Job Classification

Search this site

Home

Classified Job Descriptions

Job Description Type:	Specific Job Description	Region:	EAPR
Category:	IP (International Professionals)	Country:	Thailand
Reason for Classification:	Upgrade	Duty Station:	Bangkok
Level:	P-5	Office:	Global Programme Division
Title:	Senior Adviser	Section:	Generation Unlimited
Title Information in Parenthesis:	Gender, Livelihoods and PPYP	Unit:	
CCOG Code:	1A02	Case Number:	
UNICEF Code:	PMA	Post Number:	00111611
Classified by:		Classified Date:	10/28/2026

Organizational Context:

UNICEF's Strategic Plan, 2026 to 2029 positions livelihoods as one of the organization's five impact results and identifies adolescent girls and young women as a cross-cutting accelerator for delivering results at scale. The Plan emphasizes systems strengthening, partnerships, policy and financing, evidence generation, social and behavior change, and innovation as core strategies to improve outcomes for children and young people, including their pathways to skills development, livelihoods and economic empowerment.

Building on work across the United Nations with and for young people, and in line with the UN Youth Strategy, Generation Unlimited (GenU) focuses on ensuring that every young person is in employability, employment or entrepreneurship opportunities by 2030, with particular attention to those at greatest risk of being left behind, including girls, adolescents with disabilities, young people on the move, and those affected by conflict, climate shocks and fragility. GenU brings together governments, young people, the private sector, multilateral institutions, civil society and academia to co-create, finance and scale solutions that strengthen transitions from learning to earning.

Within this agenda, advancing gender-responsive and gender-transformative livelihoods is essential to overcoming the structural barriers that adolescent girls and young women face in accessing skills, networks, finance, digital opportunities, safe mobility, decent work and leadership pathways. UNICEF's Gender Equality Action Plan, 2026 to 2029 underscores that adolescent girls/young women require targeted investments in livelihood and economic opportunities, including mentoring, career counselling, apprenticeships, internships, professional networks, financial inclusion and direct livelihood support.

Generation Unlimited's Public Private Youth Partnerships (PPYP) framework further reinforces that youth centrality must shape governance, innovation and pathways to future fit livelihoods. Embedding a stronger gender lens within the PPYP architecture is therefore critical to ensure that partnerships do not only reach girls and young women, but shift the systems, incentives and power relations that affect their economic agency and long-term inclusion.

UNICEF is seeking a seasoned and influential leader to serve as Senior Adviser - Gender, Livelihoods and PPYP to drive the integration of gender equality across the Generation

Unlimited livelihoods portfolio, strengthen the design and implementation of gender responsive PPYP models, and support country, regional and global teams to translate strategy into scalable results. Based in Bangkok, the incumbent will report directly to the Deputy Director of GenU, with a dotted line to the Global Lead of Livelihoods in ESP, and will work across GenU, regional offices and Country Offices to advance gender-responsive systems, partnerships and investments that expand dignified livelihood opportunities for adolescents and young people, especially girls and young women.

Purpose of the Job:

Under the direct supervision of the Deputy Director, Generation Unlimited, and with a dotted line to the Global Lead of Livelihoods in Education and Skills Programme (ESP), the Senior Adviser - Gender, Livelihoods and PPYP will provide strategic leadership, technical advisory support and partnership development to ensure that GenU's livelihoods agenda is gender responsive, equity driven and aligned with UNICEF's Strategic Plan, 2026 to 2029. The incumbent will champion the integration of gender analysis, adolescent girl/young women centered programming and youth centrality into the PPYP framework; strengthen country and regional implementation; influence policy and financing; and cultivate strategic partnerships that improve transitions from learning to earning for adolescent girls and young women while benefiting all young people through more inclusive systems.

Key functions, accountabilities and related duties/tasks:

1. Strategic leadership on gender and livelihoods
- Provide strategic leadership to shape and position a compelling gender responsive livelihoods agenda across global, regional and country levels, aligned with UNICEF's Strategic Plan, 2026 to 2029 and the broader livelihoods continuum. Ensure that adolescent girls/young women are treated as a strategic accelerator within GenU's livelihoods portfolio and that programming, advocacy and partnerships explicitly address barriers related to norms, care burdens, safety, skills access, digital inclusion, finance and labour market discrimination.
- Lead the development and refinement of GenU's gender and livelihoods strategy, frameworks, positioning papers and internal guidance.
- Advise on the integration of gender equality into GenU flagship initiatives, country platforms and regional strategies.
- Promote gender transformative approaches that move beyond participation targets to address systems, power and accountability.

2. PPYP design, quality assurance and institutionalization
- Drive the integration of gender equality and youth centrality into Generation Unlimited's PPYP framework, ensuring that PPYP are designed to expand equitable access to employability, entrepreneurship and employment opportunities. Guide the institutionalization of practical standards, tools and partnership models that embed girls' agency, voice and leadership in governance, implementation and learning.
- Provide technical guidance on how PPYP models can incorporate gender analysis, youth engagement and inclusive partnership governance.
- Develop quality standards, review criteria and operational guidance for gender responsive PPYP design and implementation.
- Support the documentation and dissemination of emerging practice on gender-responsive PPYPs across regions and countries.

