MONASH University

DEAN, FACULTY OF SCIENCE

MONASH UNIVERSITY

Candidate Briefing Document



Contents

Foreword	3
About Monash University	4
Our Rankings	6
Higher Education in Australia	7
About the Faculty of Science	8
The opportunity	11
The individual	15
Additional information	17
Living in Melbourne	20
How to apply	21
The search process	22
About Odgers	23

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Foreword

Introduction from the Vice-Chancellor and President

I warmly welcome your interest in the role of Dean, Faculty of Science at Monash University.

The next Dean of Science will have a rare opportunity: to lead the transformation of a strong faculty into one unequivocally recognised among the University's highest-performing academic enterprises.

This is a mandate for action, ambition, and elevation. The Faculty possesses exceptional talent, deep disciplinary strengths, and significant untapped potential. Realising that potential requires a leader who can articulate a compelling vision, inspire confidence, and create an environment where outstanding people thrive, develop, and do their best work.

As Vice-Chancellor, I am committed to a Faculty of Science that is at the forefront of preparing and inspiring the next generation of scientists, that takes on the biggest and most pressing research challenges, and delivers tangible and transformative impact in partnership with governments, partner institutions and industries locally and worldwide.

For a leader who understands what world-class excellence looks like across research and education, who is deeply engaged with their disciplines, curious about where science is heading, and committed to fostering innovation at the of intersections of fields such as mathematics, physics, computing and artificial intelligence, this role provides an extraordinary platform to position the Faculty at the leading edge of emerging scientific frontiers.

Realising this vision requires building connections beyond traditional disciplinary boundaries. As Dean, you will strengthen collaboration across STEM, deepen engagement with Medicine and major research initiatives, and champion industry partnerships that translate discovery into real-world impact. As a global ambassador for Monash Science, you will open doors to new international partnerships, cultivate world-leading research and educational collaborations, and establish the Faculty as a partner of choice within the global scientific community.

Success will grow not only from advancing outstanding science, but from ensuring the Faculty is strategically positioned, financially sustainable, globally connected, and celebrated for its contributions to society.

Above all, this role calls for an energetic, engaged leader who values people, leads through partnership, nurtures emerging talent, and is driven to shape the future of science at one of the world's premier universities. For a leader with vision, drive, and an uncompromising commitment to excellence, the opportunity to leave a lasting legacy here is significant.

I hope you will consider this exciting opportunity to shape the future of Monash University.

Professor Sharon Pickering



Vice-Chancellor and President
Monash University

Working at Monash University

What makes Monash great, find out here



About Monash University

Change has been the driving force of Monash University's growth and success for more than 60 years as we have strived to make a positive difference in the world, and it's the foundation of our future as we redefine what it means to be a university.

Our *Impact 2030* strategic plan charts the path for how we will actively contribute to addressing three key global challenges of the age – climate change, geopolitical security and thriving communities – through excellent research and education for the benefit of national and global communities.

We transform students into global citizens by providing an excellent and contemporary learning experience across our six Australian campuses, and our campuses in Malaysia, Indonesia and Prato, Italy. We have a major presence in India and China, and offer rich educational experiences including the Global Immersion Guarantee which enable graduates to stand out in the employment market.

We harness our research and expertise of our global network of talent and campuses to produce tangible, real-world solutions and applications at the Monash Technology Precinct, where our ethos of change catalyses collaboration between researchers, infrastructure and industry, and drives innovation through commercial opportunities that deliver positive impact to human lives.

In our short history, we have skyrocketed through global university rankings and established ourselves consistently among the world's best tertiary institutions. We rank in the world's top-50 universities in the QS World University Rankings 2027, QS Sustainability Rankings 2026 and US News and World Report (USNWR) Best Global Universities Rankings 2026-27.

A pioneering Australian university

Monash is Australia's largest university and a founding member of the Group of Eight, comprising Australia's leading universities, as well as a member of the Association of Pacific Rim Universities. The breadth of our academic expertise, diversity of our student cohort, size and scale of our alumni network, and our on-campus resources all combine to provide a wealth of opportunity and experience.

An unparalleled education experience

Monash transforms students into global thinkers and doers by offering unmatched learning experiences across our six campuses in Australia, as well as our campuses in Malaysia, Indonesia and Prato, Italy. We also have campuses in partnership with universities in India and China, and offer immersive global programs including Global Immersion Guarantee (GIG), Monash Innovation Guarantee (MIG), and Research, Experimentation and Discovery (RED).

Empowering Indigenous peoples

Monash University recognises that its Australian campuses are located on the unceded lands of the people of the Kulin Nations, and pays its respects to their Elders, past and present. By working with and celebrating Aboriginal and Torres Strait Islander peoples, and Indigenous communities in places where Monash has a campus or major presence, we strive to build a society that recognises, respects and includes Indigenous peoples, cultures and knowledge.

