unicef | for every child

**TERMS OF REFERENCE**

# International Individual Consultant to assess the PFM landscape and apply innovative finance solutions to drive priorities for children in Chad (Innovative Finance for Children – IF4C)

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| **CONTRACT MODALITY** | Individual Consultancy |
| **DUTY STATION** | N'Djamena, Chad with remote working arrangements and ad hoc travel, as required |
| **DURATION OF CONTRACT** | 9 months |

## Purpose of Assignment

The consultancy will support UNICEF Chad to define and operationalize a credible, phased and context-responsive Innovative Finance for Children (IF4C) approach within Public Finance for Children (PF4C). It will mobilize and align additional and catalytic financing for national priorities, public systems and children's rights, complementing the national budget and strengthening domestic financing rather than creating a parallel UNICEF funding track.

The assignment will produce an evidence-based diagnostic, a prioritized opportunity pipeline and an operational roadmap, screen out non-viable instruments and, subject to a go/no-go decision, develop one priority opportunity to investment-readiness level.

The assignment is temporary and output-based: eight specific and measurable deliverables, representing 85 indicative working days over nine months (39 weeks), in two phases (Phase 1: Deliverables 1–4; Phase 2: Deliverables 5–8, subject to a written go/no-go decision).

The consultancy aligns with UNICEF's Strategic Plan 2026–2029 and the CPD 2027–2030 and contributes to Strategic Plan indicators SP 3.1.2 (stronger PF4C budgets and equitable expenditure) and SP 3.1.4 (resources mobilized for children).

## Scope of Work

**1. Background/context of the consultancy requirement**

Chad enters the 2027–2030 programme cycle with persistent child poverty, rapid population growth, weak social services, climate shocks and recurrent humanitarian crises. Children represent over 55.2 per cent of a population exceeding 20 million.

Food insecurity, epidemics, displacement, inflation and limited financing deepen these vulnerabilities. In 2026, more than 4 million people, including 2.5 million children, are expected to need humanitarian assistance, while refugee and returnee arrivals from Sudan continue to strain essential services.

Under the CPD 2027–2030, UNICEF will progressively support stronger national systems, sustainable financing and national ownership, while maintaining its humanitarian role. Its focus will increasingly combine policy dialogue, systems strengthening, evidence, innovation and resource leveraging.

UNICEF Chad therefore seeks a focused Innovative Finance for Children (IF4C) agenda to mobilize and align

additional and catalytic public, private, philanthropic and development finance around measurable results for children. Anchored in UNICEF's mandate and integrated into its Public Finance for Children (PF4C) approach, IF4C will complement - not replace - the national budget and will be assessed by its contribution to stronger domestic financing and national systems.

A strong PF4C foundation and a realistic assessment of Chad's public financial management (PFM) system are prerequisites. The review will examine how resources for children are planned, allocated, released, spent and scrutinized, and will ground actionable recommendations in institutional capacity, budget execution, constraints and ongoing PFM reforms.

The diagnostic will draw first on existing PF4C evidence, including budget briefs, expenditure reviews, fiscal space analyses, sector plans and execution data. It will estimate financing gaps, particularly in education and health, and distinguish funding shortages from bottlenecks such as low execution, arrears and delayed transfers. UNICEF Chad's Social Policy/PF4C team will coordinate joint PF4C–IF4C support with relevant regional, headquarters and Centre of Excellence expertise, linking public budget evidence and PFM realities to instrument design.

The finance, planning and development-finance functions within Chad's Ministry of Finance, Budget, Economy, Planning and International Cooperation will lead the process, with relevant sector ministries as proposed co-owners.

Designated focal points will support joint review at inception, pipeline prioritization and strategy stages.
The exercise will align feasible opportunities with the national budget cycle, including the Medium-Term Budgetary Framework (CBMT), the Medium-Term Expenditure Framework (CDMT) and annual budget law, and identify the responsible authorities, budget lines, fund-flow arrangements and oversight requirements.

