UNIVERSITY OF PORTSMOUTH

PRO DEAN
FACULTY OF TECHNOLOGY
CANDIDATE APPLICATION PACK



TEF 2023 Gold
Teaching Excellence Framework

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A MESSAGE FROM THE VICE-CHANCELLOR



THE UNIVERSITY OF PORTSMOUTH IS PROUD TO BE BOLD, AND YOUNG, AND WITH DEEP HISTORICAL ROUTES. WE ARE AMBITIOUS, RESPONSIBLE AND OPEN, WITH A SIMPLE MISSION - TO CREATE, SHARE AND APPLY KNOWLEDGE TO MAKE A DIFFERENCE TO INDVIDUALS AND SOCIETY.

Underpinning all that we do is a commitment to connection. We forge connections with and for our students to ensure outstanding and transformational learning for all. We have been twice awarded a Gold rating in the Teaching Excellence Framework, which means we're among the very top universities for teaching excellence. We pride ourselves in providing a world-class education, and an outstanding and supportive student experience underpinned by our research excellence.

We drive change through our leading-edge research connected to society's global challenges. The last Research Excellence Framework rated 77% of our research as world-leading or internationally excellent, with wide ranging impacts on society, health, culture, and the environment.

We connect education to future workforce and skills needs through strong partnerships at regional, national and global levels. In partnership with business and industry we provide pathways to meaningful careers and lifelong learning. We are growing our global profile, with academic partnerships across Europe, America, Asia, the Middle East and Australia.

We nurture a connected, inclusive community where our students and people thrive together. Where we widen access and strive to improve progression to HE, and we contribute to the health and wellbeing of our region. As Vice-Chancellor, I never cease to be impressed by the ambition and commitment of colleagues to providing inspirational education, leading excellent research and innovation, and creating opportunities for others.

Thank you for your interest in the role at the University of Portsmouth. As I hope you recognise, the University is an exciting and exhilarating place to work and study. If you share our ambitions and values, then I hope that you will apply to join us.



Professor Graham Galbraith
Vice-Chancellor CBE

PROVOST INTRODUCTION



AS PROVOST, I AM PLEASED TO INTRODUCE THIS OPPORTUNITY TO JOIN US AS PRO DEAN WITHIN, THE FACULTY OF TECHNOLOGY, ONE OF OUR FIVE FACULTIES.

We are a university with a clear sense of purpose. We believe in education as a force for good, in transforming individuals, communities, and our wider society. Our commitment to making a meaningful difference for our region, our country and the world shapes everything we do. We bring together research, knowledge exchange, and education not as separate activities, but as an integrated endeavour. This creates a community in which staff, partners and students work alongside one another to create knowledge, challenge ideas, and contribute to meaningful and lasting impact.

At the heart of this is a vibrant and welcoming environment. We are proud of the culture we have built, where people feel part of something shared, where diverse perspectives are valued, and where transformational learning can genuinely take place.

Pro Deans provide strategic leadership for their designated portfolio across the Faculty, working closely with the Executive Dean, Deputy Dean and University colleagues to deliver institutional priorities and drive continuous improvement. They are responsible for shaping and implementing Faculty-wide strategy, monitoring performance against key indicators, fostering innovation and excellence, and ensuring compliance with relevant regulatory and quality frameworks. Through collaboration with Schools, professional services, students and external partners, Pro Deans enhance educational quality, student success, global engagement, research performance and innovation activity, while contributing to the Faculty's reputation, growth, culture and long-term strategic ambitions.

We are also a university that understands the context in which we operate. The sector is facing significant turbulence and uncertainty. We responded early and proactively and continue to be resilient and adaptable, holding true to our values of being responsible, open and ambitious. We are focused on continuous improvement and transformation that is thoughtful, evidence-based, and coherent. We do not stand still, but nor do we change for its own sake; we have a clear sense of direction and priorities, working collectively, drawing on the expertise and commitment of our community to overcome challenges, strengthen what we do well, and embrace new opportunities.

This is an important moment for the higher education sector, for the University of Portsmouth as we deliver our ambitious vision for the future. We are looking for strategic and collaborative academic leaders who can inspire others, build strong partnerships and drive positive change. The successful candidates will bring the insight, credibility and leadership required to turn ambition into action, delivering excellence, innovation and measurable impact across their portfolio while enhancing the Faculty's reputation and contribution to the University's strategic goals.

Sherria Hoskins
Provost

WELCOME FROM THE EXECUTIVE DEAN

IT IS MY PLEASURE TO WELCOME YOU TO THE FACULTY OF TECHNOLOGY AND TO THANK YOU FOR YOUR INTEREST IN A NEWLY CREATED AND IMPORTANT ROLE WITHIN OUR FACULTY LEADERSHIP TEAM: PRO DEAN.

We are a faculty defined by breadth, depth and ambition. Our work spans cutting-edge research, professionally accredited education, industry-engaged innovation and regional and international partnerships that address some of the most urgent challenges facing society today.

The creation of the Pro Dean role reflects both our confidence in the faculty's trajectory, and our recognition of the changing leadership demands of higher education in the UK. This is a challenging era for the sector, marked by financial pressure, regulatory change, evolving student expectations and rapid technological enhancement. It is also an era that calls for confident, values- driven leadership that can balance academic excellence with sustainability, inclusion and impact.

As Executive Dean, I see the new roles as an opportunity to strengthen our leadership capacity at Faculty level. The Pro Deans will play a central part in shaping our strategic direction, supporting our Heads of School and Institute, and ensuring that our ambitions in education, internationalisation, research, and innovation are realised in a coherent, collaborative and resilient way. These are not inherited roles; they are ones that will be shaped by the strengths, insight and leadership style of the individuals appointed.

We are proud of what the Faculty of Technology has achieved, including world-leading and internationally excellent research, outstanding graduate outcomes, significant investment in facilities and infrastructure, and a growing portfolio of innovation and enterprise activity. Equally we are ambitious for what comes next. Over the coming years we will be advancing major developments, including new educational models, consolidated research capability, deeper industry engagement and the delivery of a new Technology Building designed to enhance interdisciplinary collaboration across our faculty.