A home for groundbreaking research

Our approach to research is to work in partnership with communities and industry to create new technologies and commercialisation opportunities, to upskill the capabilities of the public and policy makers, and to help change behaviours and social patterns for the betterment of all. Some of our research highlights include pioneering IVF, producing Australia's first mRNA COVID-19 vaccine, making breakthroughs in green technology, and exploring novel approaches to solving cardiovascular problems.

Your journey starts here: monash.edu

Our Rankings

Monash University has taken just 60 years to skyrocket through global university rankings and establish ourselves consistently among the world's best tertiary institutions, with our best performances across several prestigious global university rankings in recent years.

The University achieved its best result in the QS World University Rankings 2027, climbing to 31st globally and placing in the top 50 for the fourth consecutive year. Monash also ranks in the top 50 in the world across a broad range of subjects in the QS World University Rankings by Subject 2026.

We strengthened our position as a global leader of change by ranking 37th in the world in the QS Sustainability Rankings 2026.

To learn more about our performance rankings visit

USEFUL LINKS

Who we are | About Us | Monash University

Our world university rankings – study at Monash University

Impact 2030 - Strategic Plan | Monash University

Monash's 'Momentum' Now campaign

Faculty of Science

Boston Hub - Monash University

Maveric – Monash University's AI Supercomputer

Equity, Diversity and Inclusion - Monash University

News & events - Monash University

Governance - Monash University

Structure - Monash University

Annual Reports - Monash University

Our campuses – Monash University



Higher Education in Australia

At the Forefront of Global Research, Innovation, and Student Experience

ACADEMIC EXCELLENCE & RESEARCH

Australia's higher education system is world-renowned for its rigorous standards and high-impact research output.

- Global Standing: 9 Australian institutions are ranked in the world's top 100[1] .
- Research Impact: Australia produces approximately 3% of the world's published research despite being only 0.33% of the population[2,3]
- Top Talent: Home to the 5th largest number of highly cited researchers globally[4]

33%

AUSTRALIANS WITH A DEGREE

(Australian Bureau of Statistics, 2025)

4th & 5th

GLOBAL STUDY DESTINATION

(QS Best Student Cities 2026 ranking)

6

MAJOR CITIES RANKED IN TOP 50 BEST STUDENT CITIES

(QS Best Student Cities 2026 ranking)

Economic Powerhouse

Universities are central to the nation's economic prosperity and global engagement.

- **Economic Contribution:** In 2024/2025 the sector contributed $53.6 billion annually to the national economy[5].
- **Major Export:** Higher Education constitutes a $38.7 million annual export industry[6].
- **Employment:** Supports over 140,000 jobs for Australians[7].

Global Rankings & Livability

Australian cities consistently rank highly in the Global Liveability Index and ranks 8th in the Global Life-Work Balance Index 2025. With a spirit of generosity, high incomes, and trust in institutions, it remains a premier destination for international researchers and students alike.

1 QS World University Rankings 2026: Top Global Universities | TopUniversities
2 Ambitious Australia – Strategic Examination of R&D Summary Report
3 Population by Country (2026) - Worldometer
4 Highly Cited Researchers Analysis 2025 | Clarivate
5 Education export income - Financial Year - Department of Education, Australian Government
6 Education export income - Financial Year - Department of Education, Australian Government
7 Staff data – Universities Australia

About the Faculty of Science

One of Australia's leading science faculties, Monash Science provides outstanding learning, research and engagement opportunities across its campuses in Australia and Malaysia.

The Faculty of Science is at the forefront of innovation and discovery in biology, chemistry, physics, mathematics, and earth, atmospheric and environmental sciences. Embracing the theoretical and the experimental, the Faculty of Science's research traverses industry and government, and working with partner institutions and industries worldwide, it plays a leading role on the national and international stage.

One of the largest science faculties in Australia, the Faculty is home to approximately 5,000 students (EFTSL) across the Clayton campus and Monash Malaysia. The Faculty also has over 500 staff working across its six schools:

- School of Biological Sciences
- School of Chemistry
- School of Earth, Atmosphere and Environment
- School of Mathematics
- School of Physics and Astronomy
- School of Science, Monash University Malaysia

The Faculty maintains a strong presence in Malaysia, with the Monash Malaysia School of Science which focuses on medical bioscience, biotechnology, food science and technology, tropical environmental biology, genomics and bioinformatics and medicinal chemistry.

Through substantial investment in teaching, research and infrastructure, the Faculty has established a vibrant and integrated science precinct. Staff and students benefit from access to state-of-the-art teaching laboratories, specialised research facilities and advanced scientific instrumentation that support interdisciplinary collaboration, innovation and discovery.

