Job Description

Post Title: Lecturer/ Senior Lecturer in Business/ Health & Social Care/ Computing
School/ Department: Academic Unit
Salary: £38,784- £56,536 annually (depending on qualifications and experience)
Location: Birmingham

Job Purpose

The Lecturer/Senior Lecturer will be a key member of the academic team, contributing to the delivery of high-quality teaching, assessment and academic support across foundation and undergraduate programmes at Bath Spa U Ltd.

The postholder will be responsible for planning and delivering engaging, inclusive and academically rigorous teaching, supporting student progression and achievement, and contributing to the ongoing development and enhancement of programmes. The role requires a strong commitment to student experience, academic standards, and effective use of learning technologies.

Main Duties and Responsibilities

- Deliver high-quality teaching and learning across a range of programs within a Higher Education setting,
- Tutor students, including final year supervision, and offer appropriate support to enable students to achieve their goals and progress to positive destinations.
- Contribute to the development and continual improvement of courses, coordinating effectively with both staff and students.
- Deliver subject-specific sessions in line with the Learning Outcomes and syllabuses of modules.

- Set out measures to understand the learning needs of students on their modules.
- Support students with timely formative feedback to the extent prescribed by each of the program specifications.
- Mark and provide summative feedback within the prescribed deadline.
- Produce appropriate module/unit reports.
- Ability to communicate clearly and appropriately with students from diverse backgrounds.
- To take responsibility for additional academic responsibilities, such as Module Leadership, as required.

Person Specification

Qualifications and Experience

Essential

- A Master's degree in a relevant subject area.
- A minimum of one year's teaching experience within UK higher education or further education, ideally including experience teaching non-traditional students.
- Experience of planning and delivering teaching using a range of methods appropriate to higher education.
- Experience of working in virtual learning environments (VLEs) to support and enhance student learning.

Additional Requirements for Appointment at Senior Lecturer Level

- A minimum of five years' teaching experience within UK higher education or further education.
- Evidence of leadership or contribution beyond individual teaching, such as module leadership, mentoring, curriculum development or quality assurance activity.

Desirable

- Fellowship of the Higher Education Academy or working towards HEA Fellowship.
- A recognised teaching qualification in higher education or further education.
- Experience of teaching in a similar higher education or education-focused organisation.
- A PhD in a relevant discipline.
- Demonstrated engagement in research, scholarship or pedagogic activity appropriate to the discipline.

Skills and Knowledge:

Essential

- Demonstrate in-depth subject knowledge appropriate to the role.
- Excellent communication skills, with the ability to engage and support learners from a wide range of backgrounds.
- Ability to manage workload and time effectively with limited supervision.
- Strong organisational, administrative and digital literacy skills, including the use of learning technologies and academic systems.

Desirable

- Awareness of current issues, developments and good practice in learning and teaching within higher education.

Special Conditions

Our classes run 7 days a week - Postholder must therefore be flexible to work weekends and evenings

About Bath Spa U Ltd.

Bath Spa U Ltd. is part of the Bath Spa University Group which is wholly owned by Bath Spa University. Based at our Birmingham and London campus in Canary Wharf, Bath Spa U Ltd operates a distinct model of higher education and we are proud to serve a non-traditional student population.

Why Join Us

At Bath Spa U Ltd, we are proud of our dynamic and growing community and are building a culture that's all about growth, collaboration, and innovation. Our employees work together in an environment where ideas flow freely, and team spirit is the core of everything we do. The academic environment we cultivate encourages personal and professional growth, making it an exciting time to join us. Being a part of our team, you will have the opportunity to help shape our future, contribute to our continued success, and enjoy the benefits of being part of a forward-thinking institution.

Across the Bath Spa University Group, we share the same values:

- Respect
- Inclusivity
- Collaboration
- Sustainability

We are committed to maintaining a safe and secure environment for our students, staff, and community. We foster inclusivity, celebrating and respecting differences. We welcome diversity and encourage applications from all backgrounds and genders. We consider our recruitment practices to be comprehensive and unbiased; ensuring fairness, transparency, and equal opportunity for all.

Benefits

- Generous annual leave package with 25 days plus bank holidays, supporting a healthy work life balance
- Flexible hybrid working options, including the ability to work from home
- Access to the TELUS Health Employee Assistance Programme, offering confidential counselling, wellbeing tools and 24/7 support
- Free annual eye test for VDU users, with a Specsavers voucher including up to £70 contribution towards glasses or sunglasses
- Access to Hapi Benefits, providing exclusive retail discounts, lifestyle savings and wellbeing perks
- Workplace pension scheme to support long term financial security
- Enhanced company sick policy
- Statutory Maternity and Paternity Pays to support growing families
- Ongoing training and development opportunities to support career progression