If you are excited by the prospect of shaping the future of a diverse and research-active Faculty, and if you are energised rather than deterred by the complexity of the current higher-education landscape, I encourage you to explore this opportunity further. We look forward to welcoming Pro Deans who help us build on our strengths, navigate the challenges ahead and continue to realise the full potential of the Faculty of Technology.

Professor Djamel Ait-Boudaoud
Executive Dean, Faculty of Technology

ABOUT THE UNIVERSITY OF PORTSMOUTH

THE UNIVERSITY OF PORTSMOUTH IS PROUD OF ITS HERITAGE THAT DATES BACK TO 1869. WE HAVE PROGRESSED AND EVOLVED OVER OUR 150-YEAR HISTORY TO BE A UNIVERSITY THAT EMPOWERS OUR STUDENTS TO BE READY FOR OPPORTUNITIES AND CHALLENGES ACROSS THEIR LIVES.

The University comprises five faculties delivering teaching and research across a wide range of disciplines:

- Faculty of Business and Law – from accounting, economics, logistics and human resource management, to international and European law.
- Faculty of Creative and Cultural Industries – spanning fashion, design, illustration, creative writing, journalism, architecture, animation, film and computer games technology.
- Faculty of Humanities and Social Sciences – areas such as criminology, sociology, linguistics, history, politics and international relations, and education.
- Faculty of Science and Health – environmental, health, and life sciences, from earth and environmental science, physical and human geography, to psychology, medicine, dental and oral health, sport and exercise science.
- Faculty of Technology – encompassing engineering, cosmology and astrophysics, computing, health informatics, mathematics and physics.

We are building for the future, today. To enhance the student experience and strengthen connections with the rest of the city we are investing £250m into creating world class facilities on campus. Our Estate Masterplan is an ambitious development project to enable innovation in learning, teaching and research. It includes constructing new landmark buildings, refurbishing existing facilities and creating new public spaces.

The plan will support us to deliver globally recognised research, improve sustainability, and create a vibrant experience for our communities.

The first project completed is our Ravelin Sports Centre, designed to serve both students and our wider community. It offers a range of high-tech facilities including an eight-lane swimming pool, 175-station gym and a climbing wall.

Our Estate Masterplan projects include:

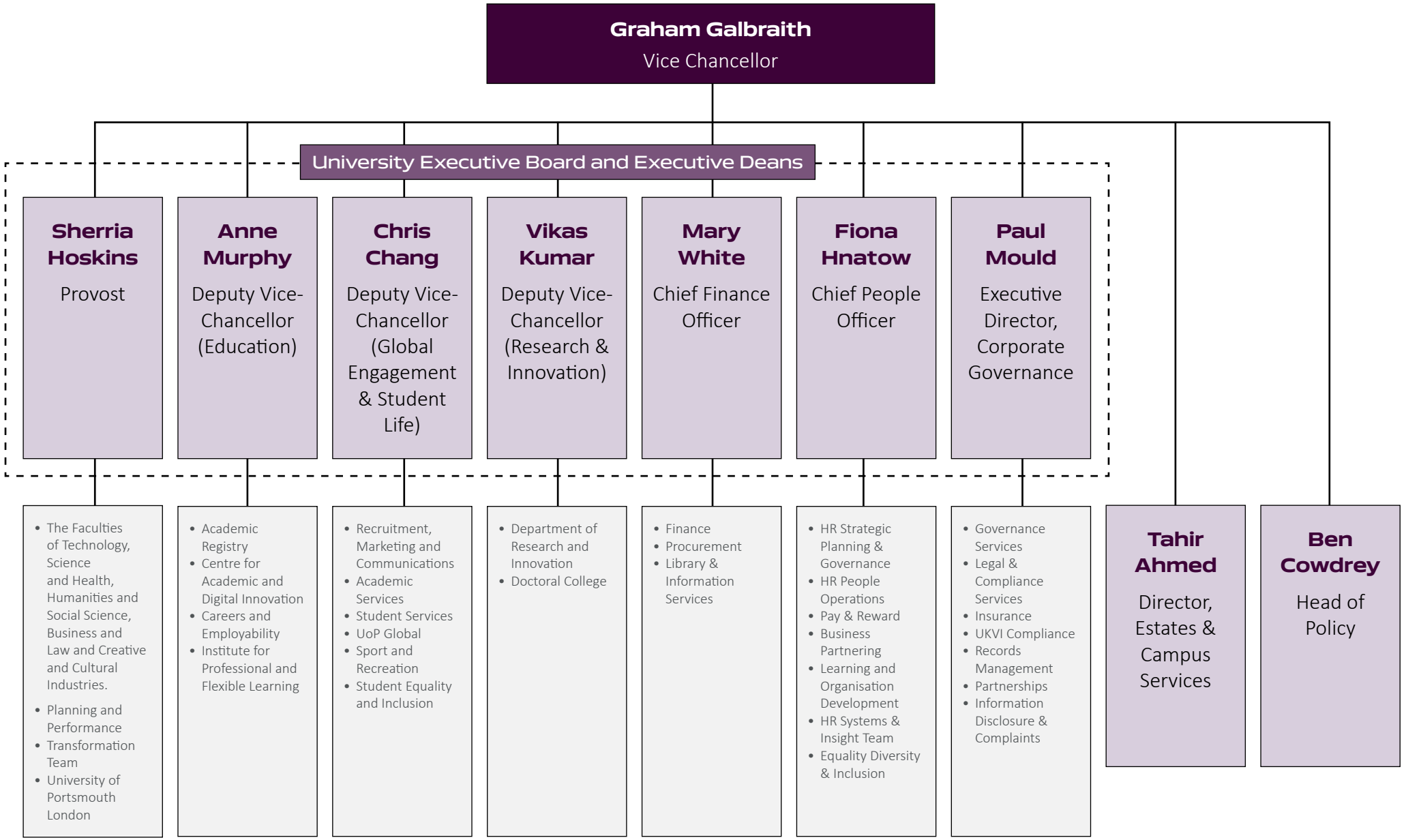
- A new Student Hub at the heart of campus
- A new home for Student Support Services
- A new Technology Building
- A new Teaching Laboratory Building

Alongside changes to our built environment, our ambitious Digital Transformation Plan is redefining our digital landscape and positioning us for the future.