3. Country and regional advisory support
- Provide high level technical advisory support to selected CountryOoffices, regional offices and GenU platforms to design, adapt and scale gender responsive livelihoods programmes and partnerships. Ensure that support is demand driven, practical and linked to results for adolescent girls and other underserved young people in diverse contexts, including fragile, climate affected and displacement settings.
- Advise Country Offices on situational analysis, programme design, partnership structuring and implementation models.
- Support regional teams to strengthen coherence across gender, education, adolescent development, social policy and private sector engagement.
- Facilitate peer learning, technical exchanges and communities of practice on gender and livelihoods.

4. Partnerships, advocacy and resource mobilization
- Cultivate and steward strategic partnerships that expand financing, influence and

	implementation capacity for gender responsive livelihoods within GenU and across UNICEF. Position GenU as a leading platform for collaboration among governments, private sector actors, donors, youth-led organizations, women led organizations, civil society and multilateral partners on adolescent girls'/ young women's economic empowerment. - Identify, develop and support high-value partnerships that align with GenU priorities and UNICEF standards. - Contribute to donor engagement, concept development and resource mobilization strategies that strengthen sustainable funding pipelines. - Support external advocacy and thought leadership to elevate adolescent girls' livelihoods and gender-transformative PPYP approaches. 5. Evidence, learning and results measurement - Strengthen the evidence base, employability agenda and accountability architecture for gender and livelihoods within GenU, including the PPYP framework. Support the use of sex, age and disability disaggregated data, gender sensitive indicators and practical learning loops to improve programme quality, partner accountability and strategic decision-making. - Advise on results frameworks, monitoring approaches and learning priorities for gender responsive livelihoods programming. - Promote the generation and uptake of evidence on what works to improve girls'/young women's transitions to livelihoods. - Support synthesis of lessons from country implementation to inform global advocacy, strategy and investment cases. 6. Cross functional coordination and organizational influence - Serve as a senior connector across Generation Unlimited, ESP, regional offices and Country Offices to ensure coherence, technical quality and strategic alignment on gender and livelihoods. Foster coordinated action across programme, partnership, policy, innovation and communication functions, while strengthening UNICEF's internal capacity to embed gender equality in livelihoods. - Maintain strong working relationships with the Deputy Director of GenU, the Global Lead of Livelihoods in ESP, regional gender advisors, and partnership teams. - Contribute to internal planning, governance, reviews and senior management discussions related to GenU livelihoods. - Support capacity building, mentoring and internal change efforts to deepen organizational practice on gender transformative livelihoods.
Impact of Results:	The efficiency and effectiveness of this post will directly influence UNICEF's ability to translate the Strategic Plan, 2026 to 2029 into stronger, more equitable livelihoods outcomes for adolescents and young people. By embedding gender equality and youth centrality into GenU's livelihoods portfolio and PPYP framework, the incumbent will help ensure that partnerships, policies and investments are better designed to reach those most excluded, especially adolescent girls and young women. Successful performance will strengthen UNICEF's leadership on gender responsive livelihoods, improve the quality and scalability of country and regional initiatives, and increase the ability of GenU to mobilize partners and resources around inclusive livelihood pathways. This, in turn, will contribute to more resilient systems, more effective PPYP collaboration and greater progress toward dignified work, economic empowerment and social inclusion for young people.
Competencies and level of proficiency required:	Core Values: Care Respect Integrity Trust Accountability Sustainability Core Competencies: Demonstrates self-awareness and ethical awareness (1) Works collaboratively with others (1) Builds and maintains partnerships (1) Innovates and embraces change (1)

	Thinks and acts strategically (1) Drive to achieve impactful results (1) Manages ambiguity and complexity (1)
Recruitment Qualifications:	Education requirement: An advanced university degree (Master's or higher) in gender studies, international development, economics, education, social policy, public policy, labour economics, business, or another relevant technical field is required. Experience required: A minimum of ten years of progressively responsible professional experience in either gender equality or livelihoods/economic empowerment programming, with proven ability to work across systems, partnerships and policy is required. Extensive experience in livelihoods, employability and youth economic empowerment, with demonstrated expertise in integrating gender analysis and adolescent girls/young women-focused approaches into programme and partnership design is required. Demonstrated track record of strategic leadership, advisory support and partnership management at global or regional level. Desirable: Experience working with UN agencies, international financial institutions, governments, private sector partners and youth led or feminist organizations is highly desirable. Assets: Experience in Asia and the Pacific and/or across multiple regions is an asset. Language requirements: Fluency in English is required. Knowledge of another official UN language (Arabic, Chinese, French, Russian or Spanish) is an asset.
Is this role a Representative, Deputy Representative, Chief of Field Office, the most senior Child Protection role in the office, Child Safeguarding Focal Point, or Investigator (OIAI)?:	No
Is this post a Direct contact role in which incumbent will be in contact with children either face-to-face, or by remote communication, but the communication will not be moderated and relayed by another person?:	No
Is this post a Child Data role in which incumbent will be manipulating or transmitting personal-identifiable information on children such as names, national ID, location data, or photos)?:	No
The selected candidate for this position will be required to engage with vulnerable children:	No
Competencies and level of proficiency required:	
Recruitment Qualifications:	

Print