes for employees, with an additional benefit of a salary exchange arrangement providing tax and national insurance savings.



CAMbens employee benefits

The University offers employees a wide range of competitive benefits, known as CAMbens. CAMbens offers something for everyone across a range of categories, including:

- Financial Benefits, including shopping discounts (both local and national) and a Payroll Giving scheme;
- Relocation and Accommodation Benefits, including relocation assistance and interest-free Rental Deposit Loans;
- Travel Benefits, including Cycle to Work, discounts on train season tickets and interest-free Travel to Work loans;
- Family Friendly and Lifestyle Benefits, including support with childcare and family friendly policies;
- Health and Wellbeing Benefits, including a University Staff Counselling Service, discounts at the University Sports Centre, and other local gyms, and healthcare schemes.

What Cambridge can offer

Family-friendly policies

The University recognises the importance of supporting its staff. We have a range of family-friendly policies to aid employees' work-life balance including a generous maternity, adoption and shared parental leave entitlement of 26 weeks' full pay, and paid emergency leave for parents and carers.

Other family-friendly support includes:

Our highly regarded workplace nurseries, a childcare salary exchange scheme and a high-quality holiday Playscheme are available to help support University employees with caring responsibilities (subject to demand and qualifying criteria). Further childcare information can be found here: https://www.childcare.admin.cam.ac.uk/

The Newcomers and Visiting Scholars Group (https://www.nvs.admin.cam.ac.uk/) is an organisation within the University that welcomes the partners and families of visiting scholars and new members of the University. Run by volunteers, the group offers opportunities to visit interesting Cambridge venues, learn about the community, take part in social events and gain local knowledge while developing a strong support network of both residents and other newcomers.



Your wellbeing

The University's Sport Centre, Counselling Services and Occupational Health are just some of the support services available to University employees to promote their physical and mental wellbeing. The University delivers The Festival of Wellbeing annually, which is a programme of stimulating talks and activities, which aim to promote wellbeing and good mental and physical health. The University also hosts the Cambridge Festival, which is a great opportunity to get your first taste of public engagement, through volunteering, supporting hands-on activities or proposing a talk.

Development opportunities

We support new employees to settle in through various activities as well as supporting their professional and career development on an ongoing basis. Our Personal and Professional Development (PPD) team provide development opportunities for all University employees, including face-to-face sessions, online learning modules and webinars. All employees also have unlimited access to LinkedIn Learning to support their development. Both new and existing employees can undertake funded Apprenticeships, which lead to a range of vocational and professional qualifications. We offer reduced staff fees for University of Cambridge graduate courses and the opportunity to attend lectures and seminars held by University departments and institutions. A range of University training providers also offer specialist learning and development in their own areas e.g. teaching and learning, digital literacy, finance, health and wellbeing, safety.

How to apply

Applications should be submitted online via the University of Cambridge jobs page www.jobs.cam.ac.uk by clicking “Apply online” in the job advert. You will need an email address to register for our online system.

Conversations about flexible working are encouraged at the University of Cambridge. Please feel free to discuss flexibility prior to applying (using the contact information below) or at interview if your application is successful.

If you have any queries regarding the application process or informal enquiries, please contact: hrsupport@jbs.cam.ac.uk

The closing date for applications is: 15 November 2026.

The interview date for the role is: 30 November 2026.