- We are installing future-ready and secure Infrastructure, ensuring resilience and innovation at our core.
- We are enhancing the student experience with seamless digital services and intelligent support, while empowering faculties with cutting-edge tools and immersive learning environments.
- We are delivering efficiencies and insight – driving smarter workflows, automation, and data-driven decision-making.



UNIVERSITY STRUCTURE



TEF 2023 Gold

Teaching Excellence Framework

RESEARCH THAT HAS AN INTERNATIONAL IMPACT

5★ UNIVERSITY

QS TOP UNIVERSITIES 2027

91% IN WORK AND/OR FURTHER STUDY

GRADUATE OUTCOMES SURVEY

2025 #15 BEST UNIVERSITY IN THE UK

UNIVERSITY OF PORTSMOUTH

AWARDED BY STUDENTCROWD

Ranked 36 out of 123 UK UNIVERSITIES

THE GUARDIAN UNIVERSITY LEAGUE TABLE 2027

TOP 10

UNIVERSITY IN ENGLAND FOR

LEARNING RESOURCES

NATIONAL STUDENT SURVEY 2025

TOP 3

MODERN UNIVERSITY FOR

RESEARCH POWER

RESEARCH EXCELLENCE FRAMEWORK 2021

TOP 30

UNIVERSITY IN ENGLAND FOR

ACADEMIC SUPPORT

NATIONAL STUDENT SURVEY 2025

5,700

INTERNATIONAL STUDENTS

FROM AROUND 150 COUNTRIES

UNIVERSITY VISION 2035 AND STRATEGY 2030

BY 2035 WE WILL BE A TOP 25 UK UNIVERSITY, INTERNATIONALLY RECOGNISED FOR EXCELLENCE THROUGH OUR CONNECTION WITH OUR STUDENTS, COMMUNITIES AND SOCIETY. WE WILL BE ONE OF THE TOP 100 YOUNG UNIVERSITIES IN THE WORLD. TO KEEP US ON TRACK, WE HAVE A BOLD STRATEGY WITH CLEAR OBJECTIVES TO ACHIEVE BY 2030.

OUR MISSION

To create, share and apply knowledge to make a difference to individuals and society.

2035 VISION

By 2035 we will be a Top 25 UK University, internationally recognised for excellence through our connection with our students, communities and society. We will:

Forge connections with and for our students to ensure outstanding and transformational learning for all

Drive change through our leading-edge research connected to society's global challenges

Connect education to workforce and skills needs through strong partnerships at regional, national and global levels

Nurture a connected, inclusive community where our students and people thrive together

Connect across our University community to ensure we are agile and responsive

Read more about our **strategy**.

OUR VALUES UNDERPIN EVERYTHING WE DO:

Ambitious

- We pursue bold ideas in an environment where creativity,
- innovation and success is encouraged and celebrated;
- We nurture and value relationships and partnerships that
- foster a global outlook;
- We inspire and support staff and students to achieve their
- potential and meet the challenges of society;
- We never settle for second best.

Responsible

- We act with integrity for the greater good;
- We insist on upholding the highest academic and professional standards;
- We respect and celebrate diversity and equal opportunity through an inclusive culture;
- We aim for sustainability across all our activities.

Open

- We work consultatively and collaboratively to benefit from new perspectives;
- We share ideas and maintain transparency;
- We are trustworthy and do what we say we will do;
- We listen and respond to the needs of our students and staff.



THE FACULTY OF TECHNOLOGY

THE FACULTY OF TECHNOLOGY IS A COMMUNITY OF ACADEMICS AND RESEARCHERS WORKING AT THE FOREFRONT OF ENGINEERING, COMPUTING, MATHEMATICS, PHYSICS, AND SURVEYING.

We bring together the School of Computing, Mathematics and Physics; the School of Civil Engineering and Surveying; the School of Electrical and Mechanical Engineering; and the world-renowned Institute of Cosmology and Gravitation (ICG). Together, these departments shape new ideas, support talented people, and create solutions that make a real difference both at home and around the world.

Across the Faculty, high-quality research underpins everything we do. In previous Research Excellence Framework (REF) assessments, the Faculty achieved world-leading and internationally excellent results across mathematics, physics, computer science and informatics, as well as across aeronautical, mechanical, chemical and manufacturing engineering. These achievements reflect the depth of expertise that drives our interdisciplinary research culture and strengthens our international reputation.

Our research extends from artificial intelligence, cyber security, data science and advanced modelling to logistics, sustainable infrastructure, renewable energy and complex mechanical systems. The ICG adds to this strength through world-class research in cosmology and gravitation, contributing fresh insights into the origins and structure of the universe and reinforcing the faculty's global research presence.

Students learn within an environment equipped to inspire ambition and innovation. The faculty offers access to high-performance computing clusters, advanced robotics and automation laboratories, immersive simulation and VR environments, motion-capture and human-interface technologies, and specialist engineering and physics facilities that support hands-on exploration and experimentation. Recent investment in robotics and automation, renewable energy platforms and space engineering capabilities further enhances our specialist infrastructure, empowering students and researchers to work with the tools shaping tomorrow's industries. A new Technology Building, currently in development, will bring together state-of-the-art laboratories, digital manufacturing spaces and cross-disciplinary collaboration areas to support the next phase of our growth.

The faculty is also home to ASTA Technology UK Ltd, the United Kingdom's only provider of accredited European Space Agency (ESA) electronic assembly and inspection certification. From its dedicated training facilities, ASTA delivers ESA and IPC courses that ensure space-sector professionals meet the highest international standards for mission-critical electronics manufacturing.

Alongside ASTA, the Faculty's innovation culture is further reflected in the development of three emerging spinout companies, advancing new battery technologies and cybersecurity solutions. These ventures translate cutting-edge research into commercial opportunity, helping to shape the next generation of high-impact technologies.

