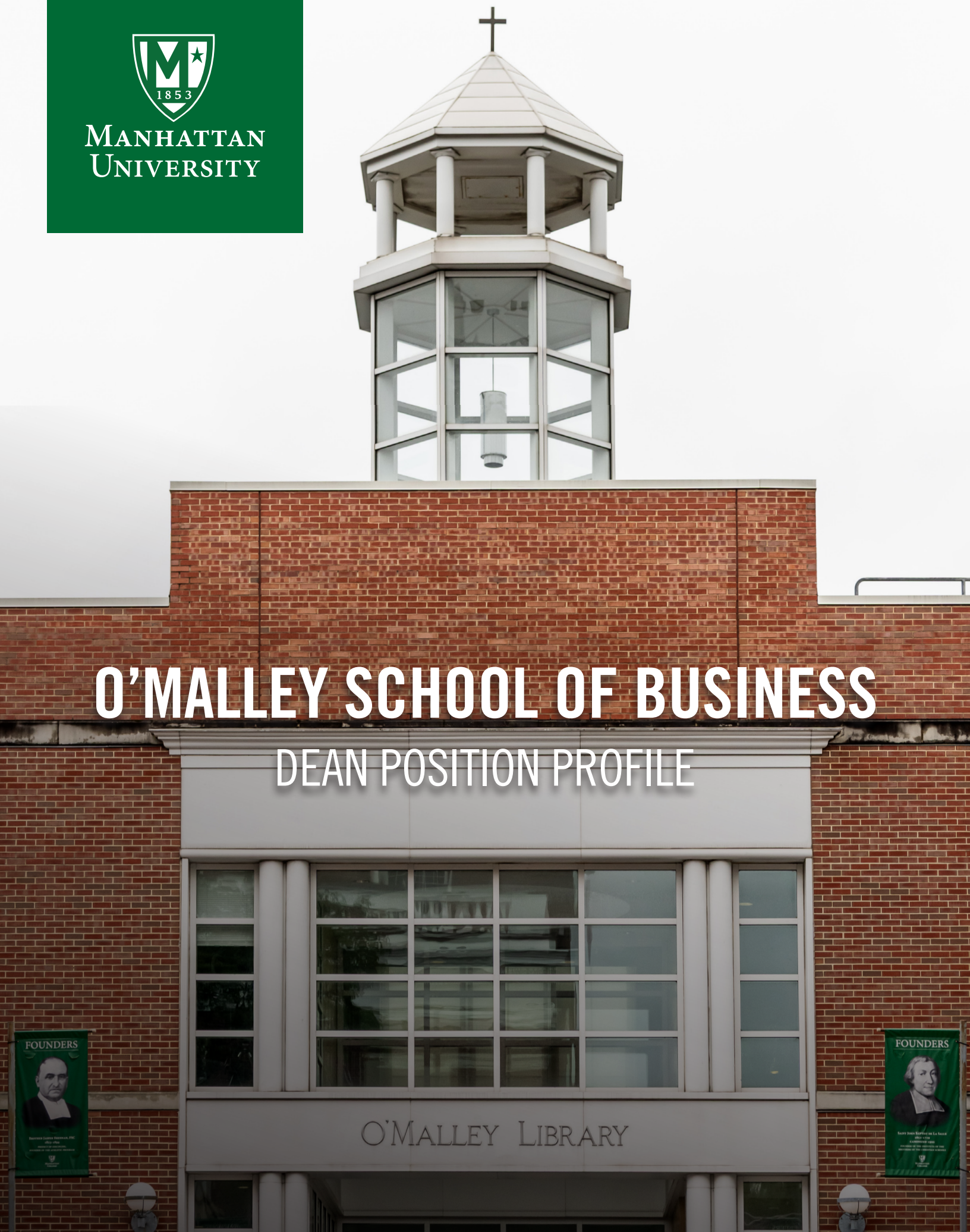
MANHATTAN UNIVERSITY



O'MALLEY SCHOOL OF BUSINESS

DEAN POSITION PROFILE

Manhattan University is a leading Lasallian Catholic university located in the historic Riverdale section of the Bronx, New York. It has a long and distinguished history of instilling in students the knowledge, skills, and wisdom necessary for successful lives of authenticity and meaning.