Consistently ranked among the world's leading universities across a range of science disciplines, the Faculty is internationally recognised for excellence in both research and education, contributing to significant scientific advances in areas including climate change, biodiversity conservation, human health, sustainable energy, advanced materials, data science, and understanding the Earth and the universe.

Faculty staff are active in conducting cutting-edge research, which is reflected in the teaching programs. The Faculty of Science offers a succinct and specialised range of courses at the undergraduate and graduate levels, with a strong commitment to providing the highest-quality learning opportunities. Fundamental to the Faculty's vision is the training of graduates who will make a vital contribution to local and global communities.

Students are taught, nurtured and mentored by scientists who are leaders of their disciplines. The Faculty prepares students to think big and make an impact and is committed to ensuring graduates are career ready, through access to a state-of-the-art science precinct and facilities, more lab time than comparative courses, science leadership programs, ambassador programs, career development and internship subjects, extra study support and career advisory services.

Researchers in the Faculty are helping tackle issues of global significance, from environmental sustainability and global biodiversity, to human, animal and plant health; and from the development of transformative new materials and technologies to a deeper understanding of the building blocks of our planet.

The Faculty's key research strengths include:

- Energy and materials
- Genetics, genomics and health
- Environmental change and adaptation
- Evolution of the Earth and the universe
- Solutions for a big data world
- Synthesis for function
- Mathematical networks, space and symmetry
- New ways of seeing and understanding the world

The Faculty hosts a number of research centres and hubs including:

- ARC Centre of Excellence for 21st Century Weather
- The ARC Training Centre for Development of Advanced Radiochemical Technologies (DART)
- ARC Training Centre in Optimisation Technologies, Integrated Methodologies, and Applications (OPTIMA)
- ARC Training Centre for Green Chemistry in Manufacturing
- Securing Antarctica's Environmental Future (SAFE)
- ARC centre of Excellence for Gravitational Wave Technology (OzGrav)

Monash research centres, hubs and platforms

- Centre for Quantitative Finance and Investment Strategies
- Monash Centre for Atomically Thin Materials (MCATM)
- Centre for Modelling of Stochastic Systems (CMSS)
- Centre for Electron Microscopy (MCEM)
- Climate Change Science Hub
- Monash Food Innovation

The Faculty's budget is approximately $228m, derived from multiple income sources including; Commonwealth government grants, student fees, research, commercial income and grants and donations.

For further information about the Faculty of Science please visit our website.



The opportunity

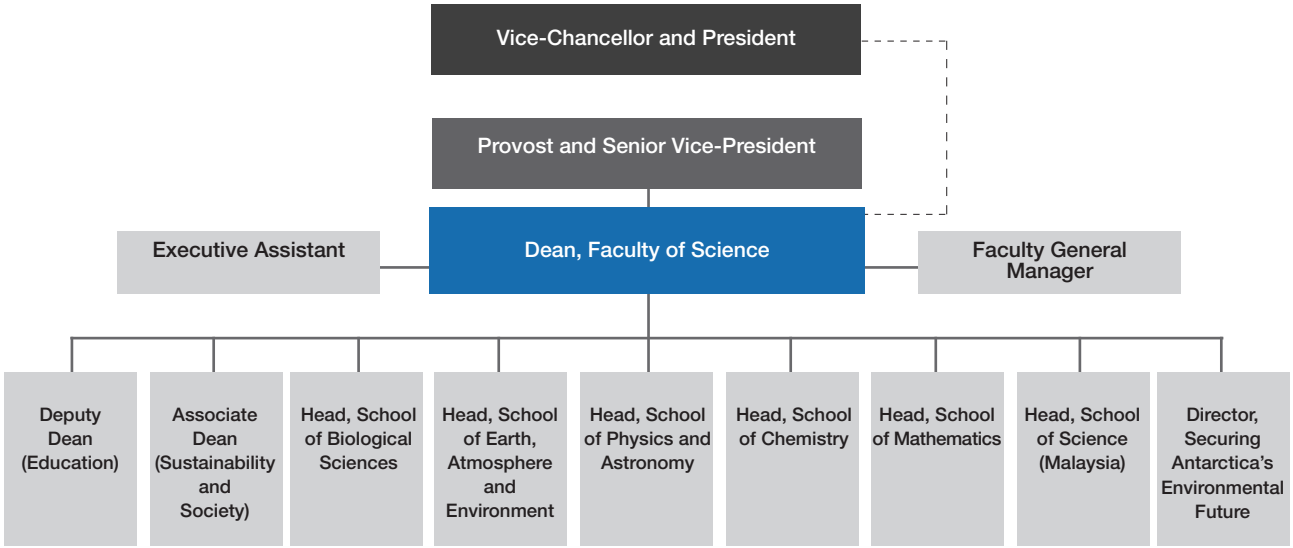
POSITION PURPOSE

Providing distinguished academic leadership, the Dean advances the global excellence, reputation and impact of the Faculty's education and research portfolio. Shaping and steering the strategic direction, while holding overall accountability for performance and culture, the Dean delivers outstanding outcomes in learning, teaching, research and engagement.