Potential mechanisms include results-based and blended finance, matching funds, guarantees, anticipatory and parametric finance, public-private partnerships, thematic instruments and climate and resilience finance. Screening will cover additionality, affordability, fiscal and debt risks, contingent liabilities, national PFM readiness, use of country systems and value for money compared with grant or concessional alternatives.

Child-lens investing principles will be applied so that prospective financing integrates children's rights, needs and wellbeing. The assessment will prioritize nutrition, immunization, shock-responsive social protection, climate finance and integrated investments that benefit refugees and host communities in refugee-hosting areas. Education, WASH and broader child health opportunities will also be considered where evidence supports them.

Climate finance mapping will cover resilient health and education facilities, WASH services and shock-responsive social protection, based on documented climate risks, sector priorities, financing gaps and access requirements. Given Chad's fragile context, the approach will protect fiscal space, connect humanitarian and development financing and strengthen resilience. Market-dependent and higher-potential instruments will undergo an early feasibility screen, and the most promising options will be assessed without assuming viability or available funding.

**2. Justification**

UNICEF Chad requires an evidence-based diagnostic, a prioritized opportunity pipeline and an operational roadmap to mobilize, align and optimize additional and catalytic financing for national priorities, public systems and children's rights. The objective is to complement the national budget. The assignment will screen out non-viable instruments and, subject to a go/no-go decision, develop one priority opportunity to investment-readiness level.
The diagnostic will test opportunities in nutrition, immunization, shock-responsive social protection, climate

finance and refugee-hosting areas, while retaining education, WASH and broader child health options where evidence supports their feasibility and additionality.
Climate finance options will be assessed for resilient health and education facilities, WASH and shock-responsive social protection, with attention to national budget complementarity, access conditions and implementation readiness.
All opportunities must support nationally owned priorities, strengthen public systems and explain how financing complements the national budget rather than creating parallel arrangements centred on UNICEF.
Joint PF4C–IF4C technical review will ensure that proposed solutions respond to demonstrated budget and execution constraints and that specialist inputs are documented throughout the assignment.
The PF4C review will distinguish constraints arising from inadequate allocations, weak execution, inefficiency or inequity, and determine whether they require PFM reforms, additional financing or both.
Priorities will be supported by sector budget evidence and traceable financing-gap estimates comparing costed plans with domestic resources and confirmed ODA, while avoiding double counting.
Structured engagement with the Ministry of Finance, Budget, Economy, Planning and International Cooperation and relevant sector authorities will connect the assessment and proposed instruments to national budget, development-planning and public-investment decisions.
Recommendations will identify the applicable CBMT/CDMT and annual-budget entry points, responsible authorities and required approvals, without treating technical consultation as a financing commitment.

**3. Programme Group Result/Intermediate Result relevance**

The consultancy aligns with UNICEF's Strategic Plan 2026–2029, which strongly recommends strengthening operational readiness for IF4C. It will include activities designed to:

- establish a clear IF4C strategic direction and operational roadmap;
- identify and prioritize feasible opportunities that complement the national budget and strengthen domestic financing and public systems;
- test higher-potential options in relevant areas, including nutrition, immunization, shock-responsive social protection, climate finance and refugee-hosting areas, while retaining other evidence-based opportunities;
- identify climate-finance pathways for resilient health, education and WASH services and shock-responsive social protection;
- build a sequenced pipeline classified by maturity, feasibility and expected impact;
- develop one priority opportunity, subject to the Phase 2 go/no-go decision, with an investment case, financial model, governance, risk allocation and results framework;
- strengthen UNICEF and partner capacity to assess and advance IF4C opportunities;
- link PF4C evidence on allocation, execution, efficiency and equity to financing choices and PFM improvements; and
- strengthen government ownership and alignment with national budget and development-planning processes.

The work will contribute to Strategic Plan indicators SP 3.1.2 on stronger PF4C budgets and equitable expenditure and SP 3.1.4 on resources mobilized for children. These links will be reflected in the strategy, roadmap and results framework. PF4C and IF4C inputs will jointly define results, baselines and indicators while avoiding double counting.

