Job Description and Selection Criteria

Post	**Associate Professorship or Professorship of Modern History**
Department/Faculty	Faculty of History
Division	Humanities Division
College	Christ Church
Contract type	**Permanent upon completion of a successful review. The review is conducted during the first five years.**
Salary	Combined University and College salary: (current rates) £59,396 - £79,163 per annum. An additional allowance (currently £3,199 per annum) would be made upon award of the title of Professor. An Oxford Living Subsidy of £21,938 is also available.
Closing Date	**Noon 21 January 2027**

Overview of the post

Christ Church and the Faculty of History are seeking to recruit an Associate Professor or Professor of Modern History, with a Tutorial Fellowship to start from 1 September 2027.

The Associate Professor/Professor will have a preferred area of specialisation in Modern East Central European History of the twentieth century, excluding Germany and the Soviet Union/Russia.

For the Faculty, the postholder will deliver 16 lectures or classes per year and will offer lectures and graduate classes on a range of papers in European history, as well as more specialist options. The postholder will supervise graduate students (master's and doctoral students), participate in examining, and play a full and active role in Faculty administration. The postholder will pursue research in Modern History and will publish within their specialist field, as well as participating in conferences and other scholarly activities.

For Christ Church, the postholder will be expected to deliver eight hours of tutorial (small group) teaching per week during term with associated duties, and organise tutorials as needed to be given by others. They will also prepare and mark, or arrange marking, for collections (termly college progress tests). They will need to be able to teach a range of introductory and advanced Modern History subjects, (see selection criteria below).

The postholder will be a Tutorial Fellow at Christ Church. As a Tutorial Fellow, they will share in the oversight of the provision of history teaching to students at Christ Church, they will share in the admission and pastoral care of students studying for degrees involving history, and they will contribute to the effective running and governance of Christ Church as a member of the Governing Body.

If you would like to discuss this post and find out more about joining the academic community at Oxford, please contact Professor Simon Dadson, the Senior Censor at Christ Church (senior.censor@chch.ox.ac.uk) or Martin Conway, the Chair of the History Faculty Board (martin.conway@history.ox.ac.uk). All enquiries will be treated in strict confidence and will not form part of the selection decision.

The role of Associate Professor at Oxford

Associate Professor is the main academic career grade at Oxford with a focus on research and teaching, spanning the full range of professor grades, including the 'Assistant Professor', in the USA. Associate Professors are appointed jointly by a University department/faculty and an Oxford college, and you will have a contract with both.

Associate Professors are full members of University departments/faculties and college governing bodies playing a role in the democratic governance of the University and their college. You will join a lively, intellectually stimulating and multi-disciplinary community which performs to the highest international levels in research and teaching, with extraordinary levels of innovation and creativity.

There is considerable flexibility in the organisation of duties, with three eight-week undergraduate teaching terms and generous sabbatical leave to balance teaching and research (please see the Benefits and Terms and Conditions section for further details of sabbatical leave). There is the potential for temporary changes to the balance of duties between College and University to enable a focus on different aspects of work at different stages in your career.

Oxford offers many opportunities for professional development in research and teaching. Associate Professors may apply for the title of full Professor in annual exercises. If the title is conferred, you will also have access to professorial merit pay opportunities. In exceptional cases, the title of full Professor may be awarded on appointment.

Appointments are confirmed as permanent on successful completion of a review during the first five years. The vast majority of Associate Professors successfully complete this initial review.

History Teaching and Examining in Oxford

History is one of the largest subjects at Oxford. There are around 1,000 undergraduate students reading History, or one of its joint degrees, and 600 graduate students at the Master's and doctoral levels. There are around 110 full-time permanent academic staff, and a larger number of post-doctoral and fixed-term staff on teaching and research contracts. Christ Church currently admits approximately 12 students per annum to study for the undergraduate degrees in History and its related Joint Schools, and there is a community of around 12-15 graduate students. The other History tutors at Christ Church are: Geraldine Johnson (History of Art), Sarah Mortimer (early modern), and Brian Young (Modern). The Dean, Sarah Foot, is a medieval historian. Further details of their work can be found here: Governing Body | Christ Church, University of Oxford

Details of the undergraduate syllabus in History may be found here: History Courses | Faculty of History

Undergraduate teaching and examination in Oxford is carried out by the colleges and the faculty. College teaching can take a wide variety of forms, but classes are usually smaller than ten and frequently involve only one or two students (for tutorials), typically discussing weekly essays. Teaching for the University is by lectures and classes open to students from all colleges. The University is responsible for the setting and marking of examinations. As an Associate Professor/Professor and college Tutorial Fellow, the postholder will occupy each of these different roles (tutor, lecturer, examiner), teaching students from Christ Church and other

colleges in tutorials, delivering classes and lectures in the faculty, and playing a role in the University examinations.