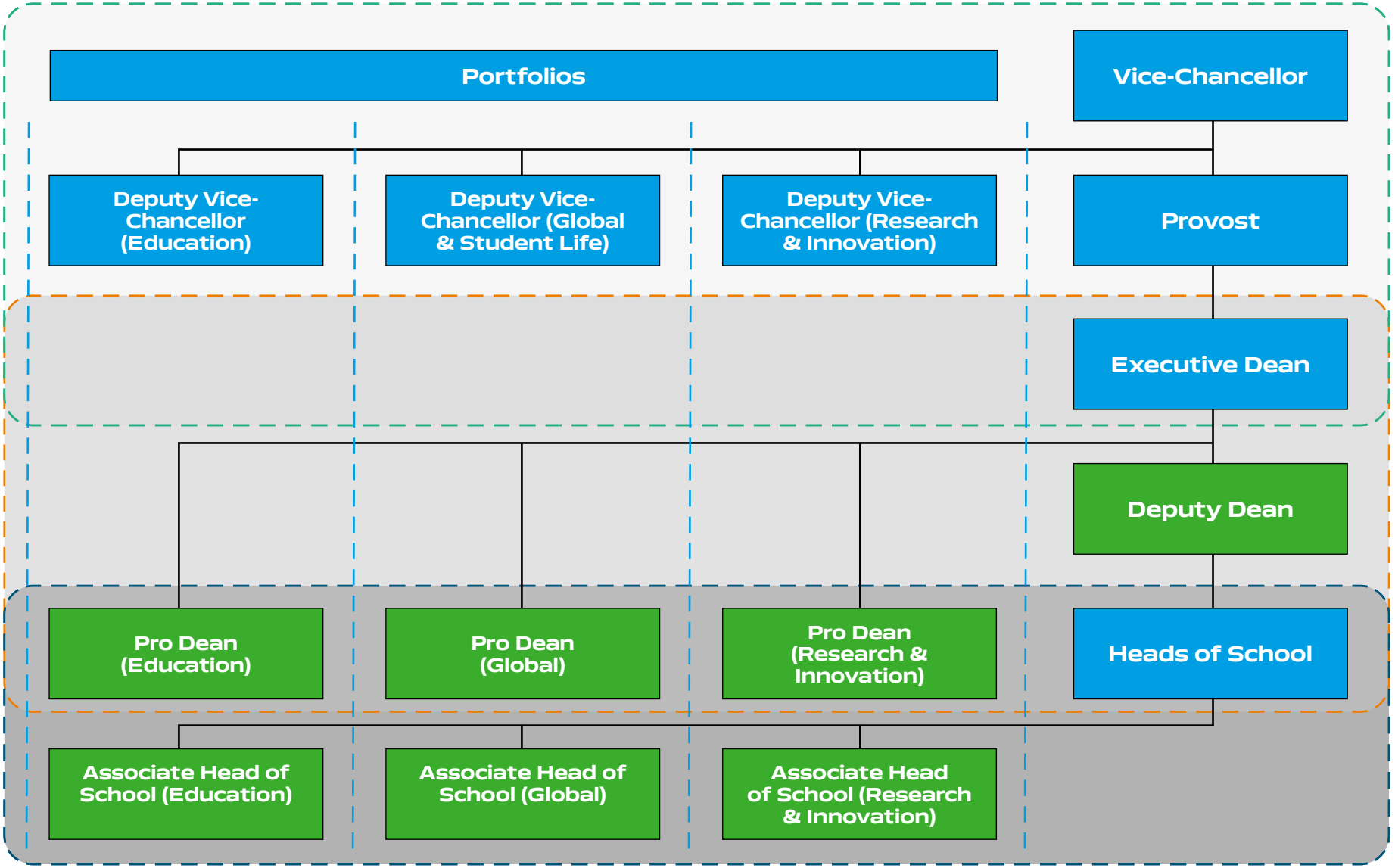
Our graduates thrive. Across the Faculty, courses are designed to combine rigorous academic learning with real-world application, supported by strong employer relationships, placements and project-based learning. In computing alone—now part of the unified School of Computing, Mathematics and Physics—over 90% of graduates progressed to work or further study within 18 months, reflecting our commitment to professional readiness and career success. The majority of our courses also carry professional accreditations, ensuring students graduate with credentials recognised and valued globally.

Together, the Faculty's Schools, the ICG, ASTA and our growing portfolio of spinouts form a powerful ecosystem of expertise and innovation. With world-class research, exceptional facilities, strong industry engagement and a commitment to shaping a sustainable, technologically advanced future, the Faculty of Technology stands as a driving force for progress—preparing graduates to lead, to discover and to transform the world around them.





ACADEMIC LEADERSHIP



Key:

- Existing, unchanged roles
- New/Amended roles

RESEARCH AND INNOVATION

THE FACULTY OF TECHNOLOGY IS ANCHORED BY A NUMBER OF HIGHLY VISIBLE RESEARCH CENTRES THAT GIVE THE UNIVERSITY OF PORTSMOUTH A CLEAR NATIONAL AND INTERNATIONAL PROFILE IN SCIENCE, ENGINEERING, MATHEMATICS, PHYSICS AND ADVANCED TECHNOLOGY.

At the global frontier of discovery science, the Institute of Cosmology and Gravitation (ICG) is a flagship asset for the University. It is an internationally recognised centre of excellence in cosmology, astrophysics and gravitation, with leadership roles in major international collaborations including ESA's Euclid mission, LSST, LIGO, LISA and the Sloan Digital Sky Survey. In REF 2021, 100% of ICG research outputs were rated world-leading or internationally excellent, affirming its standing among the very best applied mathematics and physics groups in the UK. The Institute attracts sustained competitive funding from STFC, ERC, the Royal Society and European programmes, and makes a disproportionate contribution to Portsmouth's global research reputation and REF performance.