Manhattan University seeks an innovative and dynamic Dean to lead the O'Malley School of Business through a transformative period of growth and renewal. The Dean will build on the University's current offerings and take the O'Malley School of Business to new levels of academic programming and excellence, responsive to the rapidly evolving, AI-infused workplace. They will be a key figure in strengthening the School's ties to industry, enhancing student career outcomes, and driving enrollment growth. This role requires a leader who is both academically proficient and deeply connected to the business community in New York City, capable of forging strong partnerships that benefit both students and the University.

The O'Malley School of Business at Manhattan University offers undergraduate degrees in accounting, finance, economics, management, marketing, business analytics and computer information systems as well as online and hybrid masters degrees in business administration and business analytics. The O'Malley School of Business boasts many high-profile alumni, including Lynn Martin, President of the New York Stock Exchange, and Steve Squeri, CEO of American Express (also Chair of the Manhattan University Board of Trustees). The School is housed in the recently renovated De La Salle Hall, which includes updated learning spaces, a Bloomberg Terminal lab, and the Entrepreneurship Center.

Manhattan University Overview & Strategic Plan

Manhattan University is an independent Catholic institution of higher learning that embraces qualified men and women of all faiths, cultures, and traditions. Manhattan has more than 2,400 undergraduates in three colleges and 459 graduate students. The mission of Manhattan University is to prepare students for the real world by providing a contemporary, person-centered educational experience focused on personal development, professional success, civic engagement, and service to their fellow human beings.

The University pursues this mission through programs that integrate a broad liberal education with concentration in specific disciplines in the arts and sciences, or with professional preparation in business, education and engineering.

Established in 1853 by the Institute of the Brothers of the Christian Schools, the University continues to draw its inspiration from the heritage of John Baptist de La Salle, the innovator of modern pedagogy and patron saint of teachers. Among the hallmarks of this Lasallian heritage are excellence in teaching, respect for human dignity, reflection on faith and its relation to reason, an emphasis on ethical conduct, and commitment to social justice.

Higher education stands at an inflection point. As students and families increasingly seek clear evidence of the value of a degree and artificial intelligence reshapes the future of work, Manhattan University is committed to being at the forefront of educational innovation, preparing graduates with the adaptability, ethical judgment, technical fluency, and human skills that will define leadership in the decades ahead.

Manhattan University is embarking on an ambitious strategic plan that will guide the University's next phase of growth and impact. Grounded in its Lasallian Catholic mission, the strategic plan for 2026-2031 advances interdisciplinary academic innovation while expanding career-connected learning, experiential education, lifelong education, and strategic partnerships.

The newly established ARCH Innovation Exchange (named for the striking brick arches that lead to the central classic quadrangle on campus, and standing for Analytics, Research, Creativity, and Humanity) serves as Manhattan University's engine for interdisciplinary innovation. Within this framework, business, engineering, the liberal arts, and industry partners collaborate to develop solutions to complex challenges while preparing students to lead in an AI-driven economy.

Leveraging its unique location in New York City, Manhattan University will prepare students through transformative academic, professional, and service experiences that lead to lives of personal development, professional success, civic engagement, and service to the common good.


O'MALLEY SCHOOL OF BUSINESS

Leadership

The President, Dr. Frederick Bonato, serves as the 22nd President of Manhattan University and as the chief executive officer of Manhattan University, providing strategic leadership across the institution. Working closely with senior leadership and the Board of Trustees, the President guides institutional planning, external partnerships, and campus initiatives that strengthen the Jasper community.

Dr. Bonato brings more than 30 years of experience in higher education as both a scholar and senior administrator. He was named Interim President in 2024 and the 22nd President in 2025, and has provided steady, strategic leadership focused on institutional growth and student success. A mission-driven leader, President Bonato is committed to expanding access to a Manhattan University education and supporting a diverse student community, including first-generation students and those with a long-standing Jasper legacy. His leadership emphasizes developing innovative academic programs, meaningful partnerships, and a student-centered approach to decision-making.

