PERSON SPECIFICATION

LECTURER (TSPP)

Criteria	Essential	Method of assessment
Qualifications	• Qualified to post-graduate level in relevant discipline/equivalent professional qualification or significant practical work experience in a related discipline. • Hold or willing to achieve a relevant Teaching qualification normally within two years of employment i.e., PGCHE/Higher Education Academy (Associate Fellow/Senior Fellow) accreditation. • HCPC Registered Paramedic	Application form/certificates
Specialist Knowledge & Experience	• Post-registration clinical experience as a paramedic, with demonstrable professional involvement in pre-hospital and emergency care and the ability to contextualise contemporary clinical practice within undergraduate paramedic education. • Demonstrable commitment to academic and professional development, with evidence of involvement in practice-based education or supervision of students in practice settings.	Application Form/ Selection Process
Knowledge & Experience	• Demonstrable contemporary knowledge and practical experience in the relevant subject area.	Application Form/ Selection Process

	• Experience of teaching at undergraduate and postgraduate level, with evidence of innovative and effective teaching and ability to engage and inspire students. • Proven record of professional experience within a corporate setting • Experience of providing pastoral support to students. • Evidence of continuing professional development	
Skills	• Written and verbal communication and presentation skills, with the ability to communicate complex ideas to a range of audiences. • Ability to work effectively in a team and take the lead on specific activities when required. • Ability to form positive working relationships within the University and with external stakeholders. • Excellent administrative skills: ability to support the organisational aspects of teaching learning and research.	Application Form/ Selection Process
Values	• Demonstrate commitment to the University's Vision, Mission and Values and to work within University policies and procedures	Application Form
	Desirable Criteria	
	• Experience of leading curriculum design and development • Experience of successful supervision of research students/ dissertations	Application Form/ Selection Process