Announcement of Faculty Position

Institute of Liberal Arts and Science,

Kanazawa University

The Institute of Liberal Arts and Science, Kanazawa University invites applications for a faculty position as professor or associate professor.

1. Position: One specially appointed professor or associate professor (fixed-term appointment until March 31, 2028).

2. Start of Employment: April 1st, 2027, or the earliest possible date thereafter.

3. Affiliation: Faculty of Global Standard Education, Institute of Liberal Arts and Science.

4. Main Duties: There are three categories of duties, as shown below.

(I) Support of missions of the Interfaculty Institute for Future Education*:

① Develop partnerships with companies and other organizations to foster students of the master's and doctoral courses (hereafter referred to as the "doctoral talents") at Kanazawa University (KU) in collaboration with industry, and plan, coordinate and manage various career education programs, including internships. In addition, provide individual support for internships at companies and organizations of students' choice, serving as the point of contact, including liaison with companies and management of participating students.

② Provide continuous support to students using career development support skills, and facilitate matching between doctoral talents and various sectors, including academia, by making full use of all available recruitment information, including matching events and other opportunities as well as corporate networks.

③ Visit organizations in various sectors, especially industry, to collect and share information on their needs for doctoral talents, career paths, internships, etc., and expand the range of opportunities for doctoral talents to play active roles by widely promoting their appeal and potential.

④ Identify, analyze and visualize the qualities, abilities and career development support needs of KU's doctoral talents through individual interviews with students and through networking and information exchange with faculty members of the graduate schools.

⑤ Encourage KU's doctoral talents to acquire transferable skills and academic literacy alike by reforming KU's global standards curriculum at graduate level and holding seminars on its related topics.

⑥ Explain detailed advantages of earning a doctoral degree to both undergraduates and masters' course students so that they may choose to pursue a higher degree.

⑦ Carry out and cooperate in various tasks related to "Link KAGAYAKI," a project for the career development and regional retention of international students (e.g., attending relevant meetings, teaching courses in the educational program, conducting career support programs such as guidance sessions and matching events, providing career counseling and matching support in Japanese and English, developing partner companies, and coordinating with partner universities).

In addition to the responsibilities above, the appointee is required to adhere to a fusion-styled approach to cross-disciplinary education in KU's graduate courses and draw on proven experience of cross-disciplinary research and industry-academic collaboration to show students the diverse possibilities of flourishing in a variety of fields and workplaces, thereby contributing to the expansion of the career path for doctoral talents.

*Kanazawa University established the Interfaculty Institute for Future Education in 2022. The mission of the Institute is to foster responsible individuals playing pivotal roles in their fields and increase respect associated with Kanazawa University alumni.

(II) Support of missions at the Institute of Liberal Arts and Science:

① Plan and manage curricula that consistently provide links between undergraduate and graduate levels.
② Teach courses designed for the development of students' careers. (Required to conduct classes at graduate level in English.)

(III) Support of missions of the Organization for Excellence in Graduate Education:

The appointee will engage in duties related to enhancing the graduate education and research environment through the advancement of graduate education, thorough industry-academia collaboration, and thorough internationalization, promoted by the Organization for Excellence in Graduate Education under the MEXT program "Future-Leading and Advanced Graduate-schools (FLAGs)."

5. Academic Fields: Any academic field pertinent to the main duties listed in section 4 will be considered. Preference will be given to candidates with expertise in the life sciences or with connections to companies and other organizations, including those in the life sciences sector.

6. Qualifications: Applicants should have:

1) Sufficient experience in research/development and project operationalization at universities or business sectors, insightful ideas on such practices, and a strong enthusiasm in engaging with fostering and promoting doctoral-level human resources.

2) A doctoral degree or equivalent research achievements.

3) Proven abilities and eagerness deemed essential to pursue the duties listed in section 4, as well as communication skills to work collaboratively and smoothly with faculty and staff members.

4) Qualifications related to career development support and experience in providing such support (desirable).

5) Ability to provide career counseling, teaching and student guidance in both Japanese and English (desirable).

6) Ability to reside in or near Kanazawa City after appointment.

7. Application: Application documents should include the following:

(1) Curriculum vitae with a recent photograph.