The Provost, Dr. Bridget Chalk, a scholar of twentieth- and twenty-first-century British and Anglophone literature, is a long-time professor at Manhattan University, having begun her career there as an Assistant Professor of English in 2009; she became a full Professor in 2020. She then served as the Associate Dean of the Kakos School of Arts and Sciences, Associate Provost, and Interim Provost in 2025.

Dr. Chalk led the creation of ARCH Innovation Exchange, a hub for cross-disciplinary, experiential, future-ready initiatives, and designed, developed, and oversaw the launch of the James Patterson Honors Program, a unique leadership and career development program for high-achieving students at the University. Additionally, she advanced faculty development through growth in grant support, faculty fellowship opportunities, AI-literacy initiatives, and state of higher education discussion groups.



O'MALLEY SCHOOL OF BUSINESS

The O'Malley School of Business prepares 592 undergraduate and 136 graduate students for exceptional and rewarding careers. The curriculum combines modern business theory with immersive, real-world practice, providing the skills students need to creatively solve the challenges of tomorrow. Since the O'Malley School is one of only 5% of business schools worldwide accredited by the Association to Advance Collegiate Schools of Business (AACSB), its students are sought after by many top companies across a broad spectrum of industries.

The O'Malley School of Business seeks to prepare students from diverse backgrounds for the challenges they will face as business and community leaders. As teachers, scholars, and mentors, the faculty help foster the development of the whole person by integrating a values-based education with current business theory, skills, and practices.

DEPARTMENTS

Accounting, Business Analytics, CIS & Law Department

The Accounting, Business Analytics, CIS and Law Department emphasizes practical career preparation through internships and hands-on learning. It offers three distinct majors and minors, as well as courses in business law required for all School of Business students.

Economics & Finance Department

The Economics and Finance Department gives students the chance to work on research with professors in preparation for graduate school or land a hands-on internship in one of the world's greatest financial centers: New York City. The department offers two distinct majors and minors, three concentrations in economics, and an Insurance & Risk Management concentration in finance.

The undergraduate program in economics and the Master of Business Administration (MBA) are part of the STEM (science, technology, engineering and mathematics) designated degree programs offered at the University. STEM degree programs are designated by the US Department of Homeland Security and signify the rigor of the program and its suitability for those considering graduate studies.

International students who graduate from a STEM program at the University are eligible to receive an extension of 24 months through the Optional Practical Training (OPT) program, which allows them a total of 36 months to live and work in the U.S. Through the OPT program, international students traditionally are able to receive work experience training in the U.S. for up to 12 months.

Management & Marketing Department

Management and Marketing Department faculty encourage students to follow their passions by taking on an internship, pursuing a research project, or even launching their own business. The Department offers two distinct majors and three minors, including a minor in Global Business Studies, that are open to School of Business students.

Internships

Proximity to New York City means that students have access to internships with some of the world's top companies. There is no better place to study business than New York City, where global industries, entrepreneurial energy, and endless opportunity inspire the next generation of leaders. As the dynamic and unchallenged financial capital of the world, home to tens of thousands of companies, New York City offers business students unmatched professional opportunities and industry resources.

At Manhattan University, career preparation begins on day one. Our newly integrated Pathways Center brings together academic advising, career strategy, and experiential learning to guide students from their first semester through graduation.

For O'Malley School of Business students, New York City serves as an extension of the classroom, offering unparalleled access to leading employers, entrepreneurs, and alumni through our storied Mentor Program, new industry office hours, immersive workplace experiences, and internships. Major corporations recruit interns and full-time employees directly on campus, and many of our students secure employment before graduation through the professional relationships, practical experience, and career readiness they develop at Manhattan.

