[Attachment 1]

Consent to Provision·Collection·Use of Personal Information

Consent to Provision of Personal Information

Principles for the provision and use of personal information

Applications submitted through this recruitment website are directly received and managed by the company to which you are submitting your application (hereinafter the "hiring company"), and the hiring company is responsible for managing applications thereafter.

You have the right to refuse consent to the provision of personal information as outlined below. However, the information collected through the application is required for the recruitment and selection process of the hiring company, while the lack of such information will prevent the hiring company from ensuring a fair selection process. Therefore, if you do not agree to provide your personal information below, your application may be subject to restrictions with regard to the recruitment and selection process. Your right to refuse consent and disadvantages resulting from the refusal of consent will apply to all consent items as below.

Consent to Collection and Use of Personal Information

1. Personal information collected
   Name, nationality, address, eligibility for veteran's compensation, disability status, phone number, mobile number, academic background, academic grades, military service, employment history, overseas sojourn or training experience, social contribution activities, language proficiency, other qualifications, awards, hobbies, special skills, self-introduction
2. Purpose of collection and use
   Provision of recruitment information such as progression in the recruiting process, result of each stage of the recruiting process, and management of the talent pool
3. Period of retention and use of personal information
   Personal information collected from the application will be entered into the company's talent pool for recruitment purposes and stored for up to one month from the date of notification of the recruiting result.

*The personal information will be deleted if requested by the applicant.

Consent to Collection and Use of Sensitive Information

1. Sensitive information collected
   Eligibility for veteran's compensation, disability status, academic background, academic grades, military service, employment history, overseas sojourn or training experience, social contribution activities, language proficiency, other qualifications, awards, hobbies, special skills, self-introduction
2. Purpose of collection and use
   Provision of recruitment information such as progression in the recruiting process, result of each stage of the recruiting process, and management of the talent pool
3. Period of retention and use of sensitive information
   Sensitive information collected from the application will be entered into the company's talent pool for recruitment purposes and stored for up to one month from the date of notification of the recruiting result. The sensitive information will be deleted if requested by the applicant.

Consent to Reference Check

1. Personal information collected
   Matters related to duration of employment, tasks performed, communication ability, workplace attitude, competency, rewards and punishments
2. References for verification of personal information
   Department (team) leader, colleagues in the same department, HR team leader, etc. during the applicant's term of employment at the applicant's current or previous employer
3. Period of retention and use of personal information
   The results of the reference check will be used as reference materials for the hiring company's recruitment procedure and stored for up to one month from the date of notification of the recruiting result. The personal information will be deleted if requested by the applicant.
4. Remarks
   If you do not want a specific person to be listed as a reference due to extraordinary circumstances, submit the relevant information via email. (mj_yoon@kdischool.ac.kr)

[Attachment 2]

Written Pledge and Confirmation of Fair Recruitment

1. If there are any defects or false information in the documents submitted in relation to the recruitment or new appointment, I pledge to accept the withdrawal of the employment offer or personnel appointment without objection in addition to any disadvantages (restriction of future employment applications, compensation for damages related to victim relief, etc.).
2. I confirm that I am not subject to Article 8 (Grounds for Disqualification) of the Regulations for Faculty Personnel Affairs of the KDI School of Public Policy and Management(hereinafter the "KDI School"), and I pledge that, if I am found to have provided false information, I will accept my dismissal without objection in addition to any disadvantages (restriction of future employment applications, etc.), and compensate for any damages (cost of victim relief, etc.).

[Regulations for Faculty Personnel Affairs of KDI School of Public Policy and Management]

Article 8 (Grounds for Disqualification) A person who falls under any of the following subparagraphs shall not be appointed as a faculty.

A. A person falling under Article 10-4 of the Educational Officials Act;

Article 10-4 (Grounds for Disqualification)

None of the following persons shall be appointed as a public official:

a. A person under adult guardianship;

b. A person who was declared bankrupt and has not yet been reinstated;

c. A person in whose case five years have not passed since his or her imprisonment without labor or a heavier punishment as declared by a court was completely executed or exempted;

d. A person who was sentenced by the suspension of the execution of imprisonment without labor or a heavier punishment and for whom two years have not passed since the period of suspension expired;

e. A person who is under a suspended sentence of imprisonment without labor or a heavier punishment as declared by a court;

f-1. A person who is disqualified, or whose qualification is suspended, pursuant to a judgment of the court or other statutes;

f-2. A person who committed a crime prescribed in Article 355 or 356 of the Criminal Act with regard to his or her duty during the period of service as public official and was sentenced to a fine of at least three million won and in whose case two years have not yet passed since the ruling on such sentence became final;

f-3. A person who committed a crime prescribed in Article 2 of the Act on Special Cases concerning the Punishment of Sexual Crimes and was sentenced to a fine of at least one million won and in whose case three years have not yet passed since the ruling on such sentence became final;

f-4. A person who was removed from office or dismissed or was sentenced to a penalty or medical treatment and custody and the ruling on such sentence became final for his or her commission of any of the following crimes (including a person for whom the suspension of execution is declared and the period of

suspension of execution lapsed):

(a) Sexual crimes under Article 2 of the Act on Special Cases concerning the Punishment of Sexual Crimes;

(b) Sex offenses against children or youth under subparagraph 2 of Article 2 of the Act on the Protection of Children and Youth against Sex Offenses;

g. A person who was removed from office by a disciplinary action, and for whom five years have not passed thereafter; or

h. A person who was dismissed by a disciplinary action, and for whom three years have not passed thereafter.

i. An addict of narcotics, hemp, or psychotropic drugs.

B. A person whose civil rights have been suspended or deprived by law; or

C. A person for whom two years have not passed since the date of removal from office by a disciplinary action by KDI School.

3. I understand that the KDI School collects confirmation for family/relatives relationship in order to prevent unfair recruitment, such as hiring relatives of KDI School employees. I confirm to the best of my knowledge that the information I have provided in this application form is complete and accurate, and if any nepotism is discovered in the recruitment process, I will accept the withdrawal of the job offer without objection. In addition, if any family relationship is discovered of which I was unaware at the time of application, I will actively cooperate with the investigation into whether there was any nepotism in the recruitment process, and I understand that the job offer may be withdrawn according to the investigation results.

[Notice of Collection and Use of Personal Information]

(1) Purpose of Collection and Use:

- To investigate potential nepotism, disclose the employment status of relatives on the organization's website, and prepare audit-related data.

(2) Information Collected and Used:

- Name of the related employee, institution, department, position, and their relationship to the employee.

(3) Retention Period:

- For the duration of the employee's tenure with the organization.