Teaching Fellow in Audiology (Maternity Cover)



Reference: 1891-26

Grade: Grade 8-9

Salary: £39,560 - £57,666 per annum, depending on experience

Contract Type: Full time, or Part time

Basis: Fixed Term (12 months)

Job Purpose

We are seeking a Teaching Fellow in Audiology to support the delivery and management of our innovative programmes during a period of staff maternity. The Audiology Department at Aston offers a unique combination of undergraduate and postgraduate degree programmes in Audiology, including the only postgraduate Hearing Therapy degree programmes in the world. Our courses combine high quality teaching with work-based learning in clinical environments, and many of our degree courses are accredited by the Health and Care Professions Council (HCPC), the National School of Healthcare Science (NSHCS) and the Academy for Healthcare Science (AHCS) which incorporates The Registration Council for Clinical Physiologists (RCCP). We also offer a variety of short courses for professionals working in Audiology.

Main Duties/Responsibilities

- To teach students at different levels (undergraduate and postgraduate students) as appropriate, and to carry out the associated assessment processes.
- To contribute to the design and content of specific areas of teaching and learning within the School's teaching Programmes, identifying areas in need of revision or improvement.
- To co-ordinate and supervise the activity of teaching teams as appropriate, ensuring that the programme meets quality standards, monitoring delivery and student progress.
- To provide academic support, pastoral care and advice to foundation, undergraduate and postgraduate students.
- To cooperate with colleagues across disciplines in the continuous review and development of Programmes and the curriculum.
- To use and promote the use of a range of methods and techniques in teaching, learning and assessment including pursuing digital and modern methods of delivery.
- To engage in supporting and promoting quality assurance measures within the University e.g. by evaluation and development of a range of modules or within a subject area in terms of content, delivery and assessment as well as reviewing delivered modules, setting and receiving student feedback questionnaires.
- To be responsible for the design and content of specific areas of teaching and learning within the School's teaching Programmes, with guidance.
- To innovate in teaching, demonstrate continuous professional development and critical reflective practice, translating knowledge into the course of study.

Additional responsibilities

- Engage in continuous personal and professional development in line with the demands of the role, including undertaking relevant training and development activities to develop themselves and support the development of others.
- Ensure and promote the personal health, safety and wellbeing of staff and students.
- Carry out duties in a way which promotes fairness in all matters and which engenders trust.
- Promote equality of opportunity and support diversity and inclusion as well as working to support the University's environmental sustainability agenda and practices.

Person Specification

	Essential	Method of assessment
Education and qualifications	A good first degree or MSc in Audiology, Clinical Science, Healthcare Science, or other related topic. **In addition, at grade 9** Recognised teaching qualification at the appropriate level e.g. PGCPP (or equivalent)/ membership of the Higher Education Academy at Senior Fellow level.	Application form and interview
Experience	Experience of teaching and assessing within a degree programme to high standards and with demonstrable impact on students learning Experience of curriculum design, review and implementing innovative ideas Experience of using VLE's as a learning tool e.g. Blackboard	Application form and interview
Aptitude and skills	Ability to lead taught modules for undergraduate and postgraduate students. Ability to develop own teaching materials and contribute to course and programme development. Ability to provide tutorial and counselling advice to undergraduate and postgraduate students. Excellent communication skills to build and maintain industry links that will support teaching and clinical activity. Commitment to observing the University's Equal Opportunities Policy at all times.	Application form and interview

	Essential	Method of assessment
	Ability to attend the University as and when required for scheduled teaching, relevant meetings and student support. **In addition, at grade 9** Ability to harness IT as a teaching and research tool	

	Desirable	Method of assessment
Education and qualifications	Membership of a relevant professional body, such as HCPC, RCCP or AHCS. A doctorate in a relevant academic discipline.	Application form
Experience	Recent clinical experience related to the assessment and management of hearing and vestibular disorders.	Application form and interview

University values

All staff are expected to demonstrate/promote the University's values and expectations, which are an integral part of our strategy and underpin the culture of the University. In addition, our leaders are expected to be accountable, help to execute strategic visions of the University and share and set clear expectations that inspire those around them.