In addition, an Associate Professor will be responsible for teaching graduate students, and supervising doctoral theses. Master's students are taught via graduate classes, and via essay and thesis supervisions. Examining consists of marking essays and theses, and viva voce examinations of DPhil dissertations.

Duties of the post

The main duties of the post are as follows:

For the College:

1. To provide eight contact hours per week during term of undergraduate tutorial or class teaching for Christ Church averaged across the three eight-week teaching terms of the year and to provide feedback on students' work.

2. To organise undergraduate teaching in History at Christ Church in collaboration with colleagues. This includes arranging teaching by others in areas outside the expertise of the postholder, and coordinating, setting and marking Collections (College termly progress exams), monitoring student progress, writing termly reports, and attending student progress meetings.

3. To share responsibility for the pastoral care (ie welfare oversight) of undergraduates reading a joint History degree in the College, liaising with relevant welfare colleagues as appropriate.

4. To play an active role in the annual undergraduate admissions process for degree schools involving history at Christ Church, in liaison with Fellows in cognate subjects; and to assist in undergraduate access and outreach activity insofar as they are able.

5. To take part in selecting, and act as Adviser (i.e. mentor) to, the College's graduate students in History

6. To serve as a member of the Governing Body (i.e. the Trustees) of Christ Church, which like other Oxford colleges is a registered charity. The Governing Body is responsible for the governance of Christ Church and the management of its assets; it normally meets three times in each of the three terms of the academic year. New members of Governing Body are offered training in charity governance and the roles and responsibilities of Trustees.

7. To participate fully in the administrative work of the College, including service on College committees, and taking on College offices.

8. To participate in the governance, intellectual life and academic activities of Christ Church and of the Faculty.

For the Faculty:

1. To undertake and to disseminate advanced research in East Central European History of the 20th century (excluding the history of Germany and the Soviet Union/Russia)

2. Under the direction of the History Faculty Board, to design and deliver 16 lectures or classes over the year during term time to undergraduates and/or graduates; and to produce lecture notes, course materials, and reading lists as required.

3. To supervise and to teach graduate students for the Faculty, at both Master's and Doctoral level, and to participate as requested in the annual Faculty and college graduate admissions processes.

4. To participate in University examinations, both undergraduate and graduate, as required.

5. To undertake an appropriate share of other Faculty administrative duties, dependent on career- stage, including service on committees or holding Faculty Offices.

Selection criteria

Your application will be judged only against the criteria which are set out below. You should ensure that your application shows clearly how your skills and experience meet these criteria.

The University and the colleges are committed to fairness, consistency and transparency in selection decisions. Members of selection committees will be aware of the principles of equality of opportunity, fair selection and the risks of bias. There will be both female and male committee members wherever possible.

If, for any reason, you have taken a career break or have had an atypical career and wish to disclose this in your application, the selection committee will take this into account, recognising that the quantity of your research may be reduced as a result.

Essential Selection Criteria

1. A completed doctorate, or a completed doctoral dissertation submitted for examination by the advertised closing date for this position, in History, or a closely related field.

2. A research record in 20th Century East Central European History of international standing appropriate to the candidate's career stage, with evidence of potential for producing further research distinguished in its originality, significance, and rigour.

3. Experience of teaching history in a range of formats (e.g. lectures, seminars, and small groups) and evidence of being able to do so effectively, ideally at both undergraduate and graduate level. Excellent communication skills and an understanding of the learning needs of highly able students.

4. Ability to give undergraduate lectures on a range of topics in East Central European, Comparative and Global History including contributing to the teaching of EWF 13 (Europe Divided 1918-1989), Culture, Politics and Identity in Cold War Europe, and Living with the Enemy. The successful candidate will also be encouraged to develop new teaching options at the undergraduate and graduate levels that reflects their particular areas of research expertise.

5. Ability to teach a range of papers in tutorials at the undergraduate level, including outline papers on twentieth-century European history; more specific undergraduate papers; and methodology papers, including the Disciplines of History.
(For links to descriptions of these courses, see above, History Teaching and Examining at Oxford.)

6. The ability to provide high-quality graduate supervision in Modern History at both the master's and doctoral level, and an understanding of the needs of graduate students and how to address them.

7. Evidence of the communication, interpersonal, time management and organisational skills necessary to undertake pastoral care and administration for both undergraduate and graduate students in a college setting, and the ability to work with students from diverse and sometimes challenging backgrounds to enable them to reach their full potential.

