UNITED NATIONS CHILDREN'S FUND
JOB PROFILE

I. Post Information

Job Title: Chief (Child-Centred Climate Change, Disaster & Environment Action) **Supervisor Title/ Level:** Deputy Representative, Programmes, P-5 **Organizational Unit:** Programme / Result Area 3 - Child-centred Climate, Disaster and Environmental Action **Post Location:** Ha Noi, Viet Nam	**Job Level:** P-4 (OR) **Job Profile No.:** **CCOG Code:** **Functional Code:** **Job Classification Level:** P-4 **Supervisory Responsibilities:** Yes

II. Organizational Context and Purpose for the job

The fundamental mission of UNICEF is to promote the rights of every child, everywhere, in everything the organization does - in programmes, advocacy and operations. The equity strategy, emphasising the most disadvantaged and excluded children and families, translates this commitment to children's rights into action. For UNICEF, equity means that all children have an opportunity to survive, develop and reach their full potential, without discrimination, bias or favouritism. To the degree that any child has an unequal chance in life - in its social, political, economic, civic and cultural dimensions - her or his rights are violated. There is growing evidence that investing in the health, education and protection of a society's most disadvantaged citizens - addressing inequity - not only gives all children the opportunity to fulfil their potential but also contributes to sustained growth and stability. This focus on equity accelerates progress towards realising the human rights of all children, as outlined by the Convention on the Rights of the Child, while supporting the equitable development of nations.

Job organizational context (Please outline the type of office this position is in, in addition to its supervisor):

Viet Nam, which recently graduated to upper-middle-income status, is at a critical juncture in its development journey. Rapid economic transformation is occurring alongside intensifying climate and disaster risks, environmental degradation, pollution and growing pressure on essential social services. The Government's 2026-2030 socio-economic development priorities, climate and environmental commitments, disaster risk reduction reforms and net-zero ambition (by 2050) create important opportunities to strengthen the resilience and sustainability of systems for children.

In this context, UNICEF's 2027-2031 Country Programme establishes a new Result Area for "Child-centred Climate, Disaster and Environmental Action" as a distinct, cross-sectoral result area that protects development gains and advances children's right to a clean, healthy, safe and sustainable environment. The RA covers four interrelated areas:

(i) child-centred climate, environmental and disaster risk reduction policies, plans, financing frameworks, data and evidence;

(ii) disaster risk reduction, preparedness, anticipatory action and emergency response;
(iii) climate-resilient essential social services; and
(iv) environmental health and WASH-related risks affecting children.

Given the cross-sectoral nature of climate and environmental action, successful delivery of the programme requires strong coordination across UNICEF programmes, particularly health, nutrition, WASH, education, child protection, social protection, social and behaviour change, public finance for children and digital transformation, as well as close engagement with Government, the UN system, development partners, international financial institutions, climate funds, civil society, academia, children and young people, and the private sector.

The Chief (Child-Centred Climate Change, Disaster & Environment), P-4, leads the result area and is accountable for its overall strategic direction, coordination, management, performance and resource mobilization and financing. The post has a particular leadership focus on fundraising and climate finance, strategic partnerships, environmental health, external positioning and cross-sectoral coherence. The Chief directly supervises the core RA team and coordinates shared technical contributions from other result areas and ensures these functions operate as one coherent portfolio without duplication.

Purpose for the job (Please outline the overall responsibility of this position)

Under the supervision of the Deputy Representative, Programmes, the Chief provides strategic leadership and overall management of the result area to achieve the 2027-2031 Country Programme results for children. The incumbent leads programme strategy, planning, coordination, performance and quality assurance; manages the RA team and resources; and ensures coherent collaboration with other Result Areas and office-wide functions. The Chief represents UNICEF in high-level policy dialogue and partnerships on child-centred climate change, disaster risk reduction, environmental action and resilience, while ensuring that children's rights, equity and participation are embedded in relevant policies, systems and investments.

A central responsibility is to expand and diversify resources – for the result area and the overall Country Programme. The Chief leads resource mobilisation and fundraising, including climate finance, and develops partnerships with climate and environmental funds, international financial institutions and development banks, bilateral and multilateral partners, the private sector and other financing actors. The post also provides strategic leadership for environmental health programming, ensuring that evidence on air pollution, toxic exposures, heat, unsafe water and other environmental risks is translated into policy, financing, partnerships and scalable action for maternal and child health. The Chief provides senior management with strategic advice on climate, disaster and environmental risks and ensures that emergency preparedness and response are effectively governed, resourced and linked to longer-term resilience and recovery.