The Dean drives influential and impactful engagement across government, industry, and the philanthropic and community sectors, nationally and internationally, to amplify the Faculty's profile and bolster investment in its education and research endeavours. The role deepens existing partnerships and forges new collaborations that extend the Faculty's reach, influence and global standing.

Committed to a culture of excellence, performance and collaboration, with a focus on diversity, equity and inclusion, the Dean inspires the Faculty to deliver a distinctly Monash experience. Working collaboratively across faculties and campuses, the Dean champions interdisciplinary approaches and cultivates partnerships that promote a positive and prominent Faculty profile and deliver exceptional outcomes for students.

ORGANISATIONAL CHART



KEY RESULTS AND RESPONSIBILITIES

Faculty Performance

- Set the Faculty's vision and strategic direction, ensuring alignment with the University's strategic plan and translating strategy into actionable outcomes, while holding full accountability for performance and culture.
- Drive focused growth across education, research, industry engagement and revenue, including course quality, student demand, research income, partnerships and digital delivery.
- Build the platforms for future growth and diversification by fostering international connectedness and developing new markets, initiatives, programs, partnerships and income streams with an entrepreneurial mindset.
- Be an exemplar for, and lead a culture of excellence, continuous improvement and service quality across all campuses, enabling effective and sustained change.
- Champion and provide visible leadership of emerging frontiers, including guiding the innovative and ethical integration of artificial intelligence (AI) across education and research activities.

Academic Leadership

- Accountable for excellence in teaching, research, student experience, engagement and workplace culture, positioning the Faculty at the forefront nationally and globally.
- Drive high-quality, collaborative and interdisciplinary research, embedding industry engagement and entrepreneurial thinking, and evidencing real-world impact.
- Strengthen research pipeline by developing a modernised doctoral education to enhance higher degree students' employability and success.
- Ensure outstanding teaching and learning across all campuses, deliver employable graduates, and build strong cross-campus, cross-faculty and international connectedness and collaboration while developing capability across the Faculty.
- Develop and sustain dynamic and effective collaboration with the central portfolios and other faculties.

Student Experience

- Shape and implement the Faculty's student experience strategy, aligned to the University's strategic plan and the Education agenda, to ensure rich student experiences and strong student satisfaction outcomes.
- Effectively embed AI and other digital tools into learning and assessments; further the goal of immersive education practice and pedagogy.
- Instil student success, belonging and employability as core principals in the design and delivery of all educational offerings.
- Strengthen internal and external partnerships to ensure teaching programs remain relevant and industry-aligned.

University Leadership and Governance

- Be an active and constructive member of the University's senior leadership forums, contributing to institution-wide strategy and decision-making.
- Lead Faculty-level implementation of University priorities, ensuring compliance, effective governance and agility in a changing environment.
- Collaborate with University leaders, and the wider staff community, to develop a new Strategic Plan for Monash.

Equity, Diversity and Inclusion

- Champion the University's commitment to equity, diversity and inclusion, ensuring culture, policy and practice deliver measurable and sustainable progress for staff and students in the Faculty.

Partnerships, Reputation and External Engagement

- Build and sustain high-impact partnerships locally, nationally and internationally to elevate the Faculty's profile and influence.
- Represent the Faculty with credibility and energy to industry, alumni, government, professional bodies and the broader community.
- Deepen alumni engagement to build long-term advocacy, connection and support.

People Leadership

- Provide exemplary academic leadership to a large and diverse workforce and be accountable for the overall performance, culture and strategic direction of the Faculty delivering outstanding outcomes in learning and teaching, research and engagement.
- Shape and uphold a culture of excellence through collaboration, collegiality and continuous improvement, grounded in values, accountability and development.
- Attract, develop and retain globally competitive talent, with a strong focus on succession planning, diversity and leadership growth.
- Contribute to a safe, secure and inclusive environment across all domestic and international operations.

Financial Management

- Lead sustainable financial and workforce planning to support strategic priorities.
- Astutely manage and be accountable for Faculty finances, uplifting revenue and exercising appropriate controls over costs; and exercising delegations in line with University policy.

Risk Management

- Lead the integration of risk management into strategic and operational decision-making within the portfolio, ensuring risks are proactively identified, assessed and managed in accordance with the University's risk appetite and governance framework.
- Monitor and manage assigned compliance obligations, ensure significant risks and reportable incidents are escalated appropriately, and foster a culture of informed and responsible risk-taking.



KEY WORKING RELATIONSHIPS

Vice-Chancellor and President

- Reports to the Vice-Chancellor and President through the Provost.