8. Evidence of the ability and willingness to work collaboratively with a range of colleagues from different disciplines and to promote the study of history.

9. Ability and commitment to undertake a range of administrative duties within both the Faculty and Christ Church.

10. Ability and willingness to participate in the governance, academic activities and intellectual life of Christ Church and of the History Faculty.

11. A track record of successful research grant applications, or evidence of the potential to make such applications

How to apply

Please apply using the online application form available at https://fas.chch.ox.ac.uk/fas_live/chchappmh/ no later than the deadline of **Noon 21 January 2027.** Applications received after this time will not be considered.

Application documents should include:

- Your full contact details including, email address, full postal address and at least one contact telephone number.
- A covering letter or statement setting out how you meet the selection criteria set out above and explicitly including a statement of which papers on the Oxford undergraduate history syllabus you are able to teach.
- A full CV and publications list.
- Details of **three** referees (see below).
- An indication of where you first heard about this post.

Referees. Three references are required for this post. Candidates are responsible for requesting references from their referees. Referees should submit references online by the closing date of **Noon 21 January 2027** Once applicants have provided their details in their online application, referees will be sent an email containing a link to do this. Candidates should give referees sufficient time to write in their support. The college will not request references directly from the referees.

Christ Church and the Faculty welcome applications from candidates who have a disability or long-term health condition and are committed to providing long-term support. Please let us know if you need any adjustments to the recruitment process, including the provision of these documents in large print, audio or other formats. If we invite you for interview, we will ask whether you require any particular arrangements at the interview.

Note that you will be notified of the progress of your application by automatic emails via the online application system. **Please check your spam/junk mail** regularly to ensure that you

receive all emails. Should you experience any difficulties using the online application system, or, if you have any questions regarding the application process, please contact academic.recruitment@chch.ox.ac.uk .

All applications will be acknowledged after receipt and will be considered by the selection committee as soon as possible after the closing date.

Interviews

Interviews will be held in person in Oxford in March 2027. Candidates will be asked to make a research presentation followed by an interview which consists of a short teaching presentation and questions framed around the selection criteria for the post.

Christ Church

History at Christ Church

Christ Church, first founded in 1525 and given its present name by Henry VIII in 1546, is a unique institution: it is both one of the largest colleges in the University and, at the same time, the cathedral for the Diocese of Oxford. Its Governing Body is comprised both of academics and members of Chapter. Postholders who are tutorial fellows are known as Official Students.

Its junior members, both undergraduate (470) and graduate students (250), cover almost all the major academic disciplines in the Sciences, Humanities and Social Sciences, as do its senior academic staff. It aims at high academic achievement and individual fulfilment in a friendly, tolerant, and mutually supportive environment. Christ Church tutors strongly believe in the joint pursuit of teaching and research. Christ Church is also renowned for its architecture and the importance of the collections in its Library and Picture Gallery. Postholders benefit from the housing allowance already mentioned, as well as generous book grants and research grants (see below), and they are able to apply to the Christ Church Research Centre for additional sums, for example to assist with hosting conferences or workshops, or other research-related costs not covered by the research grant.

The Faculty of History

The Faculty of History in Oxford is the largest in the UK, and one of the largest in the world. It has a very strong international reputation for its scholarship and its teaching of undergraduate and graduate students, with particular strengths that reach from late Roman times to the contemporary world, in the history of the British Isles, the history of continental Europe, imperial and global history, the history of the United States, economic and social history, intellectual history, and the history of science, medicine, and technology. Within the Faculty there is also a department for the History of Art. With the size of its History Faculty, its lively and varied research seminars and the major resources for research, which include, among others, the outstanding collections of the Bodleian Library and the University museums, Oxford offers a uniquely attractive research environment.

Since September 2025, the Faculty has been based at the Schwarzman Centre for the Humanities, a state-of-the-art cultural centre, which is the location of seven of the constituent units of the Humanities Division.

The Faculty of History provides a robust and supportive framework for research, including:

- Financial support for research travel, research assistance, and editorial help;
- A standard sabbatical leave system, with the possibility of additional special leave;

- Peer mentoring and career development review of research plans and progress;
- Research collaborations with other institutions;
- Energetic encouragement and support of externally-funded research projects, and for internal and interdisciplinary collaborations, through research centres;
- Support of, and engagement with, interdisciplinary teaching;
- Assistance in the formulation of research plans and funding bids.

