Research Fellow
School: Business, Law and Policing

The Post	
Job Title:	Research Fellow
Reference:	REQ06473
Location:	Canterbury
Reports to:	Head of Applied Criminology, Forensic Investigation and Sociology
Responsible for:	This post holds no supervisory responsibility
HERA Reference	
Contract Type and Hours	0.6 FTE- Fixed Term 1 Year
Grade	
For further information on the benefits of working at Canterbury Christ Church University please click here.	

Main Purpose of the Role

The primary purpose of this role is to contribute to the delivery of a Home Office-funded research project focused on tackling domestic abuse and stalking, with a particular emphasis on robust quantitative data analysis and high-quality analytical evaluation.

We are seeking a highly experienced researcher with a strong academic profile who can contribute to the production of rigorous, evidence-based research outputs. The successful candidate will have significant expertise in quantitative research methods, including the analysis of complex datasets, alongside experience in qualitative research to support mixed-methods evaluation.

The role requires substantial experience of applied research within the fields of domestic abuse and stalking, with broader subject knowledge covering sexual offences and crime prevention.

Candidates must also demonstrate a strong track record of academic and research writing, including the ability to produce clear, analytically robust reports and outputs suitable for academic, policy, and practitioner audiences.

Experience of managing research or evaluation projects is essential, including the ability to meet funder requirements, contribute to evidence-based policy development, and work collaboratively within a multidisciplinary research environment.

Main Duties

1.	Contribute to the design and implementation of a rigorous evaluation strategy, working alongside the Principal Investigator and collaborating effectively with the wider research team
2.	Plan, conduct, and analyse stakeholder interviews and assessments, demonstrating strong qualitative research skills and the ability to engage professionally with a range of internal and external stakeholders.
3.	Apply ethical and trauma-informed research principles throughout all stages of the research process, supporting the development and use of sensitive, participant-centred approaches to data collection and evaluation.
4.	Undertake in-depth qualitative data analysis, including coding, interpretation, and theorisation of findings, working collaboratively with research colleagues and stakeholder representatives.

5.	Carry out robust quantitative data analysis across datasets generated through surveys and other methods, contributing to analytical evaluation and evidence-based conclusions.
6.	Synthesise and interpret findings from multiple data sources, integrating qualitative and quantitative insights to inform project outcomes and recommendations.
7.	Contribute to high-quality academic and research writing, including peer-reviewed publications, conference papers, final project reports, and accessible dissemination materials for academic, policy, funder, and practitioner audiences.
8.	Participate in funder and stakeholder meetings and collaborative activities, while also undertaking additional research-related duties as allocated by the Principal Investigator or Project Lead in support of project delivery.

Canterbury Christ Church University

Person Specification			
Qualifications and Training	Essential	Desirable	Method of assessment
Educated to Degree level or equivalent in an area aligned to research activity	x		application form, certificates,
Postgraduate qualification/research (e.g. PhD, MRES) in an area aligned to research activity	x		application form, certificates,
Experience and Knowledge	Essential	Desirable	Method of assessment
Experience of delivering contract research projects for external funders		x	application form, interview
Experience of research around domestic abuse, violence against women and girls, stalking	x		application form, interview
Experience and practical knowledge working with domestic abuse, violence against women and girls, stalking	x		application form, interview
Significant experience of independently managing and analysing large, complex datasets using appropriate statistical methods within applied or academic research settings.	x		application form, interview
Demonstrable ability to conduct systematic qualitative data analysis, drawing out analytical themes, patterns, and theoretical insights from empirical data.	x		application form, interview
Experience of conducting and developing case studies from interviews/ focus groups	x		application form, interview
Experience of working with Excel, SPSS, NVivo, online survey tools	x		application form, interview
Evidence of working in and contributing to a successful team	x		application form, interview
Skills and Attributes	Essential	Desirable	Method of assessment
Previous experience working with the Police, victim support services and/or perpetrator support services	x		application form, interview
Appreciation of the ethics associated with research and development and working on sensitive topics	x		application form, interview
Excellent attention to detail	x		application form, interview
Strong listening, communication, and collaboration skills	x		application form, interview
Ability to work effectively under pressure and keep to deadlines	x		application form, interview

Qualities	Essential	Desirable	Method of assessment
Proactive, enthusiastic, flexible and approachable	x		application form, interview
An open and participative style	x		application form, interview
Tactful and diplomatic and able to respect confidentiality	x		application form, interview

For further information on the academic role profiles, please visit
https://www.canterbury.ac.uk/asset-library/about-us/working-for-us/Academic-role-profiles.pdf