Provost and Senior Vice-President

- Reports to and receives day to day direction, guidance and leadership from the Provost. Actively engages in Provost-led projects related to academic performance.

Deputy Vice-Chancellors

- Collaborates with these senior officers on research and enterprise, education, student experience, Indigenous and international matters.

Chief Operating Officer and Chief Financial Officer

- Collaborates on resource requirements including staffing, physical space and financial resources.

Heads of International Campuses

- Builds strong relationships with these senior officers and foster excellence in teaching and research matters.

Other senior and executive staff of the University

- Interacts with other senior staff co-operatively and positively, in both formal and informal settings, including involvement in cross-faculty and University-wide strategic and operational matters.

Staff in the Faculty

- Provides leadership and direction to senior Faculty staff and promotes collaboration across the Faculty at all Monash campuses. Provides guidance and mentoring to academic staff in the Faculty as required.

Faculty General Manager

- Collaborates with the Faculty General Manager to ensure that the administrative, strategic and operational needs of the Faculty are met.

Students of the Faculty

- Provides leadership and advice on educational and disciplinary matters at all Monash campuses.

Academic Board and other University committees

- Participates in or chairs (as appropriate) University committees/boards.

Other Faculties within the University

- Represents the Faculty and promotes opportunities for interdisciplinary activities and other inter-faculty collaborations.

External community and stakeholders

- Acts as an interface between the Faculty and the external community generally, providing advice and information, and seeking opportunities for development of the Faculty. Develops effective networks with community organisations and professional bodies.

Senior staff at other institutions

- Liaises with, provides and receives advice, and exchanges information. Develops effective networks with senior staff in other higher education institutions.

The individual

KEY SELECTION CRITERIA

Qualifications

- Hold a PhD in a relevant discipline, together with a distinguished record – commensurate with Professorial level – of research excellence, scholarship and a global reputation for leadership of the highest standing.

Skills knowledge and experience

- Dynamic and proven senior academic leader, with a successful track record of leading a large faculty, school or major portfolio in a research-intensive university of international significance.
- Established international profile underpinned by influential networks and impactful partnerships across leading universities worldwide.
- Strategic, collegiate executive, who advocates actively for the Faculty while advancing whole-of-University priorities; such as in the area of student recruitment and retention.
- Respected academic leader, demonstrating an unwavering commitment to excellence in research, teaching and academic governance.
- An exemplary people leader, with outstanding interpersonal skills and a clear commitment to staff development, safety, equity and diversity.
- Proven interdisciplinary capacity and success in engaging effectively across academia, industry, government and philanthropy.
- Innovator, champion of emerging frontiers and change leader, able to foster creativity, implement sustainable change and exercise sound judgement in complex environments.
- Financially and operationally astute, successful management of large budgets and an understanding of the strategic role of marketing, student recruitment, and other non-academic functions.
- Globally orientated with high geopolitical awareness, international connectedness, impactful external engagement capability and the ability to translate vision into strategy across multi-national operations.

Other job-related information

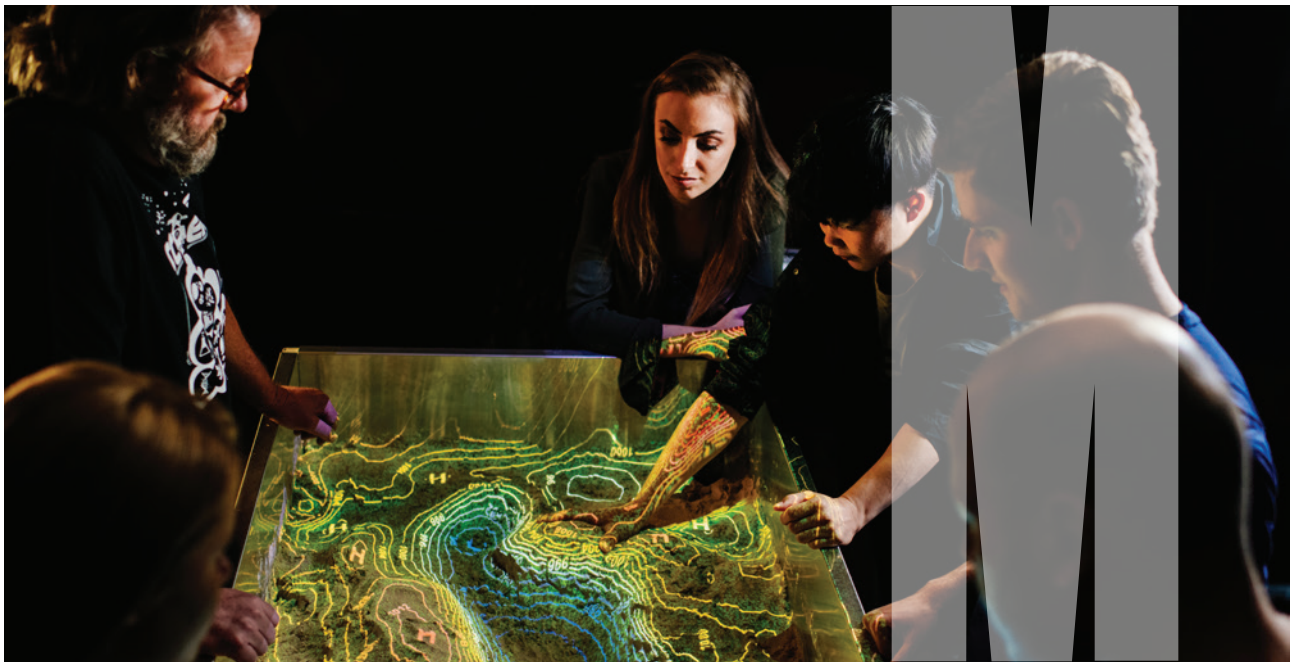
The position is located at the Clayton campus, Melbourne. Travel to other campuses of the University will be required from time to time, as well as international travel. The position is subject to a satisfactory Working with Children Check, Police Records Check and Finance Check.