(Follow the format of "I. Personal Records" in the accompanying form）

(2) List of research activities.

(Follow the format of "II. List of Achievements" in the accompanying form）

- Names of all the co-authors in each paper should be indicated in the originally published order.
- The applicant's name should be underlined.
- All papers without peer review should be clarified or separately listed.

- The first author and the corresponding author should be indicated.
- Articles published in academic journals and writings presented in proceedings at international conferences should be separately listed.
- Research publications should be numbered in descending order and, if published in the journals registered as SCI-Expanded(Science Citation Index Expanded), should be marked with * under their number(s).
- Manuscripts in preparation and/or under review should not be included.

(3) Offprints of main published papers (maximum of five papers, one copy each, photocopies acceptable)

(4) Records of educational activities（titles of courses taught at undergraduate and graduate levels, experience of graduate school research guidance, employee education in business sectors, research article writing courses, experience with internships, and other related activities）.

(Follow the format of "III-1. Educational activities" in the accompanying form）

(5) Records of research activities, including presentations at academic conferences and social contributions.

(Follow the format of "III-2. Research activities" and "III-3. Presentations and social contributions" in the accompanying form）

(6) Records of external funding, such as Grant-in-Aid for Scientific Research or government-funded projects.

(Follow the format of "IV. External funding" in the accompanying form）

(7) Statement of the applicant's experience with research/development and project operationalization, including teaching experience, and ambition for future research at the university.

(Follow the format of "V. Statement" in the accompanying form）

(8) The names, institutional affiliations, positions, and contact details (telephone numbers and e-mail addresses) of two people who can evaluate the achievements of the applicant.

Accompanying forms are in Japanese but may be completed in English.

8. Selection Process:

After screening application documents, short-listed candidates will be called for an interview and a teaching demonstration. Please note that transportation costs will not be reimbursed.

9. Application Deadline: Application documents must arrive no later than January 12th, 2027.

10. Application method:

Applications are accepted either through JREC-IN Portal (web application) or by mail.

[Web application via JREC-IN Portal]

Convert all documents into PDF files, compile them into a single ZIP file, and submit it through the web application system of JREC-IN Portal.

[By mail]

Send all documents by registered mail or other trackable delivery services to:

Professor Yasutaka KAKIUCHI

Dean of the Institute of Liberal Arts and Science

Kanazawa University, Kakuma-machi, Kanazawa, Ishikawa

920-1192, JAPAN

On the envelope, write "Job Application (「未来創成教育環・教員応募書類在中」)" in red. Please note that submitted materials, including books/articles, will not be returned in principle. However, if you wish to have books returned, please enclose a stamped addressed envelope. Submission of photocopied books and articles is permitted.

Personal information found in application documents will only be used for this selection process.

11. Contact Person:

Professor Yasutaka KAKIUCHI

Dean of the Institute of Liberal Arts and Science

Kanazawa University

E-mail: ilas-hisho@adm.kanazawa-u.ac.jp

12. Midterm review and final review:

The appointee is required to submit a business report on the missions listed in section 4 at the end of each fiscal year during the term of appointment.

13. Additional Information:

1) The Institute of Liberal Arts and Science and our liberal arts curriculum are detailed at the following website (in Japanese).

http://ilas.w3.kanazawa-u.ac.jp/

2) Kanazawa University is endeavoring to improve the quality of educational opportunities available in English as well as to increase the number of classes and courses taught in English.

3) Position and salary are commensurate with the candidate's academic and employment experiences. Salary and benefits are specified in the regulations of Kanazawa University. For further information, see the following website (in Japanese):

https://www.kanazawa-u.ac.jp/university/administration/regulation/rules

4) Kanazawa University actively promotes a gender-equal workplace. For details, see the following website (in Japanese):

https://ipdi.w3.kanazawa-u.ac.jp/

5) In accordance with the purpose of the Basic Act for Gender-Equal Society, the Institute of Liberal Arts and Science welcomes applications from women researchers.

**While this announcement is made in both Japanese and English, the original Japanese version shall be relied upon in instances of possible discrepancy or divergent interpretation with that of the English version.