Employee Benefits

We believe that our promise of **‘Cultivating Possibility’** also applies to our employees and we offer a range of great benefits in support of this.

Key benefits:

- 30 days’ annual leave (plus bank holidays) and additional discretionary closure days over Christmas
- Membership of an Aviva personal pension scheme with a 7% to 10% contribution by the University depending on your contribution
- Access to Westfield Rewards, an extensive employee discount service on everyday shopping, eating out and entertainment
- Interest free travel to work loans for travel to work, visa costs, study fees and rental deposits
- £7 a day allowance to spend in the University’s catering outlets
- Equal parental leave – 6 months maternity, paternity and adoption leave on full pay
- Benenden Healthcare – allowing access to medical services where there is delay in receiving NHS treatment, and an employee assistance programme offering 24/7 access to a GP and psychological wellbeing helpline
- Up to 50% reduction on Regent’s University London course fees for staff members and their families
- Westfield Health cash plan scheme - claim money back for everyday health care costs including dental, optical and physiotherapy
- Access to a Wellbeing Hub with a range of resources at your fingertips

Financial:

- Tax efficient salary sacrifice, cycle purchase through Cyclescheme, Octopus Electric Car Scheme, Charities Aid Foundation and Give As You Earn with salary sacrifice.

Career development:

- Individual personal development objective with a commitment to learning and development
- Access to funding towards study fees
- Frequent lunchtime seminars and talks with external speakers

Other:

- Reduced tickets to Regent’s Park Open Air Theatre
- Blended (hybrid) and flexible working supported across the University, depending on the requirements of the role
- A range of great facilities on our stunning campus including free tea and coffee, flexible working spaces and free use of the campus tennis court and sport pitch
- Free access to download and install Microsoft Office Suite and Antivirus Protection for Windows and Mac computers, tablets and mobiles