In Artificial Intelligence and data-intensive research, the Portsmouth AI and Data Science Centre (PAiDS) provides a strong institutional focus and growth platform. Established in 2025, PAiDS brings together interdisciplinary expertise in artificial intelligence, data science, cyber security, robotics, health informatics and ethical AI. Its research emphasis on "localised AI" positions Portsmouth as a partner of choice for industry, healthcare and public-sector organisations seeking deployable, trustworthy AI solutions. The Centre consolidates long-standing strengths in computing and informatics and aligns closely with national priorities in AI capability, resilience and skills development.

Mathematics is a further area of strategic depth, combining theoretical strength with highly applied, impact-driven research. A key component is CORDA – the Centre for Operational Research and Decision Analysis, which acts as a hub for applied mathematics, analytics and optimisation. CORDA brings together expertise in operational research, decision analytics, algorithms, simulation, forecasting and responsible AI, working extensively with public- and private-sector partners. Its research addresses complex decision-making challenges in healthcare, transport, maritime systems, renewable energy, sustainability and risk, translating mathematical methods directly into operational and policy impact. CORDA is now a core part of the University's applied mathematics identity and a significant contributor to cross-faculty collaboration and external engagement.

Alongside CORDA, Mathematical Sciences at Portsmouth demonstrated strong REF 2021 performance, ranking top among modern universities with a research environment rated as vital and sustainable. Research strengths span operational research, logistics, complex systems and applied modelling, with impact case studies showing direct influence on electric-vehicle battery performance, renewable energy systems and optimization of industrial processes. This work reinforces the Faculty's reputation for turning mathematical insight into practical advantage for industry and society.

Physics is another clear point of distinction. In REF 2021, Physics at Portsmouth achieved 100% of outputs, impact and environment rated internationally excellent or world-leading, making it the top modern university in the UK for Physics research. Activity spans condensed matter physics, quantum optics, quantum information and computational physics, closely linked to both ICG and applied technology themes such as energy, security and advanced materials. This combination of fundamental quality and applied relevance strengthens the University's overall research profile and REF resilience.

The Portsmouth Centre for Advanced Materials and Manufacturing (PCAMM) brings together multidisciplinary academic and industrial partners to develop sustainable materials—ceramics, bio-composites, polymers—with real-world applications in aerospace, automotive, energy, packaging and electronics. It opened in 2024 and launched an international sustainability conference for circular materials, highlighting its status as a global hub.

CERES—the Centre for Environmental and Renewable Energy Solutions—focuses on sustainability and decarbonisation. With dedicated labs in power electronics, telecommunications, hydraulics and environmental technologies, it leads applied projects like shore-power infrastructure for ferries at Portsmouth International Port and port-based hydrogen systems, directly contributing to the net-zero transition. Complementing these centres is a strong infrastructure backbone—the Future Technology Centre, with additive manufacturing and X-ray labs; environmental field stations; and advanced spectroscopy instruments—all supporting translational research across disciplines.

These strategically aligned centres form a vertically integrated, coherent, and high-value research portfolio. They combine world-leading discovery science, rapidly growing AI and data capability, and applied mathematical research with demonstrable impact. This structure underpins sustained REF performance, supports competitive funding success, and positions the Faculty of Technology as a key driver of the University's research reputation and strategic ambitions heading towards REF 2029.

OUR GROWING RESEARCH BASE

THE UNIVERSITY HAS AMBITIOUS TARGETS, BOTH TO BUILD ON OUR EXISTING STRENGTHS AND ACTIVITY, AND TO INCREASE OUR RESEARCH AND INNOVATION ACTIVITY.



Professor Vikas Kumar
Deputy Vice-Chancellor
(Research and Innovation)

Research at the University of Portsmouth is rated as world-leading in the most recent Research Excellence Framework (REF 2021). Over three-quarters of research submitted by the University is ranked in the highest categories – world-leading and internationally excellent – with wide-ranging impacts on society, health, culture and the environment.

In the REF rankings, Portsmouth ranks third among modern post-92 universities in the UK for research power. For research quality, Portsmouth ranked sixth of all UK universities for Physics and the top modern university for Physics. Portsmouth also ranked as the number one modern university for research quality in both Mathematics and Area Studies, number three for Sports Science and in the top five for Business and Management, Psychology, Psychiatry and Neuroscience, and Earth Systems and Environmental Sciences.

Our most recent REF submission included 603 academic staff (an increase from 298 in the last assessment exercise in 2014) and provided 1,407 research outputs and 54 impact case studies across 16 subject disciplines. As a consequence of our successful performance in REF 2021, total QR-related income for the University has increased by more than £4.2 million per year (+70 per cent), well in excess of the sectoral change (+21 per cent). Our research and innovation income is up by 60 per cent over the first part of this REF cycle, compared to the equivalent period in the REF 2021 cycle, to £12.97 million, substantially ahead of our 2025 strategic annual target of £10 million. Since REF 2021, our innovation income has averaged £5 million per annum, derived from external commercial organisations and government departments. During this period, we have developed a strong pipeline of spin-out companies and secured numerous new licensing agreements with international partners. Our Knowledge Transfer Partnership (KTP) portfolio has expanded significantly, growing from 2 KTPs in 2021 to 12 in 2025, with a total current portfolio value of £3.8 million, including three prestigious dual-associate KTPs worth £1.1 million. Our ambition is to double the KTP portfolio in the current REF period.



EXCELLENCE IN EDUCATION

WE ARE A TEF-GOLD INSTITUTION AND ARE RECOGNISED FOR OFFERING WORLD-CLASS UNDERGRADUATE AND POSTGRADUATE EDUCATION. WE FOCUS ON A STUDENT-CENTRED MODEL OF LEARNING AND SUPPORT TO ENSURE ALL OUR STUDENTS GAIN THE KNOWLEDGE, SKILLS AND CONFIDENCE TO SUCCEED.



Professor Anne Murphy
Deputy Vice-Chancellor (Education)

We are a TEF-Gold institution and are recognised for offering world-class undergraduate and postgraduate education. We focus on a student-centred model of learning and support to ensure all our students gain the knowledge, skills and confidence to succeed.

