Tenure Evaluation Criteria for Senior Assistant Professor in the Faculty of Science, Environmental, Life, Natural Science and Technology

Department of Chemistry

Pursuant to Article 2, Paragraph (2) of the Tenure Evaluation Criteria for Senior Assistant Professor in the Faculty of Science, Environmental, Life, Natural Science and Technology, the tenure evaluation criteria for Senior Assistant Professor belonging to the Department of Chemistry shall be established as follows.

The following requirements shall be regarded as essential criteria. The evaluation period shall extend from the date of appointment to the date of submission of the tenure review documents. Notwithstanding the foregoing, exceptional achievements may be taken into consideration during the review process even when one or more of the requirements have not been fully satisfied.

1. Research

(i) The candidate shall have obtained external research funding as a Principal Investigator on at least one occasion and shall have applied for a Grant-in-Aid for Scientific Research (KAKENHI) in each application cycle, except when the candidate has an ongoing funded project.

(ii) The candidate shall have published five or more scholarly works, including original research articles, review articles, and academic books. Such publications shall include at least two peer-reviewed original research articles for which the candidate is either the first author or the corresponding author, and at least one publication in a journal ranked in the first quartile (Q1) of its subject category.

(iii) The candidate shall have made four or more presentations in person at academic conferences or other scholarly meetings.

2. Education

The candidate shall be responsible for teaching general education courses and courses within the undergraduate and graduate curricula of the Department of Chemistry, Faculty of Science, including lectures and laboratory classes. In addition, the candidate shall supervise or assist in the supervision of student research and shall provide guidance or advice concerning the preparation of academic papers and degree theses.

3. Administration and Management

The candidate shall actively participate in the administration and management of the Department of Chemistry, Faculty of Science, including admissions-related duties. Furthermore, the candidate shall, in cooperation with other faculty members belonging to the same graduate educational and research field, play a proactive role in the administration and management of that field.