**4. Goal/objective**

The consultancy will support UNICEF Chad to define and operationalize a credible, phased and context-responsive IF4C approach within PF4C. It will mobilize and align catalytic financing for national priorities and children, complement the national budget and strengthen domestic financing rather than create a parallel UNICEF funding track.
Specific objectives are:

- Map Chad's IF4C ecosystem, financing needs, stakeholders, initiatives, instruments and implementation capacity;
- Map climate-finance sources and access pathways for resilient health, education and WASH services and

shock-responsive social protection, including eligibility and readiness;
- Establish a PF4C-based sector financing baseline, estimate gaps against costed plans and distinguish funding needs from execution bottlenecks;
- Establish government focal points and joint review arrangements with the Ministry of Finance, Budget, Economy, Planning and International Cooperation and relevant sector authorities;
- Align opportunities with the CBMT, CDMT and annual budget law, identifying budget lines, commitments and decisions required;
- Assess budget planning and execution, expenditure quality and equity, and the PFM constraints and reforms relevant to IF4C design;
- Screen instruments for child outcomes, equity, additionality, feasibility, safeguards, fiscal and debt risks, PFM readiness and reinforcement of national systems;
- Develop an IF4C strategy, roadmap and sequenced opportunity pipeline;
- Prepare concise profiles for prioritized opportunities, including financing architecture, partners and readiness pathways;
- Prioritize profiles for nutrition, immunization, shock-responsive social protection, climate finance and refugee-hosting areas, while retaining other options justified by evidence;
- Conduct up to two pre-feasibility assessments and, subject to authorization, prepare one detailed investment case;
- Assess affordability, debt sustainability, contingent liabilities, recurrent commitments and PFM readiness, with required safeguards and conditions;
- Organize joint PF4C–IF4C technical reviews across country, regional, headquarters and Centre of Excellence support; and
- Strengthen UNICEF capacity and structured engagement with public, private, philanthropic and development-finance partners.

**5. Responsibilities/tasks**

**5.1 Inception, diagnostics and mapping**
- Review relevant UNICEF strategies, sector plans, PF4C evidence, market assessments and innovative-finance initiatives;
- Include climate finance, WASH, shock-responsive social protection and refugee-hosting priorities in the initial review and stakeholder mapping;
- Analyse budget laws, medium-term frameworks, costed sector plans, execution reports, audits and PFM assessments. Review allocation, release and execution trends, budget calendars, controls, responsibilities and data gaps;
- Consult UNICEF, the Ministry of Finance, Budget, Economy, Planning and International Cooperation, relevant sector authorities, financial institutions, development partners, investors, foundations, UN agencies and civil society;
- Validate PF4C/PFM findings with government and oversight counterparts and identify realistic entry points in existing budget processes and reforms;
- Confirm alignment with national development and public-investment priorities and clarify institutional roles without assuming formal endorsement;
- Estimate priority financing gaps based on sector budget analysis, execution rates, transfer delays and the main public-expenditure bottlenecks;
- Analyse execution rates, arrears, delayed releases, treasury and procurement constraints; document sources, assumptions and double-counting risks;
- Map financing gaps, instruments and partners for nutrition, immunization, shock-responsive social protection and refugee-hosting areas, as well as climate finance for health and education facilities, WASH and shock-responsive social protection;
- For climate-finance options, document hazards, vulnerabilities, costed priorities, existing finance, residual gaps, access conditions, co-financing, preparation costs, timelines and prospective partners;
- Test Chad-specific options, including matching funds, results-based, anticipatory and parametric finance,

resilient services in refugee-hosting areas and other de-risking mechanisms justified by the diagnostic;
- Assess the legal, regulatory, market, fiduciary and safeguard environment; fiscal and debt risks; and PFM readiness for budgeting, treasury, procurement, accounting, control, audit and reporting;
- Map the CBMT/CDMT and annual budget cycle, identifying where IF4C flows, co-financing and recurrent obligations could enter and which authorizations are required;
- Agree PF4C–IF4C support arrangements, focal points and review milestones, with PF4C covering budget/PFM evidence and IF4C covering instrument design and modelling;
- Align the diagnostic with the global IF4C Roadmap and document lessons, UNICEF's role, internal capacity, government interest and partners;
- Assess how each mechanism can strengthen domestic financing and national systems and avoid parallel arrangements.