We are looking for leaders in education who understand curriculum as a holistic, course-level experience and who can champion excellent student support, coproduction in all aspects of the learner journey, authentic assessment, and the meaningful integration of digital and AI-enabled learning. You must be committed to equity and student success, and be willing to ensure that inclusivity is designed into the curriculum. We expect you to be able to articulate a compelling vision for innovation in education, translate it into practical action and bring colleagues with you to deliver a genuinely connected, future-ready educational experience

THE CONNECTED CURRICULUM

We are currently engaged in an extensive redesign of our curricula to ensure that we can continue to offer our students an integrated and purposeful learning experience. Our approach brings together curriculum design, student support, digital innovation and real-world engagement to ensure that learning is coherent, inclusive and directly aligned to future opportunities. In particular, by emphasising authentic assessment, interdisciplinary thinking and engagement with employers and communities, our Connected Curriculum will enable students to apply their knowledge and develop the skills and confidence required for an evolving labour market.
For students and colleagues alike the Connected Curriculum encourages innovation and the embracing of new opportunities, while being mindful of the constraints and barriers that some may experience in accessing higher education.

PROFESSIONAL PARTNERSHIPS

We are proud of the communities in our city and region, and actively seek opportunities to work with them to ensure our curricula support our students to gain skills and confidence. Wherever possible, we involve employers and professional bodies in developing course content – for example, through industry advisory bodies established within faculties. Many of our courses are accredited or validated by professional organisations. A large proportion of our degrees either allow students to achieve chartered status or other professional qualifications on graduation, or facilitate a faster route to accreditation.

REAL-LIFE LEARNING ENVIRONMENTS

At Portsmouth, we are committed to students applying what they have learnt in our outstanding simulated work environments and learning spaces.
Other simulated environments include:

- A replica Crown Court, used by students on a number of pathways
- A crime-scene house, providing a variety of realistic simulated spaces
- The Bloomberg Suite, which provides access to the same data and analytics software that city traders use
- The Centre for Simulation in Health and Care, which includes a simulated GP surgery, care home, one-bedroom flat, ambulance and two acute hospital training wards

Students can apply their skills in the local community too, like our dental students, who treat NHS patients in our Dental Academy, and our sport and exercise science students, who run coaching courses at local schools. Students on courses in the Faculty of Creative and Cultural Industries take part in live consultancy projects with real clients. In teams, they work with small-to-medium sized businesses and social enterprises. At the request of their clients, they investigate challenges and opportunities facing those organisations – and deliver creative recommendations on the best way forward. Students in the Faculty of Business and Law operate a Legal Advice Clinic and a Marketing Agency serving the needs of businesses in our region. The University also promotes volunteering opportunities within the community. In 2024/25, 805 Portsmouth students volunteered for a total of 115,000 hours – from teaching life saving CPR skills, through to helping primary schools promote reading and improve literacy.

UNIVERSITY OF PORTSMOUTH LONDON

In 2024, we welcomed the first students to our new satellite campus in the London borough of Waltham Forest. In addition to undergraduate and postgraduate courses, University of Portsmouth London will extend its initial offering to provide apprenticeships and flexible ways to study, all designed with the skills and needs of local people and businesses in mind. UoP London is providing a highly innovative educational experience for students and seeing excellent student outcomes.

DIFFERENT VOICES. ONE GLOBAL COMMUNITY



Chris Chang
Deputy Vice-Chancellor (Global Engagement and Student Life)

PORTSMOUTH IS OUR HOME—BUT OUR OUTLOOK HAS ALWAYS STRETCHED FAR BEYOND OUR SHORELINE. AS A PROUD PORT CITY, WE'RE NATURALLY OPEN TO NEW IDEAS, CULTURES, AND POSSIBILITIES. WE EMBRACE EXPLORATION, NOT JUST ACROSS THE WORLD, BUT THROUGHOUT EVERY STAGE OF THE STUDENT JOURNEY.

Today, more than 5,700 international students from over 150 countries call our university home. Our global presence is powered by regional offices in cities like Delhi, Kuala Lumpur, Lagos, Lahore, Nairobi, Cairo, and Shanghai, alongside representatives in 78 countries worldwide. Strong academic partnerships span Europe, the Americas, East and Southeast Asia, the Middle East, and Australia—creating a truly connected learning community.

Our dual degree programmes offer students the chance to expand their horizons even further. Through partnerships with leading institutions in Australia and Canada, students can spend a transformative year abroad and graduate with degrees from both universities. At the same time, our transnational education initiatives bring our programmes to students across Oman, Singapore, Malaysia, Pakistan, Sri Lanka, Nigeria, and beyond—strengthening meaningful, long-term collaborations around the globe.

In a rapidly changing and often uncertain world, we're building a culture that is globally aware, outward-looking, and resilient. We're equipping both students and staff with the mindset and skills to thrive internationally—while continuing to elevate the global impact and reputation of our research and teaching.

A GLOBAL UNIVERSITY, BUILT AROUND THE STUDENT

Our ambition is clear: to be recognised as a truly global institution—diverse, collaborative, and innovative. We want our graduates to leave not just with a degree, but with the confidence and capability to make a difference anywhere in the world.
We're expanding partnerships with like-minded institutions and creating opportunities for students to experience education in a global context—whether that's on campus or abroad. From study exchanges and placements to internships and volunteering, our students can live, learn, and work across borders.

But global opportunity doesn't require a passport. Our vibrant campus and city communities offer rich cultural experiences right here at home, allowing students to connect with different perspectives every day.

At the heart of everything we do is the student journey. We're committed to creating an environment where every student feels supported, included, and empowered to succeed. From wellbeing and mental health services to disability and housing support, we ensure every individual has the resources they need to thrive.

Our close partnership with the Students' Union strengthens this commitment, helping us create a seamless, supportive experience at every stage of university life. Whether this is academically or in careers, sports, or personal development, we open doors for all students to succeed.

This is a place where everyone is welcome. A place where different voices come together to form one global community—and where their journey can take them anywhere.



