Position Description - *Senior Information Security Specialist*

Updated 27/10/2026

POSITION DETAILS	
Portfolio	**Corporate Services**
Organisational Unit	**Information and Digital Services (IDS)**
Supervisor	**Chief Information Security Officer**
Classification	**Higher Education Officer Level 9**
Employment Type	**Continuing, full-time**

POSITION SUMMARY

Under broad to generally unguided direction the role is responsible for implementing cyber security initiatives across the University and providing guidance and specialised cyber security advice to senior managers.

The role is also responsible for the research and evaluation of procedural and technical solutions that can be applied on the University's IT networks and systems.

The role works closely with relevant managers and IT architects in ensuring the ongoing security and effectiveness of the University's network and system assets, and the stable and continuous operation of the University's mission-critical systems and applications.

UNIVERSITY EXPECTATIONS AND VALUES

All staff at Flinders are responsible for understanding their obligations and responsibilities as set out in the University's code of conduct and are expected to:

- demonstrate commitment to the University's values of Integrity, Courage, Innovation, Excellence and the underlying ethos of being Student Centred;
- contribute to the efficient and effective functioning of the team or work unit in order to meet the University's objectives. This includes demonstrating appropriate and professional workplace behaviours, providing assistance to team members if required and undertaking other key responsibilities or activities as directed by one's supervisor;
- promote and support an inclusive workplace culture which values diversity and embraces the principles of equal opportunity;
- perform their responsibilities in a manner which reflects and responds to continuous improvement; and
- familiarise themselves and comply with the University's *Work Health and Safety, Injury Management and Equal Opportunity* policies.

Flinders University is committed to providing a safe, respectful and inclusive environment, free from gender-based violence. Appointment to this role is conditional on the completion of required pre-employment checks and declarations, each of which must be satisfactory to the University. This includes a Gender-Based Violence declaration, in accordance with the National Higher Education Code to Prevent and Respond to Gender-Based Violence (2025), and a Nationally Coordinated Criminal History Check.



KEY POSITION RESPONSIBILITIES

The Senior Information Security Specialist is accountable for:

Technical Management & Support

1. Managing, configuring, deploying and maintaining new and existing security platforms, including email filtering, firewall, intrusion prevention/detection systems, and VPN and host protection systems.
2. Managing the ongoing application of the IDS risk register, identifying and ensuring the management of key risks that may impact on the security of the University's systems and networks.
3. Developing and implementing security policies and procedures and ensuring understanding and compliance by other technical staff.
4. Leading technical investigations of cybersecurity events and incidents, designing and deploying effective mitigations for cyber threats and incidents, and documenting findings in incident report.
5. Leading and managing the periodic review and auditing of network and system activity and developing the management response to audit outcomes and ensuring the implementation of agreed mitigations.
6. Maintaining configuration control of security infrastructure and monitoring controls applied to the centralised network and systems supporting the operation of the University.

Technical Vision & Roadmap

7. Identifying technological trends and developing reports as necessary to keep IDS management apprised of information security threats and planned equipment or software changes that could impact system and network security and availability.
8. Designing and implementing effective security policy for new and existing security platforms and tools, to ensure a positive security posture and sustainable IT services environment for the University.

Technical Knowledge & Excellence

9. Providing expert advice to projects and undertaking security reviews of new systems and platforms intended to be connected to the central network, in order to ensure the highest level of protection appropriate to their use.
10. Providing expert technical advice on security matters relating to disaster recovery and business continuity, ensuring that disaster recovery plans and business continuity plans appropriately address security requirements in maintaining the provision of services.
11. Conducting both formal and informal market scanning and benchmarking activities to be aware of emerging market offerings and trends.
12. Periodically participating in knowledge building activities and events to be aware of latest/best practices related to the role and to keep skills and knowledge up to date.

Risk, Governance & Ways of Working

13. Supporting and maintaining an agile based way of working to manage, refine, and prioritise the activity backlog based on relevant customer and IDS priorities.
14. Identifying, managing and mitigating risks related to the activities being undertaken by the role in line with IDS and Flinders University policies and procedures.
15. Ensuring compliance with all relevant IDS and Flinders University policies and procedures.

Other Responsibilities

16. Any other responsibilities in line with the level of the role as assigned by the Supervisor and/or the University.



Flinders University

KEY POSITION CAPABILITIES

- Appropriate tertiary qualification in Information Technology or relevant technical area, and / or equivalent relevant experience in an IT environment.
- High level strategic thinking, planning and analytical skills and actively contributes to achieve outcomes and meet the University's strategic goals.
- High level interpersonal and relationship management skills and the ability to manage staff performance.
- Broad experience in building and managing customer relationships in a strategic and long-term context.
- Broad experience in agile ways of working including exposure to scaled agile methodologies and/or collaborating and delivering through a matrix structure.
- High level self-improvement and growth mindset/approach to the role and fosters it amongst the wider team.
- High level interpersonal influence and demonstrated ability to negotiate and communicate effectively with staff and customers across a diverse organisation particularly during the design, management and implementation of customer solutions.
- At least two or more valid industry recognised security certification, for example CISSP, CISM, CISA, CEH, CRISC.
- Broad knowledge of international information security standards and frameworks (e.g. ISO27001, NIST).
- Demonstrated expert knowledge of cyber security in the context of a University environment, with particular reference to balancing cybersecurity with objectives of privacy, academic freedom, intellectual property, open systems and academic enterprise networks.
- Higher education experience advantageous.