The assignment has two phases. Phase 1 covers Deliverables 1–4. Phase 2 covers Deliverables 5–8 and proceeds only after a written go/no-go decision based on feasibility, fiscal and debt sustainability, PFM readiness, value for money, partner interest, safeguards and required clearances. A no-go decision will document constraints **and follow applicable contractual procedures.**

**5.2 Prioritization and strategy**
- Base prioritization on the sector budget diagnostic, recording costed needs, domestic and external resources, residual gaps and execution constraints;
- Apply a multi-criteria screen covering child impact, equity, additionality, leverage, viability, feasibility, affordability, safeguards, scalability, fiscal and debt risks and PFM readiness;
- Compare each instrument with realistic grant and concessional alternatives, including IDA where relevant, considering whole-life public costs, risks, conditions, timelines and consistency with debt and programme commitments;
- Apply PF4C criteria on alignment with costed priorities, net additionality, efficiency, equity, execution, oversight and sustainability, and discontinue options lacking credible budget, fiduciary or institutional conditions;

UNICEF will convene partners, provide technical advice and uphold child-rights standards. It will not act as arranger, lender or guarantor, commit funds or assume liabilities without the required Legal, Finance and IF4C clearances.
- Apply the screen first to nutrition, immunization, shock-responsive social protection, climate finance and refugee-hosting areas, comparing them with other evidence-based opportunities;
- Assess climate-finance options for resilient health, education and WASH services and shock-responsive social protection, recording decisions to advance, further assess or discontinue;
- Classify opportunities by maturity and recommend advancement, further assessment or discontinuation, with mitigation and readiness conditions;
- Develop the IF4C strategy and roadmap with priorities, actions, accountabilities, partners, milestones, resources and decision gates;
- Conduct joint PF4C–IF4C reviews of the diagnostic, screening, pipeline and strategy, documenting feedback and unresolved issues;
- Conduct joint government and sector reviews and align the roadmap with national planning, CBMT/CDMT and the annual budget, without equating consultation with approval;
- Prepare a budget-alignment matrix covering entry points, proposed lines, co-financing, recurrent costs, responsibilities, dates and approvals;
- For each priority, state its alignment with national priorities, budget complementarity, use of national systems and contribution to domestic financing;
- Define governance, partnership and opportunity-development arrangements for UNICEF Chad.

**5.3 Opportunity development and transaction structuring**
- Prepare proportionate pre-feasibility assessments for up to two priority opportunities, including fiscal/debt risks and PFM readiness;

- Select up to two opportunities and one investment case on comparative merit, without predetermined sector quotas;
- Include climate-finance options in the comparison and, where selected, substantiate climate rationale, access pathway, financing gap, budget integration, recurrent costs, safeguards and results;
- For one selected opportunity, develop an investment-ready concept with theory of change, market and investment case, editable financial model, financing flows, governance, risk allocation, additionality, value for money and results framework;
- Include a grant/concessional comparator, including IDA where relevant, with comparable assumptions, whole-life costs, risk allocation, sensitivities, UNICEF's role and required clearances;
- Undertake joint PF4C–IF4C review of budget integration, fiscal exposure, national systems, financial assumptions, instrument design and results;
- Reconcile financing amounts with costed needs, domestic resources and confirmed ODA, and address execution bottlenecks before assuming absorptive capacity;
- Anchor the investment case in national budget, treasury, procurement, reporting and oversight processes, justifying any time-bound transitional arrangement;
- Reconcile multi-year financing and recurrent costs with CDMT ceilings and annual appropriations and map submissions, approvals and release dates;
- Prepare a government engagement plan, under the leadership of the Ministry of Finance, Budget, Economy, Planning and International Cooperation, covering opportunity preparation, budget integration, development planning, partner coordination and required approvals;
- Assess and, where possible, quantify financial, fiscal, debt, fiduciary, legal, safeguard, market, foreign-exchange and political-economy risks, with mitigation and readiness conditions;
- Prepare a partner-engagement and capital-mobilization strategy that supports national priorities and systems rather than fundraising;
- Develop tailored propositions for priority sectors and prospective financing windows, documenting eligibility and access requirements without implying commitments.