III. Key functions, accountabilities and related duties/tasks *(Please outline the key accountabilities for this position and underneath each accountability, the duties that describe how they are delivered. Please limit to four to seven accountabilities)*

Summary of key functions/accountabilities:

Within the delegated authority and the approved organizational set-up, the incumbent is accountable for the strategic leadership and management of the result area on "Child-centred Climate, Disaster and Environmental Action" and may be assigned primary, shared or contributory accountabilities across the following areas. The Chief works closely with other UNICEF Result Areas and office functions to ensure that climate, disaster and environmental action is integrated across the Country Programme and well positioned, financed and managed to achieve results at scale.

1. Strategic leadership, overall coordination and management

- Provide overall strategic direction and management for the result area, translating the Country Programme outcome and four outputs into clear strategic priorities, performance measures and implementation arrangements.
- Lead annual review and management of the portfolio, ensuring alignment with UNICEF's Strategic Plan 2026-2029, the Sustainability and Climate Change Action Plan, the United Nations Sustainable Development Cooperation Framework (UNCF) and national priorities.
- Ensure coherent division of labour and collaboration among staff of the result area and with other result areas, including shared accountabilities for preparededness and emergency response, climate-resilient social services, environmental health, WASH, child protection, social protection, public finance, digital transformation, social and behaviour change, and child and youth participation.
- Supervise, coach and develop staff; establish clear performance expectations; foster a collaborative and accountable team culture; and ensure access to regional, global and external technical expertise when required.
- Advise the Representative, Deputy Representative and Country Management Team on strategic opportunities, partnerships, financing and programme implications for children in Viet Nam.

2. Resource mobilization, and leveraging, climate finance and innovative financing

- Lead the development and implementation of a resource mobilisation and climate/environment finance strategy, including a diversified pipeline of fundable programmes, investment cases and partnerships aligned with Country Programme priorities.
- Identify, cultivate and negotiate opportunities with multilateral climate, disaster preparedness and environmental funds, international financial institutions and development banks, bilateral and multilateral donors, philanthropic partners and the private sector, in coordination with Country Office partnerships functions, Regional Office and Headquarters.
- Lead or quality-assure high-value concept notes, proposals, investment cases, funding and financing packages, ensuring strong child-rights, equity, climate rationale, results, safeguards, value-for-money and scalability – for both emergency and regular programmes.
- Promote child-responsive climate finance and innovative financing approaches, including blended finance and public-private partnerships where appropriate, and focused on public finance for children to influence domestic budgets and resource allocations.
- Strengthen donor stewardship and portfolio management by ensuring timely reporting, visibility, risk management, evidence of results and strategic engagement that supports renewal, scale-up and longer-term financing.

3. High-level policy engagement, partnerships, advocacy and external representation

- Lead UNICEF's high-level engagement on child-centred climate, disaster and environmental policy, investment and finance with relevant national authorities, ensuring that children's rights, vulnerabilities and participation are reflected in policy, strategies, finance and investment.
- Position UNICEF as a partner of choice for child-responsive climate, disaster and environmental action by building strategic coalitions with Government, UN agencies, development partners, international financial institutions, civil society, academia, youth networks and responsible private sector partners.
- Represent UNICEF in relevant national, UN and development-partner coordination mechanisms and strategic dialogues, ensuring coherence with the UN Cooperation Framework and avoiding duplication across partners.
- Advance evidence-based advocacy on child-responsive climate, disaster, environment risk assessment and governance, climate finance and environmental health, including the application of the Convention on the Rights of the Child and General Comment No. 26 on children's rights and the environment.
- Provide strategic leadership on meaningful and inclusive participation of children and young people in climate, disaster and environmental action, with particular attention to girls, ethnic minority children, children with disabilities and children in high-risk locations.

4. Strategic leadership for environmental health and climate-resilient social services

- Provide strategic leadership for the environmental health agenda, prioritising risks with major implications for maternal and child health, including air pollution, lead and other toxic exposures, extreme heat, unsafe water and WASH-related environmental risks.

- Ensure environmental health evidence and exposure data are translated into practical policy, regulatory, service-delivery, behaviour-change and investment actions, with clear links to health, WASH, education and other child-centred systems.
- Coordinate closely technical leads, including shared or embedded environmental health functions, to ensure clear accountabilities, technical quality and integrated programming rather than parallel implementation.
- Guide the development of strategic partnerships with technology partners, the private sector and other partners to strengthen monitoring, prevention, mitigation and scalable solutions for environmental health risks.

