Second Boat Coach
Job Description

Department:	Boathouse
Responsible to:	Operations Director, with day-to-day liaison with Captains and Operations Project Manager
Location:	St Catharine's College Boathouse, Cambridge
Hours of work:	Average of 12hrs per week between 11th January and 19th June. **Term time** (Lent Term: 11th Jan – 19th March and Easter Term: 19th April – 18th June) likely to be: - Morning training within the timeframe of 06:30-09:00, - Possible day time sessions during May Term, within the timeframe of 12:00-16:00 - Weekends within the timeframe of 11:00-17:00 The role holder is not expected to work for the whole timeframe, and is expected to work on 5 days of the week, including one weekend day. **Out of Term (20th March – 18th April)** - Limited number of outings – please work with First Boat Coach to share outings. The role holder will possibly work more than 12hrs during term time, but significantly less out of term time, to average out at 12hrs per week. Holidays must be taken out of term time.
Contract type:	Fixed term (parental leave cover)
Salary:	£36,000 pro rata, based on number of hours worked. Gross monthly salary £960.00 (based on 12 hours per week)

Purpose of the role

To enable and support rowing within the College Boat Club by providing high-quality coaching to the St Catharine's College second boats and support the first boat coach – it is important the coaches work as a unit, not in isolation with their boats. The role holder with have the support of volunteers and Captains.

Primary Responsibilities

1. **Coaching**
    - Up to 12hours/week during term time, all hours should be focused on water sessions.
    - Provide targeted coaching to college crews as required, focusing on technical development and safe rowing practices.
    - Support Captains in implementing training programmes (land and water-based work).
    - Accompany crews to races (all on Cam).
    - Out of term: Liaise with first boat coach to run water sessions and training camp.

2. **Health and Safety**
    - Ensure compliance with British Rowing Water Safety Code and all relevant health and safety regulations.
    - Conduct and document risk assessments for rowing activities.
    - Adhere to the CUCBC flag system of when it is safe for second boats to go out but overriding it where necessary for safety reasons – never the opposite.
    - Report incidents and near misses and prepare safety reports as required.

3. **Training plans and leadership**
    - Deliver the water training plans provided, with modifications where necessary.
    - Foster a positive, inclusive and supportive environment within the rowing community.
    - Speak with the first boat coach or with the boatman – they can place orders for any repairs or maintenance.
    - Safeguarding - A commitment to safeguarding our students and staff and complying with the College's policies related to this.
    - Should there be any concerns regarding the students reach out to the College Welfare Officer.

    The above is not an exhaustive list and the post holder may be expected to undertake other related duties as required. The list of duties may be subject to revision at the end of the probationary period.

Person Specification

Qualifications

- Desirable to have a British Rowing Level 2 (or equivalent) coaching qualification
- Experienced in coaching men's and women's crews
- First Aid qualification or willingness to obtain on appointment
- Full UK driving licence
- Experience working in an education or club environment

Knowledge, skills and abilities

- Extensive knowledge of rowing, safe rowing techniques and associated training
- Proven coaching experience and ability to inspire rowers
- Strong communication and interpersonal skills
- Commitment to health and safety and best practice