Achievements and Rankings

- One of Money's top 745 colleges in the country (Spring 2024)
- Among the top 50 colleges with the wealthiest graduates (Stacker.com, Spring 2024)
- #3 in the Northeast as Best Colleges for Veterans (U.S. News and World Report, Fall 2023)
- Ranked in the top 2% of Best Universities for a bachelor's degree, which is based solely on graduate earning potential (Payscale.com, Fall 2023)
- #9 nationally for Value-Added Distinction, as determined by the Brookings Metropolitan Policy Program
- 13th Best Regional Universities in the North (U.S. News and World Report, Fall 2023)
- #1 Catholic University in the Northeast (Money, Fall 2023)
- Listed in Forbes 500 Best Colleges, and 41st for its high median 10-year alumni salary (2023)
- Since 2020, University faculty have received over $6 million in grants from the National Science Foundation (NSF) to conduct research, promote student research, and improve campus infrastructure
- Honored by Fair Trade USE and Catholic Relief Services for commitment to social justice
- #5 college in the nation among all Master's Colleges and Universities for earnings performance (Washington Monthly, 2023)
- Top 40 Colleges for "Best Bang for the Buck" (Washington Monthly, 2023)
- #8 in Best Undergraduate Teaching (U.S. News and World Report, Fall 2023)
- #40 For Best Undergraduate Engineering Programs (U.S. News and World Report, Fall 2023)

Rankings

- The O'Malley School of Business was listed among the : 2025 Best Undergraduate Business Programs by U.S. News and World Report. This distinction is based on responses to a survey of deans and senior faculty members from more than 500 peer institutions.
- The University's economics and finance program is included in the Chartered Financial Analysts (CFA) University Affiliation Program, which indicates its close connection to the practice of investment management. Fewer than 260 institutions in the U.S. share this affiliation.
- In terms of return on investment, the University's bachelor's degree program is in the top 6% of 1,700 business schools examined by the Georgetown Center on Education and the Workforce based on monthly earnings 2 years after graduation.

The Position

Reporting to the Provost, the Dean is responsible for advancing the O'Malley School of Business as a destination for innovative, career-connected business education and embracing the University's Lasallian mission, steeped in reflection, connection, and dedication to the common good. At a pivotal moment for both higher education and the future of work, the Dean will serve as a visionary leader and change agent, leveraging Manhattan University's distinctive combination of a close-knit, student-centered community and the unparalleled opportunities of New York City, and deep partnerships with industry to prepare graduates for leadership in an AI-enabled global economy. The Dean will champion the integration of the liberal arts and business, inspire excellence in teaching and scholarship, strengthen relationships with alumni and employers, and advance the School's reputation for innovation, student success, and societal impact.

The successful candidate will represent the School's academic programs to prospective students, employers, alumni, donors, AACSB, the media, regulators, the Manhattan University Board of Trustees, and the O'Malley School of Business Advisory Board. The Dean will cultivate strategic partnerships with New York City and regional businesses, expand corporate engagement, secure philanthropic and external support, and strengthen the School's visibility and influence through active engagement with the business community and professional organizations.

Within the University's tradition of values-based, interdisciplinary education, the Dean will foster collaboration across business, engineering, the liberal arts and sciences, healthcare, and education while advancing the ARCH Innovation Exchange as a catalyst for innovation, entrepreneurship, and cross-disciplinary learning. The Dean provides leadership for strategic planning, faculty development, academic affairs, curriculum innovation, accreditation, budgeting, assessment, and student success, ensuring the School remains agile, distinctive, and responsive to the evolving needs of students, employers, and society.

