Job Description

Post Title: Senior Lecturer in English for Academic Purpose (EAP)

Department: Academics, English Language Unit

Salary: Grade 8, £44,746 to £56,536 per annum

Location: On-site, Birmingham

Job Purpose

Bath Spa U Ltd is seeking to appoint a Senior Lecturer in English for Academic Purposes (EAP) to join the English Language Unit.

The postholder will play a leading role in the English language assessment, quality assurance, and the University's embedded academic language strategy, delivery of high-quality English language provision, while contributing to curriculum development. The role combines high-quality teaching with academic leadership in assessment, partnership working, and the enhancement of English language provision across the University.

The role is based at the London Canary Wharf campus but will also support staff and students across other teaching sites. Travel between sites will therefore be required.

Main Duties and Responsibilities

English Language Testing and Quality Assurance

- Lead the development, review and quality assurance of institutional English language proficiency assessments.
- Design and validate test materials to ensure reliability, validity and alignment with sector expectations.
- Lead moderation and standardisation activities to ensure consistency across assessors.
- Develop training materials and provide training for staff involved in English language testing and assessment.
- Monitor assessment outcomes, identify trends and contribute to continuous improvement of testing processes.

Curriculum and Embedded Academic Language Development

- Lead the design, implementation and evaluation of embedded academic language provision across academic schools.
- Work collaboratively with ELU staff at other sites, programme leaders and academic teams to integrate language and academic skills into discipline-specific curricula.
- Develop sustainable models of embedded support that align with institutional priorities and enhance graduate outcomes.
- Lead curriculum review and contribute to strategic enhancement of EAP provision.

Teaching and Academic Leadership

- Deliver high-quality EAP teaching across in-sessional and embedded provision.
- Lead the development of innovative teaching approaches that enhance the academic success of students who use English as an Additional Language.
- Provide academic guidance and mentoring to colleagues where appropriate.
- Assess students through formative and summative assessment and ensure consistency and quality in assessment practices.

Strategic Partnership Working

- Develop strong partnerships with academic schools, Admissions, Recruitment and external partners.
- Advise academic colleagues on supporting EAL students within their programmes.
- Represent the English Language Unit on relevant University working groups and committees where required.

Leadership and Quality Enhancement

- Contribute to the strategic development of the English Language Unit.
- Lead quality enhancement initiatives relating to English language provision.

- Support institutional compliance relating to English language assessment through effective governance, documentation and quality assurance.
- Contribute to policy development and the implementation of sector best practice.
- Mentor less experienced colleagues and contribute to staff development.

Person Specification

Qualifications and Experience

Essential

- A recognised undergraduate degree or equivalent qualification
- DELTA, DipTESOL, or a closely related qualification in English language teaching
- Minimum 3 years Higher Education EAP teaching experience
- Demonstrable experience developing and quality assuring English language assessments
- Experience of curriculum development and working collaboratively with academic departments

Desirable

- Master's degree in Applied Linguistics, TESOL or closely related discipline
- Fellowship of Advance HE or PGCHE (or willingness to complete)
- Experience leading embedded EAP initiatives
- Experience of staff training and mentoring
- Experience contributing to institutional quality assurance or governance

Benefits

- Generous annual leave package with 25 days plus bank holidays/ closure days, supporting a healthy work life balance
- Flexible hybrid working options, including the ability to work from home

- Access to the TELUS Health Employee Assistance Programme, offering confidential counselling, wellbeing tools and 24/7 support
- Free annual eye test for VDU users, with a Specsavers voucher including up to £70 contribution towards glasses or sunglasses
- Access to Hapi Benefits, providing exclusive retail discounts, lifestyle savings and wellbeing perks
- Workplace pension scheme to support long term financial security
- Enhanced company sick policy
- Statutory Maternity and Paternity Pays to support growing families
- Ongoing training and development opportunities to support career progression