How to apply

You can apply for this role online via our website https://www2.aston.ac.uk/staff-public/hr/jobs.

Applications should be submitted by 23.59 on the advertised closing date.
All applicants must complete an application form, along with your CV.

Any CV sent direct to the Recruitment Team and Recruiting Manager will not be accepted.

If you require a manual application form, then please contact the Recruitment Team via recruitment@aston.ac.uk.

Contact information

Enquiries about the vacancy:
Name: Dr Amy Sheppard
Job Title: Head of Optometry and Audiology
Email: a.sheppard@aston.ac.uk

Enquiries about the application process, shortlisting or interviews:
Recruitment Team via recruitment@aston.ac.uk or 0121 204 4500.

Additional information

Visit our website https://www2.aston.ac.uk/staff-public/hr for full details of our salary scales and benefits Aston University staff enjoy.

Salary scales: https://www2.aston.ac.uk/staff-public/hr/payroll-and-pensions/salary-scales/index

Benefits: Benefits and Rewards | Aston University

Working in Birmingham: https://www2.aston.ac.uk/birmingham

Employment of Ex-Offenders: Under the Rehabilitation of Offenders Act 1974, a person with a criminal record is not required to disclose any spent convictions unless the positions they applying for is listed an exception under the act.

Eligibility to work in the UK: Where an individual is subject to UK immigration control, they will require a visa to work in the UK.

The following individuals do not need a visa for the UK, but do still have to prove their right to work before employment can commence:

- **British Citizens or Irish Nationals**
- **EU/EEA/Swiss nationals with Settled or Pre-settled status under the EU Settlement Scheme**
- **Non-EEA nationals with Indefinite Leave to Remain/Settlement in the UK**

The main routes available for those who need a visa to work in the UK are **Skilled Worker**, **Global Talent** and the **Graduate Route**.

Please see UKVI guidance for further information on eligibility, knowledge of English requirements and approved test centres https://www.gov.uk/skilled-worker-visa You can also find further information on our candidate immigration web page.

If you will conduct research in your role, you may need to apply for and obtain ATAS clearance before Aston can issue a Certificate of Sponsorship for your visa application. Please see our candidate immigration web page for further details.

Before you start and Right to Work

Right to Work Check
All employees must complete a Right to Work check before they commence work at Aston. HR will contact you during the onboarding process to arrange your check.

Cost of Living - Estate and Letting Agents
There are numerous Estate and Letting Agents that can help you find suitable accommodation. Useful websites for support and guidance https://www.gov.uk/government/publications/how-to-rent/how-to-rent-the-checklist-for-renting-in-england and https://www.citizensadvice.org.uk/housing/
You can also use property search websites such as Rightmove or Zoopla.

Equal Opportunities
Aston University promotes equality and diversity in all aspects of its work. We aim to ensure, through our admissions policies for students, and our staff recruitment and selection processes that we encourage applications from all groups represented in the wider community at a local, national and international level.

The University will endeavour not to discriminate unfairly or illegally, directly or indirectly, against student or potential students, staff or potential staff. This commitment applies to all functions of the University and to any stage of an individual's career.

An Equal Opportunities Monitoring Form is included within the application form. Data you provide on the Equal Opportunities Monitoring Form will be included in a general database, for statistical monitoring purposes, enabling the University to monitor the effectiveness of its Policy, Codes of Practice and Guidelines on Equal Opportunities in Employment. Individuals will not be identified by name.

Data Protection
Your personal data will be processed in compliance with the Data Protection Act 2018 and the General Data Protection Regulation ((EU) 2016/679) ("GDPR"). The University's Data Protection Policy and Privacy Notices, including the Job Applicant Privacy Notice can be found at https://www2.aston.ac.uk/data-protection. Your application will only be used to inform the selection process, unless you are successful, in which case it will form the basis of your personal record with the University which will be stored in manual and/or electronic files. Information in statistical form on present and former employees is given to appropriate outside bodies.
Full details of our terms and conditions of service and associated policies and procedures are available online at https://www2.aston.ac.uk/staff-public/hr/policies

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