**5.4 Capacity strengthening and knowledge management**

- Design and facilitate two practical IF4C workshops or technical learning sessions;
- Co-design the two learning sessions and tools with PF4C and IF4C specialists, linking national budget/PFM practice to instrument design and documenting follow-up needs;
- Use practical examples from priority sectors and other evidence-based child outcomes;
- Include climate-finance mapping and screening for resilient health, education and WASH services and shock-responsive social protection, and hand over editable tools;
- Demonstrate how IF4C can complement the national budget, reinforce domestic financing and strengthen public systems;
- Include exercises on fiscal/debt risks and PFM readiness in the screening tool, risk matrix and due-diligence checklist;
- Use national budget data to analyse allocations, execution, equity, recurrent costs and integration of financing flows, with indicators, baselines and responsibilities;
- Include a financing-gap and execution-bottleneck exercise using costed plans, domestic budgets and ODA data;
- Invite relevant government and sector counterparts, subject to availability and confirmed responsibilities;
- Include a practical CBMT/CDMT exercise linking an opportunity to ceilings, budget lines, releases and reporting;
- Produce editable screening, financial-model, risk, concept, due-diligence and results tools; and
- Transfer all knowledge products, contacts, source files, assumptions and editable models to UNICEF.

**6. Duration of the contract**

The nine-month (39-week) consultancy has an indicative level of effort of 85 working days: 44 days for Phase 1 (Deliverables 1–4, Weeks 1–18) and 41 days for Phase 2 (Deliverables 5–8, Weeks 21–39), subject to the written

go/no-go decision expected during Weeks 19–20. Material changes require contractual authorization.
Phasing: Phase 1 covers Deliverables 1–4 (44 days, Weeks 1–18). Phase 2 covers Deliverables 5–8 (41 days, Weeks 21–39) and proceeds only after a written go/no-go decision (expected Weeks 19–20) based on feasibility, fiscal and debt sustainability, PFM readiness, value for money, partner interest, safeguards and required clearances. A no-go decision will document constraints and follow applicable contractual procedures.
Applicants shall submit an all-inclusive proposal itemized by deliverable, separating professional fees and reimbursable expenses. Payment will follow written acceptance of deliverables and the percentages in the table.

**7.Supervision and coordination**: The consultant will report to the Chief, Social Policy, designated IF4C lead. The Social Policy/PF4C team will coordinate the public-finance review, engagement with finance and sector counterparts, and joint PF4C–IF4C support from the Centre of Excellence and regional and headquarters specialists. The focal point of the Ministry of Finance, Budget, Economy, Planning and International Cooperation will be the principal government contact for budget-cycle and CDMT alignment. Consultations and technical reviews will not constitute government approval, authorization of expenditure or a financing commitment. UNICEF retains supervision and contractual acceptance.

**8.Working conditions**: Hybrid assignment, with presence in N'Djamena at key stages and remote work as appropriate. Authorized travel may be required. UNICEF will facilitate access to relevant documents, stakeholders and workspace; the consultant will normally provide their own equipment.
Travel: Travel costs will be covered separately from the professional fees, on a reimbursement basis, in accordance with UNICEF standards. Travel must be authorized in advance by UNICEF; reimbursement (economy-class air ticket, daily subsistence allowance and related expenses) will be made upon submission of a travel claim with supporting documents, and these costs will not form part of the consultant's professional fees.