THE UNIVERSITY AND THE CITY

ALIVE WITH ENERGY AND SHAPED BY ITS PAST, PORTSMOUTH HAS ALWAYS BEEN A GATEWAY CITY WELCOMING NEW PEOPLE, NEW IDEAS, AND NEW POSSIBILITIES.

As the UK's only island city, Portsmouth has long been a place of exploration, ingenuity, and forward-looking spirit. Its thriving waterfront is celebrated for rich maritime heritage, world-class attractions, and a growing cultural confidence, drawing millions of visitors each year to its museums, coastline, and vibrant creative scene. Dynamic, compact and welcoming, Portsmouth continues to evolve as a city full of energy and possibility.

At the heart sits the University of Portsmouth. Our campus is woven directly into the fabric of Portsmouth, with buildings integrated throughout the heart of the city and easily reached on foot. We are part of the daily rhythm of city life: many of our staff call Portsmouth home, and countless students choose to stay after graduation, adding to the city's creativity, ideas, and vitality.

Our staff and student community make up a significant share of Portsmouth's population, giving us both the opportunity and responsibility to be a beacon for innovation, development and creativity. We are deeply rooted in our city, contributing to its growth while being inspired by its dynamism, and together helping shape Portsmouth's bright and ambitious future.

We are a key part of the **local economy**:

- Generated £658m in the Solent region and £505m in Portsmouth, adding £1.4 billion to the UK economy.
- Supported 8,800 jobs in the Solent region and 7,130 jobs in Portsmouth.

Through spending, part-time work and volunteering, our students contribute:

- £132m and supported 3,510 jobs in the Solent region
- £109m and supported 2,900 jobs in Portsmouth
- Over 110,000 volunteer hours, supporting 122 community organisations

OUR COMMITMENT TO LOCAL COMMUNITIES

We're working every day to enhance our communities' social, cultural and economic fabric, collaborating with local partners on initiatives that benefit everyone.
Together, we aim to support health, sustainability, social inclusion and the local economy. We're not just the University of Portsmouth, we're the University 'for' Portsmouth.

- Working with our communities- We build two-way collaborations with local groups, organisations, and partners to nurture positive change. These partnerships aim to address local needs and strengthen our collective efforts, with projects spanning education, healthcare, and social support.
- Supporting our communities- Our work extends to offering free services that provide direct support, like our Legal Advice Clinic. We're committed to leveraging our expertise to make meaningful contributions to local residents and schools.
- Being present in our communities- Each year, staff and students contribute over 140,000 hours to community projects, actively engaging in efforts that help strengthen social bonds and create lasting impact.

Learn more about our **civic engagement** here.





THE GREAT WATERFRONT CITY

Portsmouth offers a wonderful quality of life. It is easy to get around, with a terrific sense of community. Highlights include four miles of beach and common parkland fronting the Solent, where you can enjoy sailing, windsurfing and other watersports.

Foodies and culture vultures love Southsea's thriving independent scene, and like any great city, Portsmouth has a fantastic range of bars, restaurants and cafés. For shopping, you have Gunwharf Quays, home to the 170m iconic Spinnaker Tower. The city hosts a number of festivals such as Victorious, an international food festival and kite festival. This is a great time to join our region as we celebrate the centenary of becoming a city and have recently been longlisted for the next City of Culture Award.

A MARITIME HISTORY AND FUTURE

Home to the Royal Navy, the Historic Dockyard attractions include HMS Victory and the award-winning Mary Rose Museum.

SPORT

The University is the proud main sponsor of Portsmouth Football Club. This strong partnership plays a huge role in the city, helping to increase participation rates in higher education for the benefit of local communities.

As part of our partnership with Portsmouth Football Club we launched the Portsmouth FC Scholarship. The Scholarship, which looks to support local young people with their higher education and career ambitions, awards £9,000 to a student who is under the age of 25 and lives in the Portsmouth area or on the Isle of Wight. Portsmouth Football Club also employ a selection of our students to assist with match filming, guest experience and ground operations.

Every year, Southsea hosts the Great South Run, which has come to represent the passion for health and wellbeing in this waterfront city.

ROAD, RAIL, SEA AND AIR

We are just over 90 minutes from London by rail, and Southampton Airport can be reached within 30 minutes. The International Ferry Port offers regular trips to Europe. The New Forest, the South Downs National Park and the Isle of Wight are within easy reach, as are the historic cities of Winchester and Chichester.

Visit **visitportsmouth.co.uk** for more information.



WORKING AT PORTSMOUTH

WORKING WITH US IS REWARDING IN MORE WAYS THAN ONE. WE ARE A NEW BREED OF UNIVERSITY IN A BUZZING, DIVERSE CITY WITH PLENTY OF STORIES TO TELL, AND IT'S NOT JUST OUR STUDENTS WHO ENJOY THE BENEFITS.

We know there is always more work to be done, but we are determined to create a community based on dignity and respect where everyone is able to thrive and reflect our University values to be ambitious, open and responsible. We've been awarded an **Athena SWAN silver award** for our commitment to gender equality, and we've got plenty of other **awards and rankings** successes to shout about too.

We have a number of Staff Networks run by and for staff. Through these, our staff use their voice to inform and promote University policy. Those involved in the networks share guidance and resources, and propose and decide on actions to improve our University culture.

Our staff networks include:

- LGBTQ+ Staff network
- Women's Staff Network
- Parent and Carer Staff Network
- Disability Staff Network
- Multicultural Staff Network
- Neurodiverse Staff Network

As well as these networks we also have support networks for colleagues impacted by bereavement or breast cancer.

We are committed to creating bigger and better opportunities for all. We're building a brighter future and we're looking for people to help us get there.

Read more about our **employee benefits**.

JOB DESCRIPTION

Job Title:
Pro Dean

Faculty:
Faculty of Technology

Grade:
11

Responsible to:
Executive Dean

Responsible for:
Head of School

OUR MISSION AND VALUES

Our mission is to create, share and apply knowledge to make a difference to individuals and society.

This is underpinned by our values – AMBITIOUS, RESPONSIBLE and OPEN. Learn all about our strategy at **www.port.ac.uk**.