The Faculty enables all its postholders to request up to £800 per year for research expenses and makes additional funds available for organising conferences in Oxford. Annual career conversations identify those staff who may need extra support in achieving their research objectives, e.g. through relief from teaching or administrative burdens. Postholders can apply for seed-corn funding for specific research projects from the University's John Fell Fund, which can then help applicants to secure major external funding. In addition, to assist newly appointed postholders in the development and publication of their research, Faculty funds are available for each new postholder to hold a workshop at which colleagues can discuss drafts of their monograph in gestation.

The Faculty has recently successfully received renewal of its Athena SWAN bronze award (first awarded in 2019), and we seek to provide a fully equal, inclusive and diverse environment for staff and students alike. There are working groups on gender equality, race equality and equality for people with disabilities, and an Equality and Diversity Committee which considers and implements policy. The Faculty has measured its performance against the recommendations of recent Royal Historical Society reports on gender and race equality and we regularly and actively implement policy to address inequalities.

For more information about the Faculty please see www.history.ox.ac.uk.

Humanities Division

The Humanities Division is one of four academic divisions in the University of Oxford, bringing together the following faculties: Asian and Middle Eastern Studies; Classics; English; History; Linguistics, Philology and Phonetics; Medieval and Modern Languages; Music; Philosophy; Theology and Religion; and the Ruskin School of Art. The Division has over 500 members of academic staff, over 4,000 undergraduates (more than a third of the total undergraduate population of the University), 1,100 postgraduate research students and 880 students on postgraduate taught courses.

Humanities in Oxford offers world-class teaching and research (second in the most recent QS world rankings), backed by the superb resources of the University's libraries and museums, including the famous Bodleian Libraries, with their 11 million volumes and priceless early book and manuscript collections, and the Ashmolean Museum of Art and Archaeology. Such historic resources are linked to cutting-edge agendas in research and teaching, with an increasing emphasis on interdisciplinary study and digital technologies. The Oxford Research Centre in the Humanities (TORCH) is the Division's vehicle for promoting interdisciplinary collaboration, international networks, and public engagement with research

In October 2025, the Humanities Division opened its new dedicated building, the Stephen A. Schwarzman Centre for the Humanities. This beautiful state-of-the-art facility co-locates seven of the Humanities faculties for the first time under a single roof, and also houses the Institute for Ethics in AI, the Oxford Internet Institute and the new Bodleian Humanities Library. The Centre provides a unique mix of academic teaching facilities for Oxford students and staff with industry-leading research and public spaces, including the 500-seat Sohmen Concert Hall, a 250-seat theatre, a black box immersive performance space, dance studio and

cinema, and exhibition space. The performance spaces will host a new public cultural programme, opening in April 2026 and bringing together innovative artists, performers, writers and thinkers from around the world to co-create with Oxford researchers and our wider community.

The Faculty of History is housed in dedicated space in the Schwarzman Centre, with full access to exhibition and performance spaces.
For more information please visit: https://www.humanities.ox.ac.uk/

About the University of Oxford

Oxford's departments and colleges aim to lead the world in research and education for the benefit of society both in the UK and globally. Oxford's researchers engage with academic, commercial and cultural partners across the world to stimulate high-quality research and enable innovation through a broad range of social, policy and economic impacts.

Oxford's self-governing community of international scholars includes Professors, Associate Professors, other college tutors, senior and junior research fellows and a large number of University research staff. Research at Oxford combines disciplinary depth with an increasing focus on inter-disciplinary and multi-disciplinary activities addressing a rich and diverse range of issues.

Oxford's strengths lie both in empowering individuals and teams to address fundamental questions of global significance, and in providing all staff with a welcoming and inclusive workplace that supports everyone to develop and do their best work. Recognising that diversity is a great strength, and vital for innovation and creativity, Oxford aspires to build a truly inclusive community which values and respects every individual's unique contribution.

While Oxford has long traditions of scholarship, it is also forward-looking, creative and cutting-edge. Oxford is one of Europe's most entrepreneurial universities. It consistently has the highest external research income of any university in the UK (the most recent figures are available at Finance and funding | University of Oxford, and regularly creates spinout companies based on academic research generated within and owned by the University. Oxford is also recognised as a leading supporter of social enterprise.

Oxford admits undergraduate students with the intellectual potential to benefit fully from the small group learning to which Oxford is deeply committed. Meeting in small groups with their tutor, undergraduates are exposed to rigorous scholarly challenge and learn to develop their critical thinking, their ability to articulate their views with clarity, and their personal and intellectual confidence. They receive a high level of personal attention from leading academics.