**9. Performance evaluation and payment**: Performance will be assessed on deliverable quality and usability, timeliness, analytical and financial rigour, feasibility, stakeholder engagement, responsiveness and knowledge transfer. Progress meetings will occur at least every two weeks. Payment will follow written acceptance of deliverables. Material changes require contractual authorization.

| **Work Assignments Overview** | **Deliverables/Outputs** | **Delivery deadline to complete the deliverable** |
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| **Phase 1 – Task 1: Inception** – document review, methodology, stakeholder mapping, PF4C–IF4C support arrangements and government focal points | **D1. Inception report:** methodology, workplan, data and stakeholder mapping, quality assurance, PF4C/PFM review methods and data sources for the fiscal/debt risk analysis and national PFM readiness assessment; joint PF4C–IF4C support arrangements and government focal points | 21 February 2027 (end of Week 3) |
| **Phase 1 – Task 2: Diagnostics and mapping** – ecosystem, sector budget evidence, financing gaps, execution bottlenecks, fiscal/debt risks, PFM readiness, climate finance | **D2. Country diagnostic:** ecosystem, sector budget evidence, financing gaps and execution bottlenecks; fiscal and debt risk analysis; national PFM readiness assessment (budget integration, treasury and disbursement, procurement, accounting, internal controls, audit and reporting) with gaps and recommended measures; priority | 28 March 2027 (end of Week 8) |

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| | subsector deep dives and climate finance map, with documented government and PF4C–IF4C review | |
| **Phase 1 – Task 3: Prioritization and screening** – multi-criteria screen, grant/concessional comparators, maturity classification, budget entry points | **D3. Prioritized pipeline:** screened opportunity profiles, maturity, additionality, fiscal/debt and PFM risks, grant/concessional comparators (including IDA where relevant), budget entry points and evidence-based advance/discontinue recommendations, jointly reviewed. Each profile explains how the opportunity supports national priorities, complements the national budget and strengthens domestic financing and national systems | 2 May 2027 (end of Week 13) |
| **Phase 1 – Task 4: Strategy and roadmap** – priorities, sequencing, governance, budget/CDMT alignment, Phase 2 go/no-go memorandum | **D4. Draft strategy and roadmap:** priorities, sequencing, governance, partners, costs, milestones and budget/CDMT alignment, demonstrating alignment with national priorities, complementarity to the national budget and pathways to stronger domestic financing and public systems; readiness actions and consolidated reviews. Includes a Phase 2 go/no-go memorandum stating constraints, UNICEF exposure and required clearances | 6 June 2027 (end of Week 18) |
| **Decision point: Phase 2 go/no-go** | Written UNICEF authorization following acceptance of D4 and demonstrated feasibility; Deliverables 5–8 proceed only after authorization. A no-go decision will follow applicable contractual procedures | 7–20 June 2027 (decision by 20 June 2027) |
| **Phase 2 – Task 5: Opportunity development** – pre-feasibility of up to two priority opportunities | **D5. Up to two pre-feasibility assessments:** market, initial theory of change, financing and cost assumptions, additionality, value for money against grant/concessional alternatives, fiscal/debt risks and PFM/budget readiness. Selection on comparative merit (priority to nutrition, immunization, shock-responsive social protection, climate finance and refugee-hosting areas; broader opportunities where justified); reviews and prerequisites documented | 25 July 2027 (end of Week 25) |
| **Phase 2 – Task 6: Transaction structuring** – investment case and financial model for one selected | **D6. One complete investment case:** editable financial model with concessional comparator and sensitivities; market, theory of change, | 12 September 2027 (end of Week 32) |

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| opportunity | financing flows, governance, risks, additionality, value for money, safeguards and transaction/budget integration roadmap. Results framework with child outcomes, SP 3.1.2/3.1.4 and at least one domestic-budget indicator; reviews and clearances recorded | |
| **Phase 2 – Task 7: Partner engagement** – partner mapping and capital-mobilization strategy | **D7. Partner engagement package:** partner mapping, tailored pitches, consultation materials and government engagement plan aligned with budget decisions, focused on additional and catalytic financing for national priorities and public systems in complement to the national budget; evidence, national ownership, access requirements and outstanding approvals; no unauthorized financial commitments | 3 October 2027 (end of Week 35) |
| **Phase 2 – Task 8: Capacity strengthening and knowledge management** | **D8. Workshops, toolkit and final report:** two practical workshops or technical learning sessions; PF4C–IF4C toolkit, final report and management presentation; handover of editable models, budget/gap and climate finance maps, readiness checklists, sources, assumptions, contacts, review records and follow-up responsibilities | 31 October 2027 (end of Week 39) |