Our success depends on the capabilities and drive of our community of staff. We will encourage your creativity and innovation and work hard to foster a culture where we all feel passionate about delivering our vision to be a top 25 UK University, internationally recognised for excellence through our connection with our students, communities and society by 2035.

JOB PURPOSE

The Pro Dean is a key member of the Faculty Executive Leadership Team, providing strategic leadership for a designated portfolio of either Education, Global, or Research and Innovation. The role is responsible for driving the delivery of the University Strategy within the Faculty by working in partnership with the relevant Deputy Vice Chancellor to translate institutional priorities into faculty-wide outcomes. The Pro Dean also supports the development of the relevant Associate Head within each School, enabling the effective implementation of strategic initiatives and fostering excellence innovation, and continuous improvement across the Faculty.

KEY JOB RESPONSIBILITIES

- Develop and lead the Faculty's strategic approach within your portfolio, acting as the primary liaison between the Faculty the relevant Deputy Vice-Chancellor and key University stakeholders to ensure delivery of University priorities. Work with the Executive Dean, Deputy Dean, Heads of School and relevant Associate Heads to translate strategic objectives into coherent Faculty-wide approaches, supporting the development, alignment and effectiveness of academic leadership across the Faculty.
- Lead strategic oversight and preparedness for all regulatory, assessment and performance frameworks relevant to the portfolio, e.g. REF, TEF, KEF, TNE, UKVI and other sector requirements. Ensure robust monitoring of performance, quality, impact and compliance measures, providing strategic leadership to drive continuous improvement and successful outcomes.
- Foster a culture of excellence, innovation, knowledge exchange, impact and continuous improvement across the Faculty. Promote an inclusive and vibrant culture for staff and students encouraging collaboration, interdisciplinary activity, external engagement, commercialisation opportunities and evidence-informed decision making in all aspects of your portfolio.
- Be accountable for Faculty preparedness for internal and external review, assessment and quality scrutiny. Ensure effective governance and assurance arrangements are in place to support quality, compliance and risk management, working with relevant academic and professional services colleagues to monitor performance against agreed objectives and key performance indicators, address areas requiring improvement and take proactive action where required.
- Provide visible strategic leadership and act as an ambassador for the Faculty through engagement with external partners, professional bodies, civic organisations, industry, academic networks and other stakeholders relevant to the portfolio. Enhance the Faculty's reputation, influence and impact through collaborative working, strategic partnerships, external engagement and representation at regional, national and international levels.
- Monitor and assure quality within the portfolio, proactively designing and leading Faculty-wide initiatives that enhance performance, drive continuous improvement and support the achievement of strategic priorities. Contribute to decisions regarding the deployment of relevant resources and investment to maximise impact, innovation and excellence within the portfolio area.
- Maintain professional credibility and sector awareness through active engagement with internal and external networks. Develop effective strategic relationships with stakeholders relevant to the portfolio, including University leadership, academic and professional services colleagues, external partners and sector bodies, to support the achievement of Faculty objectives and enhance its reputation, influence and impact.
- Lead or contribute to major Faculty and University initiatives relevant to the portfolio. Play an active role in developing future academic leadership capability, contributing where appropriate to succession planning, recruitment, induction and development of key academic leadership roles that support delivery of Faculty objectives.

ADDITIONAL EXPECTATIONS

- To conduct yourself in a manner which aligns your strategic portfolio of activity to the others to ensure mutual benefit and synergies
- To consider the overall Faculty sustainability in all that you do
- To participate in and contribute to a performance & development review (PDR), ensuring that the work produced is in line with the Department/University aims
- To contribute to University wide activities such as Graduation, Open days and Freshers week

- To comply with the University's Health and Safety Policy and pay due care to own safety and the safety of others. Report all accidents, near misses and unsafe circumstances to line management
- To support the University's commitment to equality, diversity, respect and dignity, creating an environment in which individuals will be treated based on their merits, abilities and potential, regardless of gender, racial or national origin, disability, religion or belief, sexual orientation, age or family circumstances
- Provide support to colleagues and carry out other appropriate duties as required

CRITICAL WORKING RELATIONSHIPS

The postholder will be expected to work closely with:

- Executive Dean
- Deputy Dean
- Heads of Schools
- Associate Heads across the schools
- Deputy Vice Chancellor with aligned portfolio and other appropriate senior managers
- Pro Vice Chancellors
- Other Pro Deans from across the University and members of Faculty Executive Committee
- Professional and Technical Services

PERSON SPECIFICATION

Essential Criteria To be successful in this role you will have…	Category	How Assessed?
Ability to lead complex initiatives across multiple domains and deliver measurable outcomes	Skills & Experience	Application & Selection
Knowledge of current international and national developments in higher education. Awareness of and capacity to respond to national and international sector issues as they relate to your portfolio	Role Specific Knowledge	Application & Selection
Evidence of successfully driving performance improvements resulting in measurable improvements	Skills & Experience	Application & Selection
Experience of academic leadership and working at a senior management level in another Higher Education Institution or equivalent in the relevant portfolio	Skills & Experience	Application & Selection
Evidence of successfully developing strategic partnerships that deliver benefits for the University's academic activities and reputation, both within the UK and internationally, where appropriate	Skills & Experience	Application & Selection
Demonstrated commitment to equality, diversity, inclusion, and safeguarding	Other	Application & Selection
Proven ability to influence, persuade and coordinate others to deliver agreed objectives and portfolio outcomes, including without direct line management authority	Skills & Experience	Application & Selection
A PhD or professional qualification (or equivalent experience), with evidence of expertise and credibility relevant to the portfolio. Senior Fellowship of the Higher Education Academy (or equivalent)	Qualifications/ Training	Application
Evidence of successful delivery of Home and International student recruitment targets at all levels and different modes of delivery at faculty or institutional level (Pro Dean Global role only)	Skills & Experience	Application & Selection

JOB HAZARD IDENTIFICATION

Job Hazards likely to be encountered in this role:

- Display Screen Equipment
- International travel/fieldwork

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