POSITION TITLE	**Research Associate**
JOB PROFILE ID	**ADR_ALA_01_SJP**
JOB CATEGORY	**Academic**
JOB FAMILY	**Research (academic)**
COMPENSATION GRADE	**Academic Level A**
MANAGEMENT LEVEL	**19 Individual Contributor**

POSITION DESCRIPTION SUMMARY

PRIMARY FUNCTION
The Research Focused Academic applies and develops their expertise in conducting research to further the research agenda of the Faculty or School. They contribute to research efforts independently or part of a research team and through an understanding of the subject matter within the discipline.

DECISION MAKING AND DELEGATIONS OF AUTHORITY
The Research Focused Academic works under broad supervision, performing tasks independently to deliver against goals. They choose appropriate methods of work and plan and prioritise tasks. They are a subject matter expert and provide advice as the first point of contact for their expert area. They also resolve routine matters related to responsibilities and collaborate with others to resolve complex matters.

KEY RELATIONSHIPS

Relationships	Position Title
Supervisor	0107398 Lecturer (Teaching and Research) - Dr Stephen Hughes
Direct Reports	
Peer Relationships	Refer to the organisational charts in Workday to view peer relationships relevant to your role. Please Note- This option is only available to University staff.

RESPONSIBILITY DESCRIPTION

1. Conduct research, scholarly or professional activity, independently or as part of a team, contributing to discipline knowledge.

2. Develop and refine independent research skills under the supervision of more senior academic staff.

3. Provide informal mentoring and advice to students within discipline.

4. Carry out administrative tasks and contribute to faculty/school meetings.

5. Contribute to a positive workplace culture in which diversity of thought, contribution, collaboration, excellence and achieving outcomes are valued and enabled.

6. Understand and contribute to furthering the university and faculty/school strategic agenda.

7. Undertake other duties and contribute to projects appropriate within the classification level as required.

EDUCATION

Education
Bachelor's Degree - In a relevant field
Other - An equivalent combination of relevant training and experience

Only one Field of Study needs to apply. The Education requirements should be considered in conjunction with the Work Experience requirements.

CERTIFICATIONS

Certifications

SKILLS

Skills
Ability to Communicate Effectively
Computer Literacy.
Customer Service.
Delivers presentations effectively
Planning and Organisation.
Research.

WORK EXPERIENCE

Work Experience
A developing network of academic, industry and professional partners and stakeholders.
A developing research profile in discipline or area of expertise.
Demonstrated understanding of the subject-matter within the discipline
Experience conducting original research and/or engaging in scholarly activity.

CAPABILITIES

Priority Core Capability	Behavioural Indicators *FOU – Foundational, *INT – Intermediate, *ADV – Advanced, *EXP – Expert	Level

Priority Professional Capability	Behavioural Indicators *FOU – Foundational, *INT – Intermediate, *ADV – Advanced, *EXP – Expert	Level

Core Capability	Behavioural Indicators *FOU – Foundational, *INT – Intermediate, *ADV – Advanced, *EXP – Expert	Level