**Payment Schedule:**
Payment will be made on submission and acceptance of deliverables. UNICEF reserves the right to withhold payment in case the deliverables submitted are not up to the required standard or in case of delays in submitting the deliverables on the part of the consultant.

**Important Notes**
Individuals engaged under a consultancy or individual contract will not be considered "staff members" under the Staff Regulations and Rules of the United Nations and UNICEF's policies and procedures and will not be entitled to benefits provided therein (such as leave entitlements and medical insurance coverage). Their conditions of service will be governed by their contract and the General Conditions of Contracts for the Services of Consultants and Individual Contractors. Consultants and individual contractors are responsible for determining their tax liabilities and for the payment of any taxes and/or duties, in accordance with local or other applicable laws.
The selected candidate is solely responsible for ensuring that the health insurance (and visa if applicable) required to perform the duties of the contract are valid for the entire period of the contract. Selected candidates are subject to confirmation of fully-vaccinated status against SARS-CoV-2 (Covid-19) with a World Health Organization (WHO)-endorsed vaccine, which must be met prior to taking up the assignment. It does not apply to consultants who will work remotely and are not expected to work on or visit UNICEF premises, programme delivery locations or directly interact with communities UNICEF works with, nor to travel to perform functions for UNICEF for the duration of their consultancy contracts.
UNICEF offers reasonable accommodation for consultants with disabilities. This may include, for example, accessible software, travel assistance for missions or personal attendants. We encourage you to disclose your disability during your application in case you need reasonable accommodation during the selection process and afterwards in your assignment.

**QUALIFICATIONS / SPECIALIZED KNOWLEDGE / EXPERIENCE/ COMPETENCIES (CORE/TECHNICAL/FUNCTIONAL) / LANGUAGE SKILLS REQUIRED FOR THE ASSIGNMENT**

**Education:**

- Advanced university degree (master's or equivalent) in economics, finance, development finance, business administration, public policy, international development or a related field.

**Work Experience:**

- At least seven years of relevant experience in development, sustainable, climate, blended or innovative finance, impact investing, results-based financing or transaction advisory;
- Demonstrated experience in financial modelling, market and feasibility assessment, investment cases, transaction structuring and risk analysis;
- Experience working with finance, planning and sector ministries, DFIs, multilateral banks, investors, banks, insurers or foundations;
- Demonstrated PFM experience (budget formulation and execution, expenditure efficiency and equity, integration of financing into national systems)
- Experience in sub-Saharan Africa is required

**Language Requirements:**

- Excellent written and spoken French is required
- Professional English is highly desirable

- Arabic or a national language of Chad is an asset

**Knowledge/Expertise/Skills:**

- Advanced financial modelling, investment and scenario-analysis skills;
- Strong knowledge of blended finance, impact investing, additionality, value for money, risk allocation, structuring, investment readiness and results measurement;
- Strong knowledge of PF4C and PFM systems (budgets, expenditure, medium-term frameworks, treasury, fiscal implications), budget processes, debt sustainability and fiscal risk management;
- Excellent stakeholder engagement, facilitation, negotiation, drafting and presentation skills.
- Commitment to UNICEF core values: Care, Respect, Integrity, Trust, Accountability and Sustainability.

**Desirables:**

- PF4C experience; experience in fragile, humanitarian or Sahel contexts;
- Experience advising innovative finance in child sectors, climate finance, shock-responsive social protection or refugee-hosting areas;
- Experience preparing climate-finance opportunities for resilient health, education, WASH or social protection;
- Previous experience with UNICEF, the UN, multilateral banks or DFIs.