Governance

Staff are responsible for embedding effective governance and risk management into decision-making, balancing risk and impact in line with the University's risk appetite and long-term sustainability. They identify, manage and escalate material risks, promote informed and accountable risk-taking, and ensure compliance with applicable regulations, relevant contracts, and University policies. Executives contribute to a safe, secure and inclusive environment across all domestic and international operations.


ASIAN COLLECTIONS
SIR LOUIS MATHESON LIBRARY

Additional information



Dean, Faculty of Science – Additional Information

TERM OF APPOINTMENT

The term of the appointment will be for a period of up to five years on a full-time basis.

SALARY AND BENEFITS

Monash University recognises the strategic importance of this leadership appointment and will offer the successful candidate an attractive remuneration package commensurate with the responsibilities of the role, as well as the candidate's relevant experience and qualifications.

The total remuneration package comprises base salary and superannuation.

The University will contribute superannuation in accordance with the Superannuation Guarantee (Administration) Act 1992 (Cth), (currently 12% of base salary) or at the higher University default level (currently 17% of base salary). The successful candidate may elect to direct these contributions to a complying fund of their choice or the University's default fund 'Unisuper'. The base salary component of the total remuneration is adjusted according to the candidate's preferred superannuation arrangements. Candidates are encouraged to seek appropriate independent financial advice regarding superannuation options, based on their individual circumstances.

Monash offers a range of Salary Packaging options under the Pay, Benefits and Entitlements Policy. These options are designed to provide flexibility in relation to specific benefits, and may include superannuation, novated motor vehicle leasing, airline lounge memberships, on-campus parking permits, portable electronic devices and mobile phones.

CONDITIONS

Shortlisted candidates will be required to complete a Conduct and Integrity declaration which will be assessed prior to an offer of employment being made.

The appointment is subject to a range of probity checks and confirmation of employment will only occur following the University receiving satisfactory results. These checks may include, but are not limited to: police record check, working with children check, finance check and other background checks.

It is an essential condition of employment that, throughout the term of the appointment, the appointee maintains the lawful right to work in Australia and must be able to show evidence of valid work rights upon request.

The University will sponsor the application for a valid visa for the successful candidate, accompanying partner and dependents (including application fees and any reasonable associated costs) to the Australian Government.