PRIMARY RESPONSIBILITIES

- Serves as the face of the School to external audiences and stakeholder groups.
- Develops relationships and engages industry leaders and alumni to further the profile of OMSB and Manhattan University.
- Directs all operations of the School.
- Develops pipelines from industry to support internships, innovative experiential learning opportunities, and improve career outcomes.
- Develops market-driven programs and curricula, including focus areas around AI and emerging technologies. Moves forward the development of quality online, hybrid, and professional development programs, certifications, and degrees.
- Grows enrollment in the undergraduate, graduate, transfer, international, and online populations.
- Along with faculty, students, staff, administrators, and members of the board of advisors, crafts a core identity for the School that builds on its distinctive advantages.
- Advances and engages with the School's board of advisors, composed of high-level alumni, on critical issues facing industry to ensure curricula and programming are aligned with industry needs.
- Leads efforts to periodically review and update the School's vision, mission, and strategic plan.
- Proactively engages in external fundraising and cultivating relationships with alumni, members of the business community, and governmental entities. Meets with prospective donors and works with the director of the capital campaign and the director of advancement to cultivate and secure private gifts.
- Maintains oversight of market-responsive curriculum development and the assessment of academic programs.
- Demonstrates commitment to the enhancement of interdisciplinary programs under the ARCH Innovation Exchange.
- Expands and develops the Entrepreneurship Center to serve students and community members across the University through corporate sponsorships, consulting services, and engagement with emerging industries and career opportunities.
- Maintains a culture of continuous improvement.
- Provides support and deploys resources to meet the standards of AACSB International.
- Works with the director of marketing and communications to promote the OMSB's high-quality educational programs, enhance the School's distinction and reputation, and effectively convey the School's story to its stakeholders.
- Participates in the budgeting process and approves the allocation of funds from different accounts to support academic programs, endowed chairs, fellowships, and faculty and student travel.
- Works collaboratively with the other academic deans and academic units to support university-level programs and initiatives (e.g. engineering management, sports management program development).
- Cooperates closely with the Provost in all matters that refer to other Schools, units of the University, and external partners.
- Coordinates faculty position offers to new faculty members with the departments and the Provost.
- Working with the Associate Dean, conducts evaluations of and makes recommendations on faculty members to the University's Committee on Promotion and Tenure. Serves as a non-voting member of the Committee.

QUALIFICATIONS

Manhattan University values multiple pathways to academic leadership and welcomes candidates from both higher education and industry. The University will give equal consideration to candidates with distinguished records of academic scholarship and leadership, as well as accomplished industry executives who can leverage Manhattan University's location in New York City to strengthen business partnerships and student opportunities.

Manhattan University seeks a Dean who will bring demonstrated leadership accomplishments, domain expertise, and character to lead its O'Malley School of Business. The successful candidate will possess the following qualifications:

- An understanding of and appreciation for the distinctive qualities of Manhattan University, as well as contemporary issues in higher education, including the implications of artificial intelligence in the work and education of higher education professionals and the need to diversify credential offerings and modalities.
- Excellent communication and mentoring skills; the ability to engender trust through integrity, openness, accessibility, and transparency; the commitment to listen well and to motivate others to action.

The successful candidate will be:

- A hands-on leader who possesses the initiative and energy to work with colleagues in addressing School and university issues.
- A knowledgeable motivator and supporter of research, creative activity, and programs within and across academic disciplines.
- An individual who understands the importance of shared governance, collaboration, and delegation, and who can model and nurture a highly professional environment.
- An articulate and passionate advocate on behalf of the School's needs and aspirations, both on and off campus.
- A highly accomplished administrator with successful command of budget, management, regulatory, accreditation, and personnel issues.
- A loyal team member who can work effectively with chairs, the Board of Advisors, other deans, and the Office of the Provost to promote School initiatives.
- An emotionally intelligent, personable, and dynamic leader with the ability to inspire and connect with students, faculty, and high-profile industry leaders alike.



General Facts and Figures

STUDENT PROGRAM HIGHLIGHTS

- Vibrant first-year experience program and newly developed university-wide honors program.
- The Manhattan University Mentor Program, which introduces students to career-related experiences by being paired with a mentor, typically a Manhattan University alumnus.
- The Jasper Summer Research Scholars Program with over 65 students participating in summer research with a faculty member.
- The most popular academic programs are: Civil Engineering, Mechanical Engineering, Marketing, Finance, Psychology, and Biology.

STUDENT FOCUS AND SUCCESS

- Student to faculty ratio: 14:1; O'Malley School of Business 21:1
- Average class size: 19.9; O'Malley School of Business 25.3
- 77.8% first-year retention rate; O'Malley School of Business 75%
- 69% 6-year graduation rate; O'Malley School of Business 62.7%
- 56.3% of undergrads participate in internships; O'Malley School of Business 50.5%
- 80.9% positive career outcome and 89.4% reported employment in desired field; O'Malley School of Business 76.6% positive career outcome and 81.5% reported employment in desired field
- Over 30 study-abroad opportunities
- 100+ clubs, organizations and service opportunities

