FMD Recruitment Business Case Template Form

One business case per Oleeo number is required. Completed signed forms should be uploaded to the FMD Weekly Recruitment Panel Upload Folder for Review.

General Information	
FMD Business Case ID	186
Oleeo Reference ID	10268
Post Grade	Professor/Reader/Senior Lecturer HCC
NOTE: Where grading panel approval has been required, please insert Grading Panel approval date	
Total Number of Posts	1
FTE of each post	0.6
Career Family Type	**Teaching Only (T&S)**
Post Category	Cover contract (e.g. parental leave cover, unpaid leave cover, sickness absence cover)
NOTE: Fixed Term Contracts: are to be used in exceptional circumstances as per QM Policy and conditions. For FTC request, please justify the request against the appropriate QM 8 core principle/s below	
NOTE: Replacement Posts. For all replacement posts please state the following	
Current/previous postholder's name	Bun Chong
Start date in post	19/09/2011
End date in post	31/08/2026
NOTE: For Exceptional Appointments updated CV required Please attach CV	Choose an item.

Clinical Roles Only	
Specialty	Endodontics
Proposed PA Split ratio (QM:NHS)	
Proposed Recharges	
NHS Recruiting Manager	
Name of NHS Health Provider	Barts Health
Clinical Department Lead	
Provider Category	NHS Trust
Has the JP been approved by the relevant Royal College	No
Please briefly summarise how the role supports and delivers shared clinical education/ research objectives, programmes and or CPD.[50-100 words] Endodontics (one of three mono-specialties related to Restorative Dentistry) is a specialty which impacts training at both the undergraduate and postgraduate level. This post is essential for the delivery of the Endodontic Practice MSc (Level 7)and also the DClinDent Endodontic programme (Level 8), which supports both research at QMUL and clinical training.	

Funding Source (Please tick)
☒ **Institute Budget**

❒ **FMD Strategic Funds**	Insert FMD Strategic Recruitment Board Approval Date: **DD/MM/YY**:
❒ **Externally Funded**	Expected date to transition to QM Funding: **: DD/MM/YY** Length of Funding:
❒ **Split Funding Ratio (e.g., 50:50, QM, External)**	
❒ **EDA**	Insert Name of EDA account holder and budget code:
Salary Costs	Please state salary costs per annum 80,640
On costs	Please state oncosts per annum
Total costs per year	118,934
NOTE: Posts that offer £150k+ salary cannot be advertised without Renumeration Committee Approval	
Infrastructure (Please tick)	
☒ We have identified adequate space and infrastructure (e.g., Desk, Lab, Core Services) to accommodate the recruitment business case.	
If unable to identify adequate space, please specify how space requirements will be managed and accommodated:	

Rationale For all Posts

1. **Please provide a concise justification for your request detailing, 1) post details sought for approval, 2) why the post is required e.g., operations and duties, 3) impact of business case rejection.**

This is a replacement post for Bun Chong, Professor in Restorative Dentistry/ HCC who is retiring. He is the course lead for the MSc in Endodontic Practice (Level 7).

Currently, our MSc programme is run by one dedicated Clinical Consultant at Professor level (0.6 fte), supported by three part-time (0.5 fte) specialist Lecturers.

The post holder will primarily lead and teach on the MSc in Endodontic Practice level 7 programme. The responsibilities as follows:

- To predominantly undertake clinical and didactic teaching to both undergraduate and postgraduate students, and other courses (including one clinical teaching session on the DClinDent level 8 Endodontic programme) as directed by the Unit/PGT Lead.
- To engage in the development and delivery of teaching and contribute to the learning and teaching strategy of the school.
- To develop CPD to dental practitioners to financially strengthen the Institute of Dentistry.
- To organise and deliver clinical and seminar teaching and formal lectures for related modules to postgraduate courses as agreed with the PGT Lead.
- To undertake student assessment, support and contribution to examinations and curriculum management and development.

- Research supervision of postgraduate students at both MSc, DClinDent. and PhD level.
- To contribute to further new developments in teaching.

The impact of this business case being rejected will be inadequate supervision on the postgraduate specialist clinics (both level 7 and 8) and teaching in seminars. There will also be a lack of support for students undertaking the research component of the MSc course. Dentistry will not be able to take on the number of MSc students in Endodontics without this post which will cause a deficit in the institute figures.

Inadequate supervision on clinics below the standards considered safe for patient care by the General Dental Council will result in cancellation of teaching clinics. Reducing clinical activity on the MSc course to levels below those stipulated in the curriculum will have a negative impact on the reputation of the course, which can potentially lead to fewer applicants for the PG course in future and will have a direct impact on PTES.

2. Please state, how the post supports delivery of FMD Strategy and enabling plans.

This programme needs further development with respect to clinical teaching and research for attracting the best students and for increasing student numbers, which is in line with the 2030 strategy.

Additional Information

For Teaching & Scholarship Posts Only

1. How many students are enrolled on the course in the current academic year?

Programme Name	Actual (Current Academic Yr)	Target (Next Academic Yr)
MSc Endodontics	**14**	**5 (plus 10 in Years two and three therefore 15 in total)**

2. Please specify the existing FTE support of the programme.
1.1 fte

3. Please specify the Staff Student Ratio of the programme.

Programme Name	SSR
MSc Endodontics	**1.1:15**

4. How does the post support: existing programmes, CPD, pan faculty and or international initiatives, post growth in educational leadership

This post is essential for the continued delivery of the MSc programme as students need to be taught by faculty recognised as specialists in Endodontics. The post holder will additionally contribute to the training of DClinDent Endodontic postgraduates (level 8 programme) and Dental Core Trainees and Specialty Registrars on occasion.

For Teaching & Research Posts Only

1. **Please detail the research income and overheads generated by the individual or associated with the Centre/Research Group (research support roles) where the post sits** The postholder will supervise MSc research projects and level 8 projects for the institute and support future publication of relevant research outcomes.
2. **Please detail the planned research outputs and timelines.**

For Professional Services/ Technician Roles
1. **Please state the total FTE involved in the support function where post sits**
2. **Please confirm that resource sharing opportunities have been explored across institutes. Where this is not feasible, please explain why.** This is not feasible due to the specialty specific nature of this MSc programme.

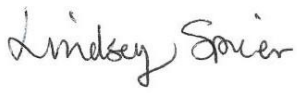
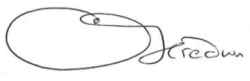
Recruitment, Selection and Equality Principles

All staff involved with recruitment at QM are reminded to follow and utilize the latest guidelines, policy, procedures and templates. You can access them at the following website or below:

- **Latest QM recruitment guidelines and policy**
- **Latest Job Pack template**
- **Latest salary scales**
- **Correct panel composition including ensuring all panel members Mandatory EDI (or equivalent in NHS) and Recruitment and Selection Training are up to date**.
- **FMD Recruitment process**

Authorisation

Authorisation from the budget holder and relevant senior management for the business case is required. Cases without signatures will not be submitted to the Panel for review. At minimum, the Recruiting Manager, Institute Director and Institute Manager signatures are required.

Role Title	Signature	Date
Recruitment Manager Name:		11/6/2026
Institute Manager/ Digital Studio Manager/Deputy FDO/ Name:		11/6/2026
Institute Director/Dean for Digital Education/ Faculty Director of Operations Name:		11/6/2026

NHS Trust Director (clinical posts only) Name:		