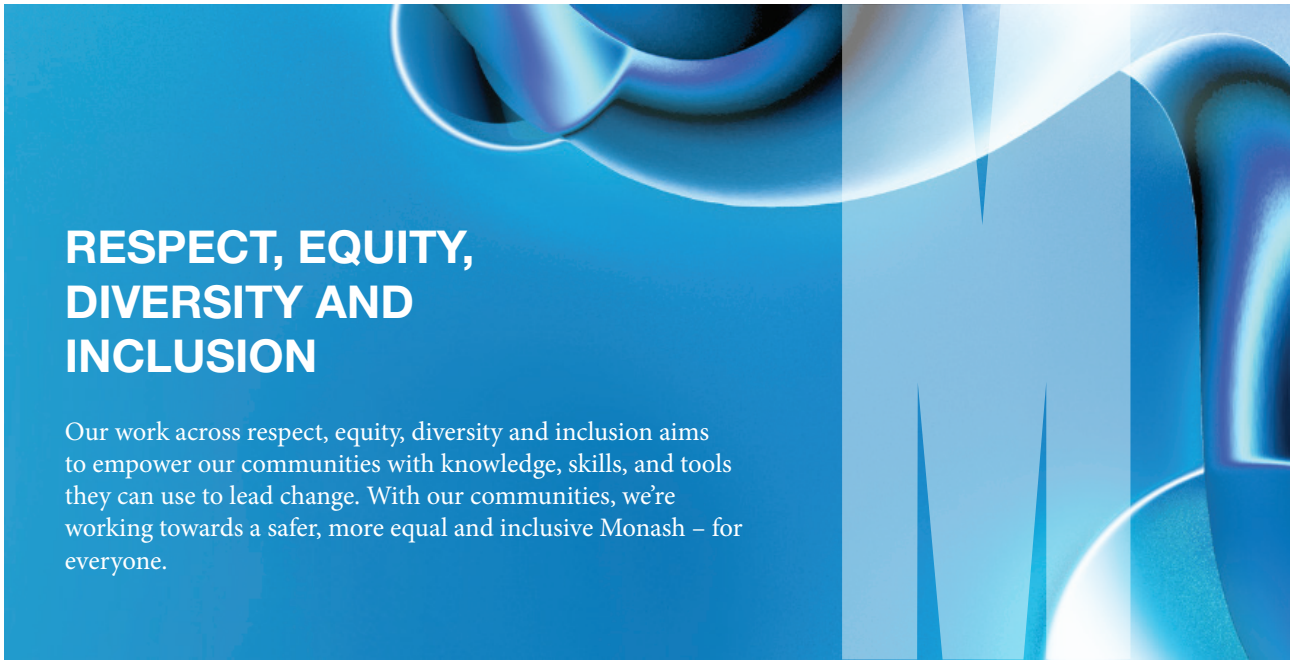
RELOCATION ASSISTANCE FOR CANDIDATES MOVING TO MELBOURNE

Where the appointee is required to move to Melbourne, the University will assist with the relocation costs for the appointee and their family.

WHY MONASH?

Monash University is where brilliant minds come together to create impact that lasts. For more than 60 years, change has been the driving force behind our growth and success, shaping a university that continually redefines what research and education can achieve. Guided by our Impact 2030 strategic plan we are building a culture that delivers positive change at scale, fuelled by creativity, curiosity and a deep commitment to inclusion. Be part of the Monash journey. This is where it starts: monash.edu





RESPECT, EQUITY, DIVERSITY AND INCLUSION

Our work across respect, equity, diversity and inclusion aims to empower our communities with knowledge, skills, and tools they can use to lead change. With our communities, we're working towards a safer, more equal and inclusive Monash – for everyone.

EQUITY, DIVERSITY AND INCLUSION (EDI)

At Monash, we celebrate diversity, advance equity, and actively remove barriers to inclusion. We embed diversity and inclusion into the fabric of who we are, recognising equity is essential to excellence and strengthens us as a university community. We are proud to hold five SAGE Cygnet Awards through the Athena Swan Charter, reflecting our ongoing work towards Athena Swan Silver accreditation – a globally recognised accreditation program offering a framework for advancing gender, equity, diversity and inclusion.

We believe that a person's identity should never be a barrier to their potential and we don't just celebrate diversity; we actively work to make our campus a place where everyone feels respected, supported, and able to succeed. This means looking at the big picture—how different parts of our identity overlap—and making sure our policies and practices support every individual's unique journey.

We seek out the brightest minds from all walks of backgrounds because we know that diverse perspectives drive innovation and excellence. We support our students, staff and community with generosity of spirit and an unwavering commitment to fairness and inclusivity in everything we do.

Our key areas of focus are:

- Aboriginal and Torres Strait Islander peoples
- Disability and Accessibility
- Gender Equity
- LGBTIQA+
- Access and Success
- Cultural Inclusion

Living in Melbourne

One of the world's most liveable cities



When you join Monash, you become part of a community thriving at the heart of one of the world's most liveable cities. Based in Melbourne — Australia's cultural capital — Monash is proud to call home a city renowned for its vibrancy, creativity, safety and lifestyle.

With a population of more than five million people, Melbourne is a cosmopolitan city, known for its cultural diversity – where more than 200 languages are spoken and global perspectives shape everyday life. From vibrant laneway cafés and captivating street art to world-class galleries, shopping, live music and sport – including our own Australian Football League – Melbourne offers something for everyone, whether your passions lie in food, fashion, sport, nature or the arts.

As one of the southern hemisphere's most significant cultural, business and recreational centres, Melbourne boasts a year-round calendar of international events including the Australian Open, the Formula 1 Australian Grand Prix, the Melbourne Cup Carnival, the Boxing Day Test, the Melbourne International Comedy Festival and the Melbourne International Film Festival.

