POSITION TITLE	**Postdoctoral Research Fellow**
JOB PROFILE ID	**PRA_ALA_02_SJP**
JOB CATEGORY	**Academic**
JOB FAMILY	**Research External Funding**
COMPENSATION GRADE	**Academic Level A**
MANAGEMENT LEVEL	**19 Individual Contributor**

POSITION DESCRIPTION SUMMARY

PRIMARY FUNCTION
The Postdoctoral Research Associate applies and develops their expertise in conducting research to further the Faculty or School's research agenda. They conduct research and/or scholarly activities under the limited supervision of senior academic staff, either independently or as part of a research team.

DECISION MAKING AND DELEGATIONS OF AUTHORITY
The Postdoctoral Research Associate works under broad supervision, performing tasks independently to deliver against goals. They choose appropriate methods of work and plan and prioritise tasks. They are a subject matter expert and provide advice as the first point of contact for their expert area. They also resolve routine matters related to responsibilities and collaborate with others to resolve complex matters.

KEY RELATIONSHIPS

Relationships	Position Title
Supervisor	72974 Professor - Professor Sally Gainsbury
Direct Reports	
Peer Relationships	Refer to the organisational charts in Workday to view peer relationships relevant to your role. Please Note- This option is only available to University staff.

THE UNIVERSITY OF SYDNEY

RESPONSIBILITY DESCRIPTION

1. Conduct research, scholarly or professional activity, independently or as part of a team, contributing to discipline knowledge.

2. Develop and refine independent research skills under the supervision of more senior academic staff (with an increasing degree of autonomy).

3. Ensures quality, standards and excellence are maintained in any research activities and output.

4. Provide informal mentoring and advice to students within discipline (where appropriate).

5. Carry out administrative tasks and contribute to faculty/school meetings.

6. Contribute to a positive workplace culture in which diversity of thought, contribution, collaboration, excellence and achieving outcomes are valued and enabled.

7. Interacts with students, staff and other members of the University community in a professional, collegial and respectful manner.

8. Maintains an understanding of the University's strategic agenda and contributes to furthering that agenda.

9. Contributes to the strategic direction of the Faculty/School/Portfolio as articulated through the Faculty/School/Portfolio's Strategic Plan/s or equivalent.

10. Undertake other duties and contribute to projects appropriate within the classification level as required.

EDUCATION

Education
Doctorate or PhD - In a relevant field

Only one Field of Study needs to apply. The Education requirements should be considered in conjunction with the Work Experience requirements.

CERTIFICATIONS

Certifications

SKILLS

Skills
Ability to Communicate Effectively
Computer Literacy.
Customer Service.
Delivers presentations effectively
Planning and Organisation.
Research.

WORK EXPERIENCE

Work Experience
A developing network of academic, industry and professional partners and stakeholders.
A developing research profile in discipline or area of expertise.
Demonstrated understanding of the subject-matter within the discipline
Experience conducting original research and/or engaging in scholarly activity.

CAPABILITIES

Priority Core Capability	Behavioural Indicators *FOU – Foundational, *INT – Intermediate, *ADV – Advanced, *EXP – Expert	Level
Priority Professional Capability	Behavioural Indicators *FOU – Foundational, *INT – Intermediate, *ADV – Advanced, *EXP – Expert	Level
Core Capability	Behavioural Indicators *FOU – Foundational, *INT – Intermediate, *ADV – Advanced, *EXP – Expert	Level