5. Programme quality, results, evidence, knowledge and innovation

- Ensure high-quality results-based management, including robust theories of change, results frameworks, indicators, risk registers, monitoring arrangements, evaluations and management responses.
- Oversee the effective and accountable use of programme resources and ensure compliance with UNICEF policies, procedures, environmental and social standards, safeguarding requirements and partnership management standards.
- Champion generation and use of child-centred climate, disaster and environmental data and evidence to inform policy, financing, programme prioritisation and subnational targeting, with appropriate disaggregation for equity.
- Promote innovation and responsible use of digital and data solutions for climate and disaster risk management, early warning, environmental monitoring and programme management, ensuring data protection, government ownership and sustainability.
- Lead knowledge management and learning the results area, ensuring that evaluations, operational learning, good practices and lessons from emergencies and programme implementation are documented, shared and used to improve policy and scale successful approaches.

IV. Impact of Results (*Please briefly outline how the efficiency and efficacy of the incumbent impacts its office/division and how this in turn improves UNICEF's capacity in achieving its goals)*

The Chief's leadership directly affects UNICEF Viet Nam's ability to deliver a coherent, well-managed and adequately financed programme on climate and environmental action. Effective performance will strengthen UNICEF's positioning and influence on child-centred climate, disaster and environmental policy; expand access to climate and environmental finance; improve the quality and scale of environmental health and climate-resilient social service interventions; and ensure timely, coordinated preparedness and emergency action. By building strategic partnerships and leveraging public and private resources beyond UNICEF's own funding, the post will help move RA3 from individual projects to sustainable systems and investments at scale, protecting development gains and improving the survival, health, learning, protection and well-being of children, particularly those most exposed and marginalised.

V. Competencies and level of proficiency required (**please base on UNICEF Competency Profiles**)

Core Values Care Respect Integrity Trust Accountability Sustainability **Core Competencies (For Staff with Supervisory Responsibilities)** Nurtures, Leads and Manages People (2) Demonstrates Self Awareness and Ethical Awareness (2) Works Collaboratively with Others (2) Builds and Maintains Partnerships (2) Innovates and Embraces Change (2) Thinks and Acts Strategically (2) Drives to Achieve Impactful Results (2) Manages Ambiguity and Complexity (2)	**Technical/Functional Competencies** • Strategic programme leadership, people management and cross-sectoral coordination • Resource mobilisation, fundraising, climate finance and investment partnership development • High-level policy advocacy, negotiation, influencing and external representation • Climate change, disaster risk reduction, environmental sustainability and resilience programming • Environmental health strategy and evidence-to-policy translation • Results-based management, risk management, quality assurance and programme oversight • Partnership building across Government, UN, international financial institutions, private sector and civil society

VI. Recruitment Qualifications

Education:	An advanced university degree (Master's degree or equivalent) in environmental science, climate change, environmental health or public health, disaster risk reduction, natural resource management, environmental engineering, international development, public policy, economics/finance, social sciences or another relevant field is required.
Experience:	• A minimum of eight years of progressively responsible professional experience in climate change, environment, disaster risk reduction, resilience, environmental health, international development or a closely related area is required. • Demonstrated experience leading and managing multi-disciplinary or cross-sectoral programmes, teams, budgets and partnerships is required. • A proven track record in resource mobilization and leveraging including development of high-quality proposals, investment cases and donor partnerships, is required. • Experience with climate finance mechanisms, multilateral climate/environmental funds, international financial institutions or development banks, and/or innovative or blended financing approaches is highly desirable. • Experience in strategic environmental health programming - for example air pollution, lead or other toxic exposures, extreme heat, water quality or WASH-related environmental risks - is an asset. • Demonstrated experience in high-level policy dialogue and partnership development with Government, UN

	agencies, development partners, civil society and/or the private sector is required. • Experience in emergency preparedness, humanitarian response or disaster risk management is required. • Relevant experience in a UN system agency or international development organisation and experience working in developing or middle-income country contexts are assets.
Language Requirements:	Fluency in English is required. Knowledge of Vietnamese and/or another official UN language is an asset.

VII. Child Safeguarding (Please respond with Yes or No)	
Is this role a representative, deputy representative, chief of field office, the most senior child protection role in the office, child safeguarding focal point, or investigator (OIAI)?:	No
Is this post a direct contact role in which incumbents will be in contact with children either face-to-face, or by remote communication, but the communication will not be moderated and relayed by another person?:	No
Is this post a child data role in which incumbent will be manipulating or transmitting personal-identifiable information on children such as names, national id, location data, or photos)?:	No
The selected candidate for this position will be required to engage with vulnerable children:	No