Greater Melbourne extends far beyond the city's skyline. Just a short drive from the city centre, you'll find breathtaking natural escapes that showcase Victoria's beauty and biodiversity. The Mornington Peninsula is famed for its wineries, coastal trails and thermal hot springs. To the east, the Dandenong Ranges offer misty forests, charming villages and the Puffing Billy Railway. Phillip Island is a haven for wildlife, including its world-renowned Penguin Parade. Across the bay, the Bellarine Peninsula and the historic town of Queenscliff offer coastal charm and culinary delights. Further afield, regional Victoria presents sweeping coastlines, alpine landscapes and serene lakes — perfect for weekend getaways and year-round exploration.

Explore all the amazing things that life in Melbourne and Victoria has to offer:

- Live in Melbourne
- Broadsheet Melbourne
- Visit Victoria

How to apply

Monash University is partnering with Odgers Australia in its search for the Dean, Faculty of Science

For further information or a confidential discussion, please contact:

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+61 3 8375 7408

JENNY SUTTON
Partner
jenny.sutton@odgers.com

Applications for the position will include the following:

- Candidate statement
  A brief Statement of Application outlining vision, motivation and what you would bring to this position.
- The selection criteria on page 15 does not need to be individually addressed but does provide guidance on the minimum requirements for candidates to be considered. Please also include an indication of the earliest date on which the candidate could commence in the position.
- Curriculum vitae
- Referees
  Full contact details of three referees whom the Consultant may contact. Referees will only be contacted after prior consultation with the candidate and not until the time of interview.

Applications should be submitted via the Odgers website: www.odgers.com/96931

Panel interviews with the selection committee will take place in January 2027.



The search process

APPROACH CANDIDATES

We will have an initial discussion with you over the phone to determine your interest and suitability for this role and discuss a little about your background and aspirations.

INTERVIEW CANDIDATES

Once your interest and suitability has been determined we will arrange for you to meet with the partner leading this search.

SHORT LISTING

Having met with candidates who will differ on experience, ambition and background, we will put forward a number of candidates whom we feel most meet the criteria.

MEETING OUR CLIENTS

Monash University will meet the candidates on the shortlist. This will give you the opportunity to really understand the role, the company culture and their expectations of you. You will more than likely have multiple meetings with key stakeholders to get a feel for the business.

DUE DILIGENCE

As you will appreciate, you will have conducted due diligence on Monash University and they will expect us to do the same for the candidates who they anticipate would really bring that 'something special' to the business.

OFFER AND ACCEPTANCE

Monash University puts together the offer which we convey to you. We will fully support you through your resignation period and beyond.

ONGOING COMMUNICATIONS

We like to maintain contact with all candidates from a search. If you have been successful in this activity, we will meet with you after your first month to ensure that your expectations have been met. If you have not, we will ensure that you gain full feedback and we will maintain a relationship with you for the future.

DIVERSITY, EQUITY AND INCLUSION

We aim to ensure that each and every stage of the search process is as inclusive as possible, and we work to support Monash University in their own commitment to inclusivity.

CONFIDENTIALITY

We guarantee that any approach we make to you and any discussions we have will be in the strictest confidence. Any discussions will be conducted under the terms of a formal nondisclosure agreement.

About Odgers

Odgers was founded in 1965. We offer integrated executive search and leadership advisory services through our 59 offices in 33 countries. During our 60-year history we have developed functional and sector expertise and built a global network of relationships. We are deeply rooted in our local markets, which we combine with global perspective and reach, enabling us to serve clients across six continents.

What we do matters; our work impacts peoples' lives and drives our clients' success. It is a privilege to help build the world's best leadership teams, a trusted role we never take for granted.

This ethos underpins our commitment to our clients and candidates and motivates our colleagues to strive for excellence in all we do.

CANDIDATE CHARTER

TALENTED PEOPLE ARE OUR LIFEBLOOD

Whether we approach you about a specific opportunity, or you contact us to share your biography and career ambitions, we want you to have a constructive experience of engaging with Odgers.

We recognise that we have a commitment to you as well as to our client, and we undertake that our dealings with you will be professional, courteous, rigorous and honest.

We will:

- Approach you after considered analysis and in relation to roles where we think there is a strong match. Your time is valuable; we don't want to waste it.
- Work to make your candidacy as strong as it can be.
- Represent you effectively and discreetly to our client, based on accurate information that you give us in confidence.
- Be inclusive, open and fair-minded.
- Keep you informed, communicating outcomes promptly, and giving fair and honest feedback where we can.
- Celebrate your success in the event of a successful outcome and share any lessons in the event of disappointment.
- Take a long-term view, recognising that you have a multi-year view of your own career. Where possible, we will help you fulfil your ambitions.
- Embrace continuous improvement, for example by carrying out regular independent audits of those we shortlist for roles.

If ever you feel we have not lived up to the letter or spirit of this charter, please tell us. We want to know. Email our Managing Director, Asia Pacific mark.braithwaite@odgers.com

MONASH University



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