Terms & Conditions and Employee Benefits

Academic Staff

Hours of Work:

The full-time working week is 37 hours. Your formal scheduled teaching responsibilities will not exceed 18 hours per week or 550 per academic year. Academic Staff may be asked to teach for up to two evenings per week. The normal teaching year will be up to 38 weeks including 2 weeks of teaching related administration.

Academic staff will be expected to devote their time outside of holiday time and formal scheduled teaching weeks to research and scholarly activities to be agreed with their School Director on an annual basis.

Holidays:

The starting entitlement is 259 hours (35 days) plus 8 statutory bank holidays.

Salary:

Salaries are paid on the following incremental grades:

Lecturer - Grade 7 £38,784 - £42,254 (£43,482*)
Senior Lecturer – Grade 8a/8b £43,482 - £56,535 (£58,225*)
Principal Lecturer - Grade 9 £58,225 - £67,486 (£69,488*)
Professorial £85,297.00

*This salary point is known as the contribution point. This can only be paid when a member of staff reaches the penultimate point of their salary scale. They will automatically move onto the contribution salary point, provided they are working to a satisfactory standard, and not subject of a formal capability procedure. The initial starting salary cannot include the contribution point.

Pension Options:

University employees have the option to join the Teacher's Pension Scheme.

Occupational Health:

The workplace can have a significant impact on health and wellbeing. The University provides an in-house occupational health service to ensure the health of our employees is protected and promoted by an accessible and confidential service. Appropriate occupational health advice and support can help to maintain physical, psychological and social well-being. In addition, employees are entitled to Occupational Sick Pay of up to 12 months (6 months at full pay and 6 months at half pay) dependent on your length of service.

Library:

University employees can join our Library and have full access to a range of academic books and journals together with online access to a wide range of electronic resources.

Staff Development Opportunities:

As an “Investors in People” organisation the University is committed to the development of all its employees. A wide range of staff development activities is provided, including a programme of Professional and Personal Development Workshops, Information Technology Workshops and workshops aimed specifically at staff involved in research.

Teesside University Catering (TUC)

The University has a range of attractive, conveniently located outlets offering a wide selection of good value meals, snacks and drinks.