Person Specification

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted **solely** on the extent to which they meet these requirements.

Job title: Research Officer in Income and/or Wealth Inequalities

Department/Division: International Inequalities Institute (III) **Accountable to:** III Director

Competency	Criteria	E/D
Knowledge & experience	A completed PhD (or close to completing a PhD by the post start date) in economics or another social science relevant for the successful conduct of research on income and/or wealth inequalities. (If the PhD is not completed by the job start date, a certificate stating that the defence will take place by the end of 2026 will be needed.)	E
	Proven expertise and research interests in the measurement, causes, and consequences of income and/or wealth inequality.	E
	Proven skills and experience in quantitative methods which demonstrate the capacity to conduct original and rigorous research on topics related to inequality.	E
	Ability to conduct analysis of original data of different kinds, including survey data and large administrative datasets.	E
	Evidence of the capacity to prepare publications of the highest academic standard	E
	Willingness to collaborate on mixed methods research	D
	Ability to undertake research that informs the public debate and ability to engage with non-academic audiences	D
Communication	Excellent written and verbal communication skills	E

	Ability to present research findings to a variety of academic and non-academic audiences	E
	Evidence of experience of participation in academic/ policy events, conferences	E
Teamwork and Motivation	Ability to work as part of a collaborative research team	E
	Ability to take responsibility for and work independently on specific project tasks as agreed with principal investigators	E
	A flexible and creative attitude to work	E
Planning and Organising	Evidence of time management skills, setting priorities and meeting deadlines	E
	Ability to organise conferences, seminars and workshops	D
Investigation, Analysis and Research	Ability to analyse and research complex ideas, concepts, or theories	E
	Evidence of expertise and interest in gender and racial components of inequality	D
	Evidence of expertise and interest in the links between inequality and climate change	D
	Demonstrable ability to collate and analyse data from a range of sources	D

E – Essential: requirements without which the job could not be done.
D – Desirable: requirements that would enable the candidate to perform the job well.