Academic
Effective 01 June 2026

Pay Scale Code	Pay Scale Description	Scale Point	Annual Rate Merged Scale	Annual Rate Schedule A	Annual Rate Schedule B
101	PROFESSOR OF	1		€139,836	€147,197
	(Former pay scale name 'Professor')	2		€147,815	€155,592
		3		€155,787	€163,987
		4		€163,759	€172,379
		5		€171,732	€180,773
		6		€179,707	€186,073
103	PROFESSOR IN	1		€101,268	€106,597
	(Former pay scale name 'Associate Professor')	2		€108,093	€113,781
		3		€114,936	€120,983
		4		€121,757	€128,164
		5		€128,596	€135,364
		6		€135,385	€142,510
105	ASSOCIATE PROFESSOR	1		€89,217	€93,914
	(Former pay scale name 'Senior Lecturer')	2		€94,444	€99,415
		3		€99,629	€104,873
		4		€104,813	€110,333
		5		€110,018	€115,806
		6		€115,209	€121,273
109	ASSISTANT PROFESSOR	1	€43,859	€45,997	€48,045
	(Former pay scale name 'Lecturer')	2	€46,235	€48,506	€50,686
		3	€48,045	€51,039	€53,395
		4	€50,686	€53,230	€55,779
		5	€53,395	€55,475	€58,226
		6	€55,779	€57,810	€60,708
		7	€58,226	€60,226	€63,280
		8	€60,708	€62,744	€65,927
		9	€63,280	€65,203	€68,518
		10	€65,927	€67,764	€71,212
		11	€68,518	€70,247	€73,826
			/merit bar/	/merit bar/	/merit bar/
		12	€71,212	€87,504	€92,111
			/merit bar/	/merit bar/	/merit bar/
		13	€73,826	€90,420	€95,178
		14	€92,111	€93,334	€98,249
		15	€95,178	€99,388	€104,618
		16	€98,249		
		17	€104,618		
175	TEACHING FELLOW	1	€43,859		€48,045
		2	€46,235		€50,686
		3	€48,045		€53,395
		4	€50,686		€55,779
		5	€53,395		
		6	€55,779		
171	LANGUAGE ASSISTANT	1	€34,517	€37,204	
		2 LSI *	€37,204		

Merged Scale: applies to staff appointed on or after 1st January 2011 into New Entrant Grades (Haddington Road Agreement)
Monthly Schedule A: applies to staff appointed prior to 6th April 1995
Monthly Schedule B: applies to staff appointed on or after 6th April 1995
Merit Bar at the 11th point applies to Assistant Professors entering the University on or after 1st September 2012 unless stated otherwise in your contract of employment

For New Starters, if commencement date with TCD is on or before the 1st April, staff are eligible for an increment in October of that calendar year. If commencement date is after the 1st April, staff will be eligible for their first increment in October of the following calendar year.

Existing Staff moving to a new grade on or before the 1st April are eligible for an increment in October of that calendar year. If the move date is after the 1st April, Staff will be eligible for their next increment on the 1st October of the following calendar year

* Long Service Increment after 2 years on 1st point