Oxford has a strong postgraduate student body who are attracted to Oxford by the international standing of the faculty, by the rigorous intellectual training on offer, by the excellent research and laboratory facilities available, and by the resources of the museums and libraries, including one of the world's greatest libraries, the Bodleian.

For more information, please visit www.ox.ac.uk/about/organisation

University Benefits, Terms and Conditions

Details of University policy in the following areas can be found at the links provided.

Salary

Salary Scales | Finance Division

Pension

Universities Superannuation Scheme (USS) | Finance Division

Sabbatical leave

Guidelines for leave for academic staff | HR Support

Outside commitments

Holding outside appointments | HR Support

Intellectual Property

Statutes | Governance and Planning

Managing conflicts of interest

Conflict of Interest | Compliance

Membership of Congregation

Congregation | Governance and Planning

Family support

Family leave for academic staff | HR Support

Welcome for International Staff

Home | Staff Immigration

Relocation

Relocation Scheme | Finance Division

Promoting diversity

Our Diversity | Equality and Diversity Unit

Other benefits and discounts for University employees

Staff benefits | HR Support

Pre-employment screening

Pre-employment checks | HR Support

Length of appointment

Appointments to Associate Professorships at Oxford are confirmed as permanent on successful completion of a review during the first five years. See Academic posts at Oxford | HR Support

Retirement

The University operates an employer justified retirement age for academic posts of 30 September immediately preceding the 70th birthday. See The EJRA | HR Support

Data Privacy

Data protection | University of Oxford

Christ Church Benefits and Terms and Conditions

The following conditions apply to tutorial fellows (known as 'Official Students') at Christ Church:

- Every Official Student has the right to free meals at the Common Table of the College when the College Kitchen is open.
- An Official Student who wishes to live in College may be provided with single accommodation in College free of rent (this may involve an income tax liability subject to HMRC rules).
- An Official Student who does not wish to live in College accommodation will receive a taxable and non-pensionable Oxford Living Subsidy allowance of £21,938 p.a. (current rates).
- An Official Student will also receive a taxable and pensionable Official Studentship allowance of £4,528 p.a. (current rates).
- The College operates a joint equity scheme for the purchase of property; the housing allowance of Official Students who participate in the scheme will be adjusted according to a formula set out in the terms of the scheme (this may involve an income tax liability subject to HMRC rules). Christ Church has a small stock of off-site houses and flats in or near Oxford city centre which newly appointed Official Students can apply to occupy, at the college's discretion and subject to availability. Occupants pay for utilities but do not pay rent; they also forgo most of their Oxford Living Subsidy. This may involve an income tax liability subject to HMRC rules. Occupation of such properties is time-limited, normally to the first six-and-a-half years of the Studentship. Details are available from the Treasurer.
- An Official Student will be provided with a room in College to study and teach.
- An Official Student will be enrolled as a member of the Universities Superannuation Scheme but may opt out.
- Official Students are eligible to participate in Christ Church's private medical scheme (this is a taxable benefit) and cover currently extends to the Student's immediate family (defined within the terms of the scheme as up to two adults and two children).
- The Official Student may apply for Governing Body grants up to £2,794p.a. (current rates) for the cover of research-travel and conference expenses.
- An Official Student receives a book allowance of £1,431p.a .and an entertainment allowance of £882 p.a. (current rates).
- An Official Student will be entitled to take one term's sabbatical leave for every six completed terms of teaching in Christ Church. Such leave may be taken as soon as it is due or may be postponed or accumulated, except that whenever an Official Student is entitled to three terms of leave no subsequent term before he or she has taken the first term of such leave shall count towards any further entitlement. The postholder is eligible to apply for dispensation from University lecturing obligations in conjunction with sabbatical or other leave granted by the college.
- The College makes provision for family in line with the University's provision.
- Subject to UK tax regulations and the availability of funding, a relocation allowance *may* be available.

- The appointment will be for five years initially. This first five-year period is probationary. The Student will be re-elected until retirement on successful completion of a review during the first five years, and subject to the completion of the Faculty review. The college procedure is complementary to, but separate from, that described in the University's Further Particulars.

Christ Church currently operates an EJRA of 30th September immediately preceding the 70th birthday.

Offer of employment

Applications for this post will be considered by a selection committee containing representatives from both Christ Church and the Faculty of History. The selection committee is responsible for conducting all aspects of the recruitment and selection process; it does not, however, have the authority to make the final decision as to who should be appointed. The final decision will be made by the Governing Body of Christ Church and the Humanities Divisional Board on the basis of a recommendation made by the selection committee. No offer of appointment will be valid, therefore, until and unless the recommendation has been approved by both the Governing Body and the divisional board, and a formal contractual offer has been made.