Job Title: Lecturer – Hourly Paid

About NCG Higher Education Centre

The NCG Higher Education Centre is part of NCG, one of the UK's largest and most inclusive education groups. Based in London, the Centre delivers a range of higher education programmes designed to equip students with the necessary skills, knowledge and confidence to succeed in their chosen careers. Our mission is to make higher education accessible, flexible and relevant, while fostering academic excellence and professional growth within a supportive, diverse learning community.

Purpose of the role

As an hourly-paid lecturer at the Higher Education Centre, you will contribute to high-quality teaching and learning. You will inspire and support students to help them achieve their full potential, ensuring they develop a strong academic foundation and the practical skills necessary for professional success. You will engage students actively, stimulate their interest in the subject and promote class attendance by clearly articulating and reinforcing the value of active participation.

Main duties and responsibilities:

This list is not exhaustive and may adapt over time depending on the needs of the organisation.

- Deliver high quality teaching and learning across a range of programmes within a higher education environment.
- Tutor students, providing tailored support to help them achieve their academic goals and progress positively.
- Contribute actively to the development and continuous improvement of courses, liaising effectively with staff and students.
- Contribute to the production of module/unit specific schemes of work.
- Mark assessments appropriately in accordance with the assignment brief and marking criteria.
- Implement measures to understand students' learning needs
- Support students with timely formative feedback as required by each programme specification.
- Mark and provide summative feedback within the prescribed timeframe set by the assessment team.
- Provide timely, constructive formative feedback in accordance with programme specifications to support student development.
- Ensure compliance with programme expectations and guidelines
- Produce appropriate module/unit reports.

- Maintain effective communication with students and colleagues to support a collaborative and professional learning environment.
- Engage in continuing professional development (CPD) to maintain subject knowledge, teaching expertise, and awareness of sector developments.

Skills and Qualifications:

Essential Requirements:

- Master's degree and/or a PhD in the relevant area.
- Previous lecturing experience for similar courses at HE level.
- Work in line with Blackboard / VLEs, MS Teams / Zoom.

Desirable Requirements:

- Experience working in the industry of your subject.
- Teaching qualifications: PGCHE, MA in HE Practice, or FHEA, etc.

Why Join Us

Joining NCG Higher Education Centre means becoming part of a forward-thinking institution where innovation, inclusion, and impact drive everything we do. You'll work alongside a passionate team of academics and professionals who are committed to empowering learners and transforming lives through education.

Benefits

- Generous Annual Leave (5.6 weeks) + Bank holidays
- Workplace Pension Scheme
- Company Sick Policy
- Statutory Maternity/Paternity Pays
- Training and Self-development Opportunities

Person Specification: Lecturer

	Essential	Desirable	Method of assessment
Qualifications/ Training:			
Good Honours Degree in relevant subject discipline or equivalent	✓		Application
Master's degree (or higher) in a relevant subject area	✓		Application
PhD; Teaching qualification (PGCHE/MA HE Practice)		✓	Application
Fellowship of the Advanced HE (HEA) or willingness to work towards		✓	Application
Experience:			
Experience or knowledge of higher education and ability to use a range of delivery techniques to inspire and engage students	✓		Application and Interview
Demonstrable experience of own field of expertise to enable the development of new knowledge and understanding within the discipline	✓		Application and Interview
Evidence of professional or academic project work e.g. research, applied projects, scholarship and/or knowledge exchange.		✓	Application and Interview
Skills and Knowledge:			
Commitment to innovation in teaching and learning, reflected in delivery and promotion of integrated professional practice	✓		Application and Interview
Ability to inspire, challenge and connect with students from a wide range of backgrounds	✓		Application and Interview
Excellent written and verbal communication skills	✓		Application and Interview

	Essential	Desirable	Method of assessment
Excellent team working skills and the ability to establish good working relationships	✓		Interview
Excellent planning and organisational skills and the ability to manage different demands and meet deadlines	✓		Application and Interview
Sound understanding of the employability agenda and its relevance to students and the curriculum	✓		Application and Interview
Attributes / Other Requirements:			
A strong commitment to widening participation, as well as a deep understanding, based on solid experience, of how to bring out the best in students from diverse backgrounds, including those who may have underperformed in the past	✓		Application and Interview
A commitment to own professional development	✓		Application and Interview