FORWARD MOMENTUM

- The new Higgins Engineering and Science Center has 14 state-of-the-art laboratories and features 140,000 square feet of academic space for engineering and sciences.
- A comprehensive capital campaign – Invest in the Vision: The Campaign for Manhattan – has raised $235 million, surpassing the campaign's $165 million goal for three top priorities:
- Enhancing facilities on the University's North and South campuses
- Growing endowment for scholarships and faculty development
- Securing unrestricted support for academic programming and student support services

VALUE AND RETURN ON INVESTMENT

With Manhattan University's commitment to pairing hands-on, technical education for our evolving world with a classic liberal-arts foundation, rankings consistently indicate that Manhattan is one of the country's top-value schools for graduates' return on investment.

Graduates have an average early career salary of $68,000 and an average mid-career salary of $136,100 according to Payscale, which ranks Manhattan University #47 out of 1,500 colleges and universities for alumni earning success. Forbes and Brookings have similarly noted that Manhattan University exceeds expected results for graduate return on investment.

Student Life

Manhattan University embraces students of all cultures, backgrounds and faith traditions. This Lasallian educational community is built on the commitment to education, a generosity of spirit, and the power of education to change lives.

More than 50% of first-year students live on campus in a variety of residential communities. Through its student engagement programming, Manhattan offers a wide range of co-curricular opportunities, with more than 100 clubs and organizations that allow students to learn and develop in social, professional, and community service activities. The Office of Student Engagement also offers performing arts opportunities and recreation and intramural athletic activities.

The Manhattan University community extends well beyond campus with an international network of Lasallian institutions that span the globe. Students can take advantage of this network through study abroad programs, research projects, service trips and postgraduate opportunities.

Athletics

Manhattan University supports an NCAA Division I Athletics program, with 19 (moving to 22) men's and women's teams competing in the Metro Atlantic Athletic Conference (MAAC). A charter member of the MAAC, the Jaspers have won more than 80 MAAC championships and one national championship. Several accomplished student-athletes have competed for the Jaspers in recent years, including former NBA player Luis Flores '04 and four-time track and field Olympian Aliann Pompey '00.

Students head to Draddy Gymnasium each day for recreation, physical education classes, intramural play, club competition, and varsity sport contests and practices. Gaelic Park hosts most of Manhattan University's outdoor sports, including men's and women's soccer, men's and women's lacrosse, and softball.

Location

Riverdale, The Bronx

Nestled in the historic neighborhood of Riverdale, which is at the northern edge of The Bronx, the University is only 35 minutes from midtown Manhattan via subway. Students and community members therefore enjoy a traditional university campus experience alongside the vibrancy and opportunity of the nation's largest city.

The University's 23-acre campus includes beautiful tree-lined paths and historic red-brick buildings, a close-knit community, and a supportive and welcoming atmosphere. The average day might find students at the storied central Quad playing frisbee, studying under the sun, or spending time with friends, or venturing out to visit the many nearby restaurants and shops, the nearby Van Cortlandt Park, or taking the 1 train downtown.

Application Procedure

Manhattan University has engaged Opus Partners to support this search. Kenna Boyd, Partner and Marisea Rivera, Senior Associate, are leading the search, which will remain confidential until the final stage of campus visits. For additional information, to nominate qualified candidates, or to apply, please contact Marisea Rivera at marisea.rivera@opuspartners.net.

For best consideration, candidates should submit applications by September 30, 2026. Applications should include a current resume or CV, a cover letter addressing the position, and contact information for three professional references. References will be contacted only at the finalist stage and with prior notice.

The salary range for this position will be $275,000-$325,000 annually.

Manhattan University is an Equal Opportunity Employer that does not unlawfully discriminate in its employment decisions based on race, color, creed, religion, ethnicity, national origin, sex/gender identity/expression, sexual orientation, marital/partnership status, disability, age, citizenship status, veteran status, predisposing genetic characteristics, caregiver status, credit history, arrest/conviction record, unemployment status, status as a victim of domestic violence, sexual violence, or stalking, or any other legally protected status.





MANHATTAN
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